

SKIDMORE COLLEGE

Human Resources

2021-2022 HOLIDAY SCHEDULE

The College recognizes the following holidays:

HOLIDAY	DATE CELEBRATED
Independence Day	Monday July 5, 2021
Labor Day	Monday September 6, 2021
Thanksgiving Day	Thursday November 25, 2021
Day after Thanksgiving	Friday November 26, 2021
Special Holiday	Monday December 20, 2021
Special Holiday	Tuesday December 21, 2021
Special Holiday	Wednesday December 22, 2021
Christmas Eve Day	Thursday December 23, 2021
Christmas Day	Friday December 24, 2021
Days following Christmas	Monday December 27, 2021
Days following Christmas	Tuesday December 28, 2021
Days following Christmas	Wednesday December 29, 2021
New Year's Eve Day	Thursday December 30, 2021
New Year's Day	Friday December 31, 2021
Martin Luther King, Jr. Birthday	Monday January 17, 2022
Memorial Day	Monday May 30, 2022
Floating Holiday	to be taken within fiscal year June 1, 2021 – May 31, 2022

When a holiday falls on a Saturday, the preceding Friday is normally considered as the holiday. When a holiday falls on a Sunday, the following Monday is normally considered as the holiday.

NOTES:

Regular full-time employees are eligible for paid holidays as of date of hire. Regular part-time employees are eligible for paid prorated holidays after one year of employment if they are normally scheduled to work on a designated holiday.

Non-union, non-exempt employees who are required to work on a holiday as set forth on the above-listed holiday schedule will receive 1.5 times their regular rate for working that day plus receive either a floating holiday or will be paid the additional 7 hours for the day itself. All holidays must be used by May 31st.

As in the past, non-faculty exempt employees will receive a floating holiday in lieu of a holiday worked.

Union employees are guided by their respective bargaining unit contracts for designated holidays.

For further information, please contact Human Resources, Barrett Center extension 5800.