

HEDS Diversity and Equity Campus Climate Survey 2019

Demographics

RESPONDENTS BY GENDER IDENTITY

Q: What is your gender?

Students

67% Women
29% Men
3% Non-binary

Staff

68% Women
31% Men
1% Non-binary

Faculty

53% Women
46% Men
1% Non-binary

RESPONDENTS IDENTIFYING AS TRANSGENDER

Students



2%

Staff



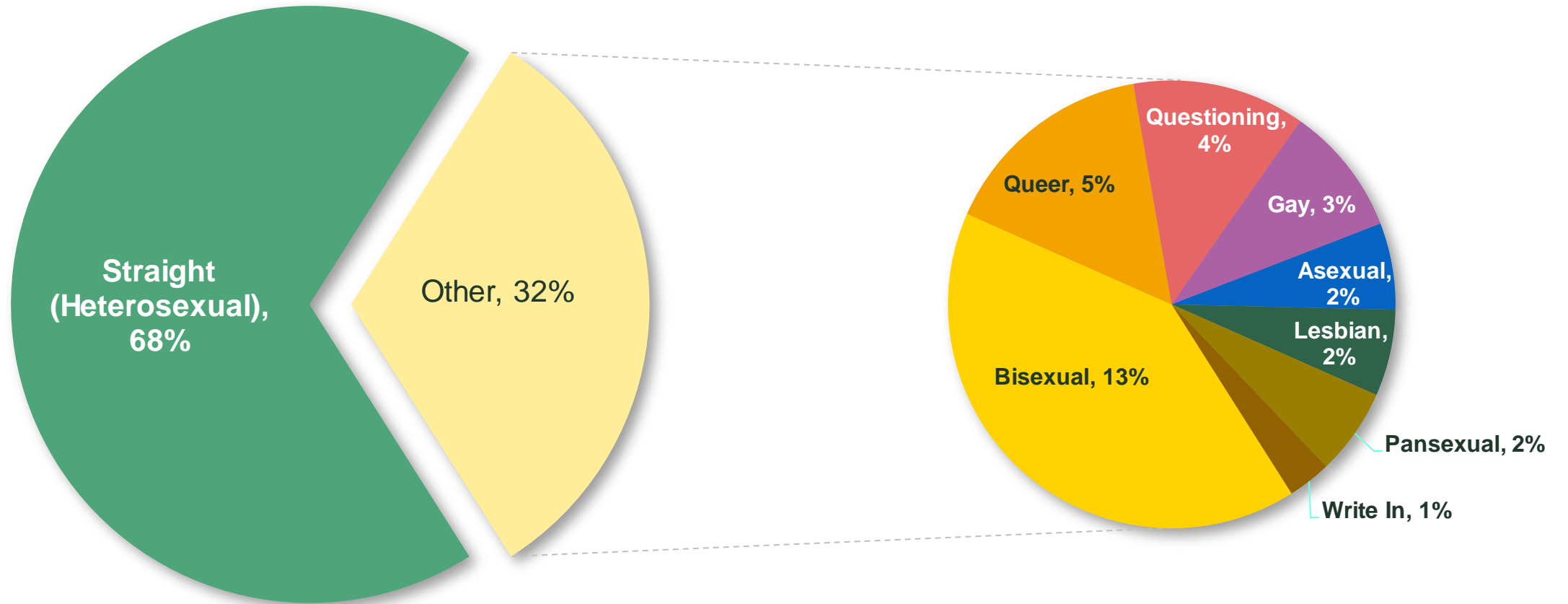
0%

Faculty

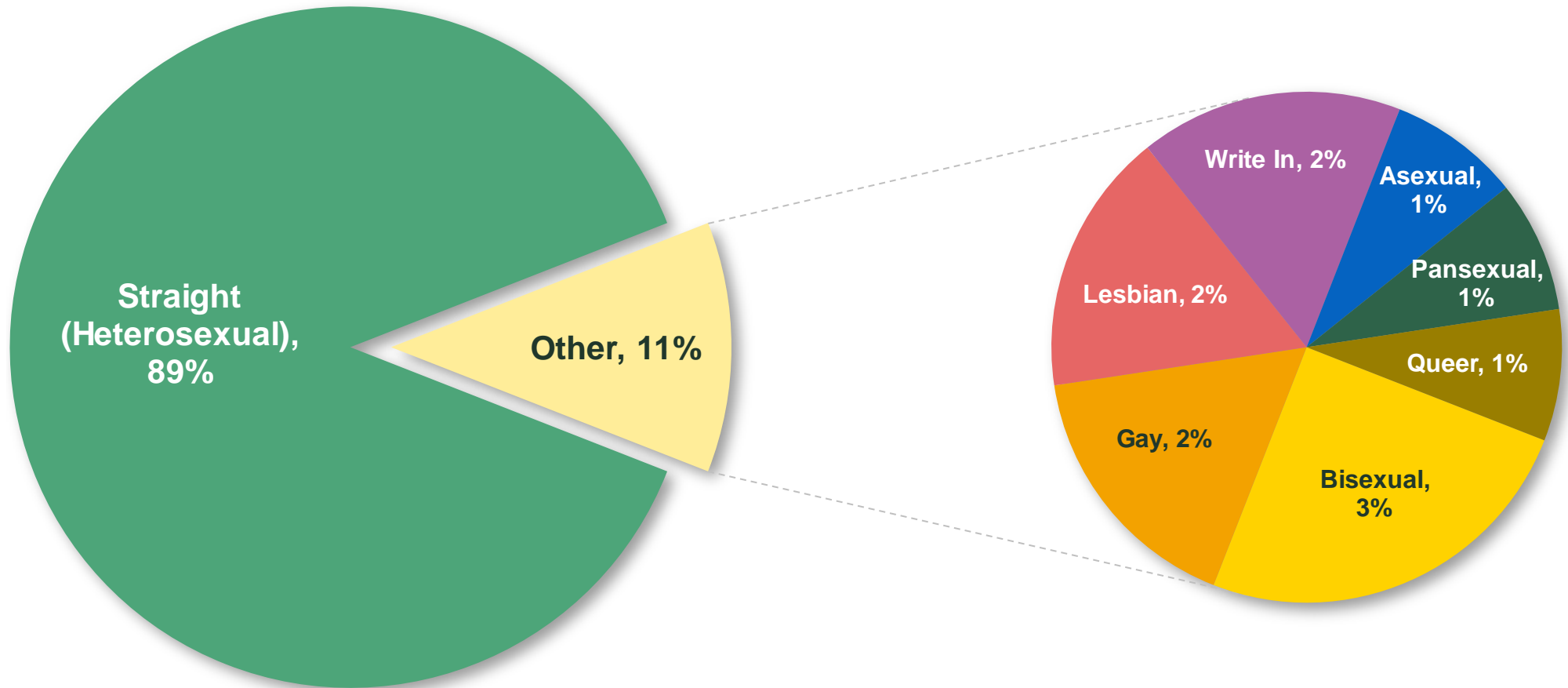


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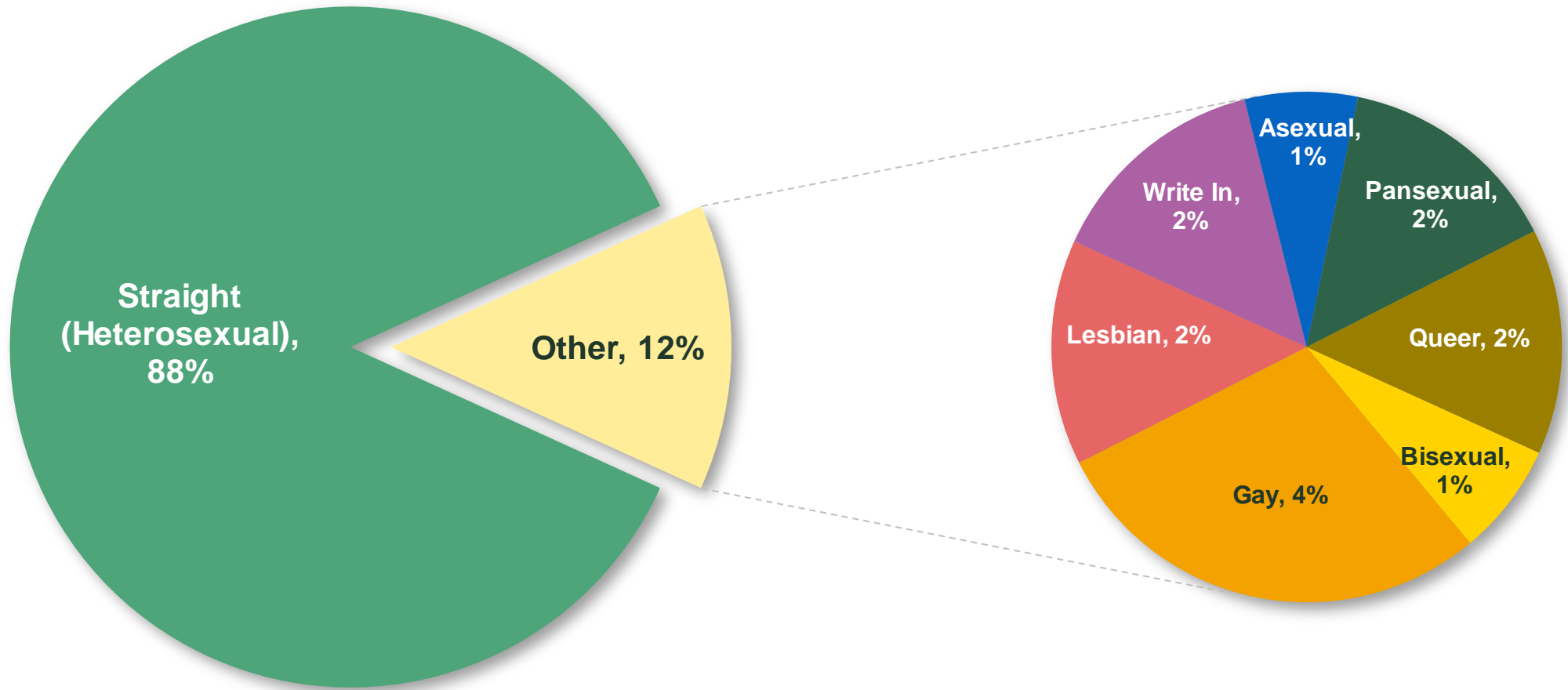
STUDENTS: Which term best describes your sexual orientation?



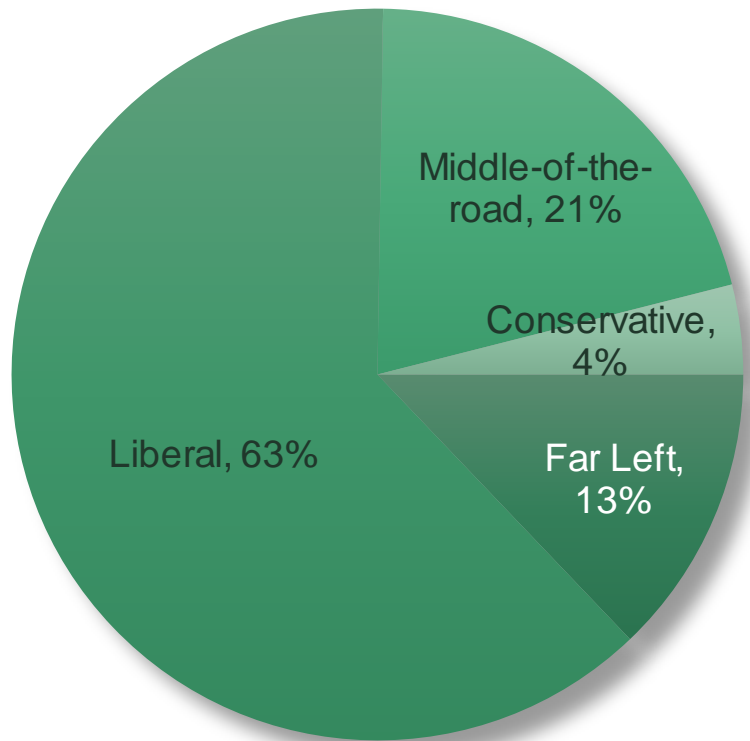
STAFF: Which term best describes your sexual orientation?



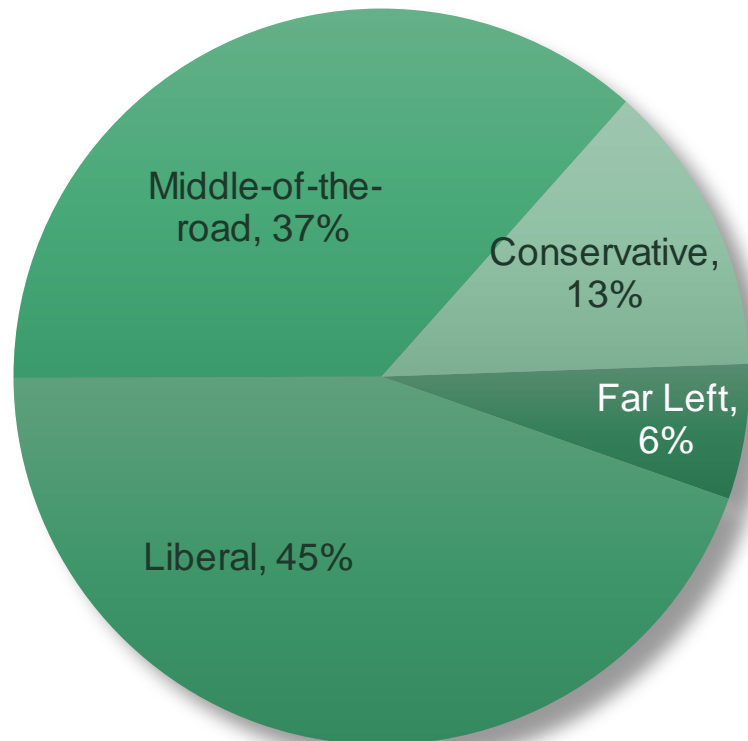
FACULTY: Which term best describes your sexual orientation?



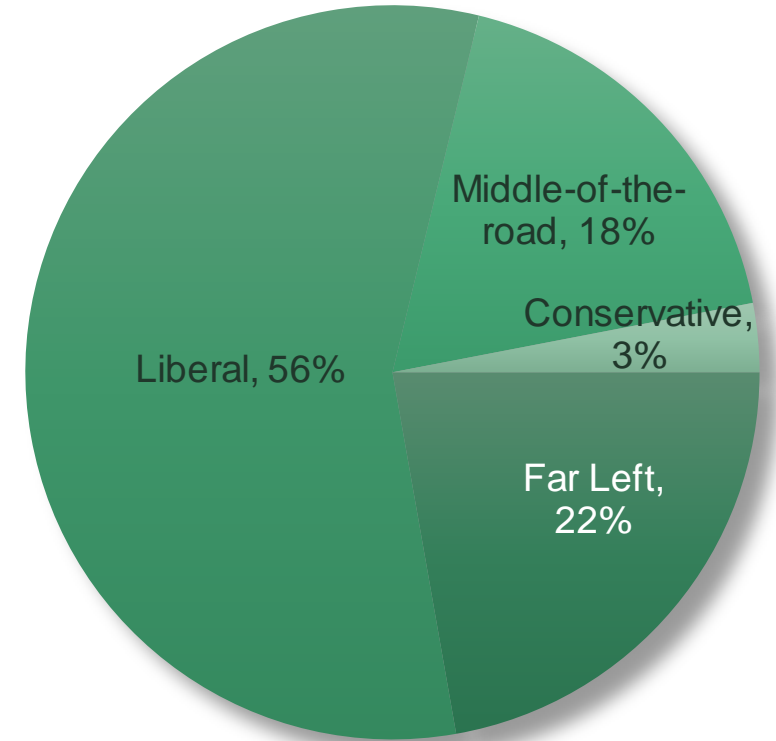
How would you characterize your political views?



STUDENTS

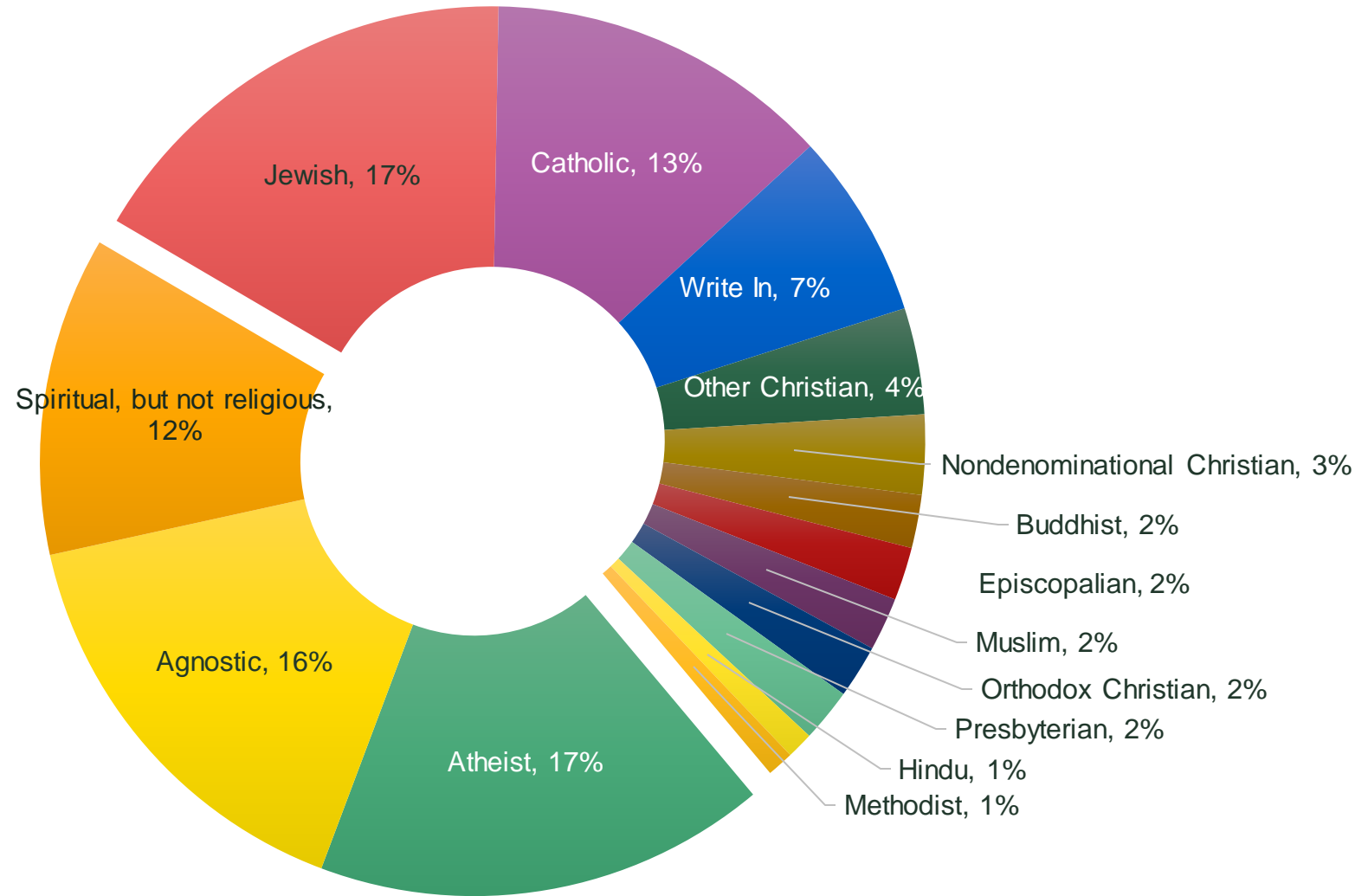


STAFF

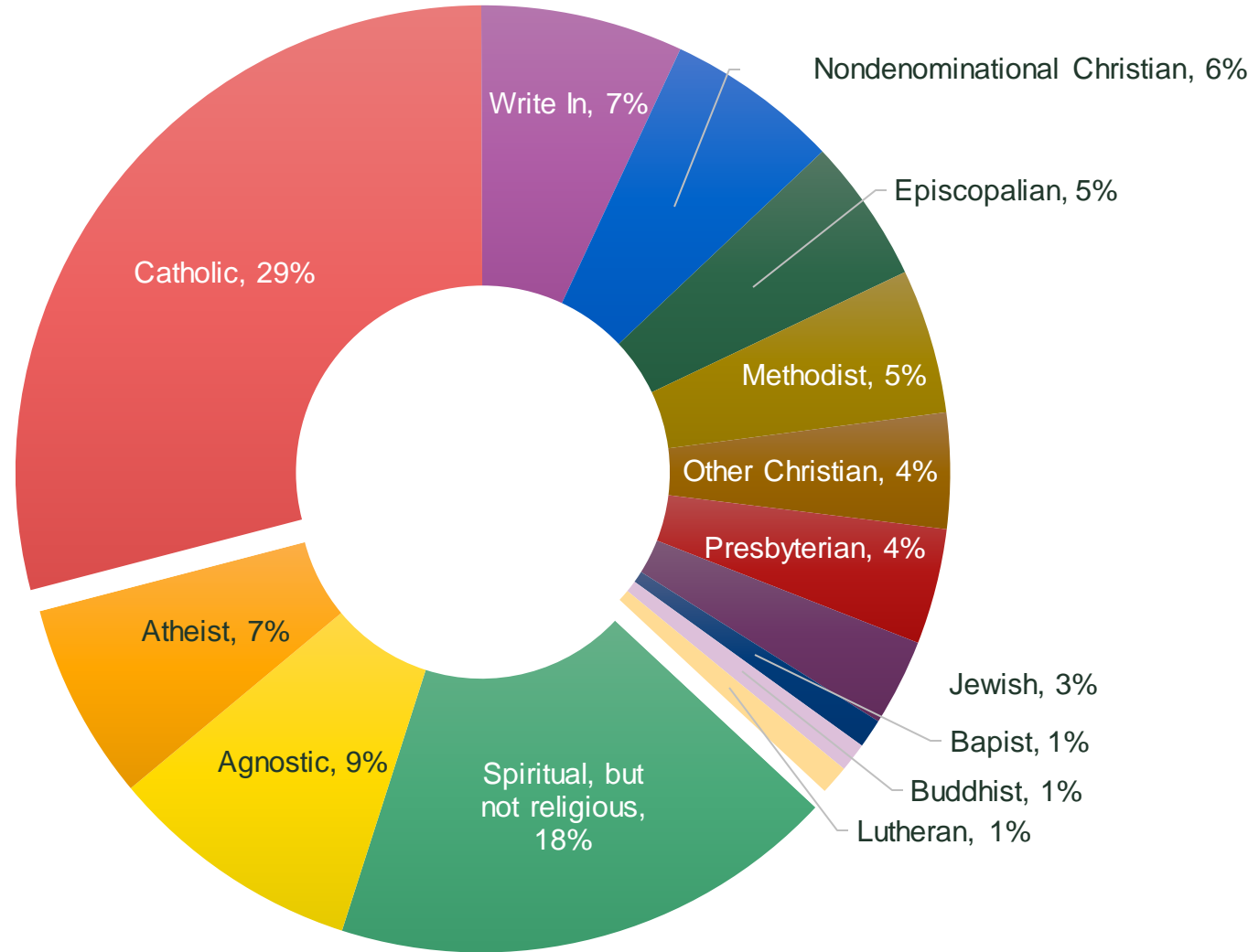


FACULTY

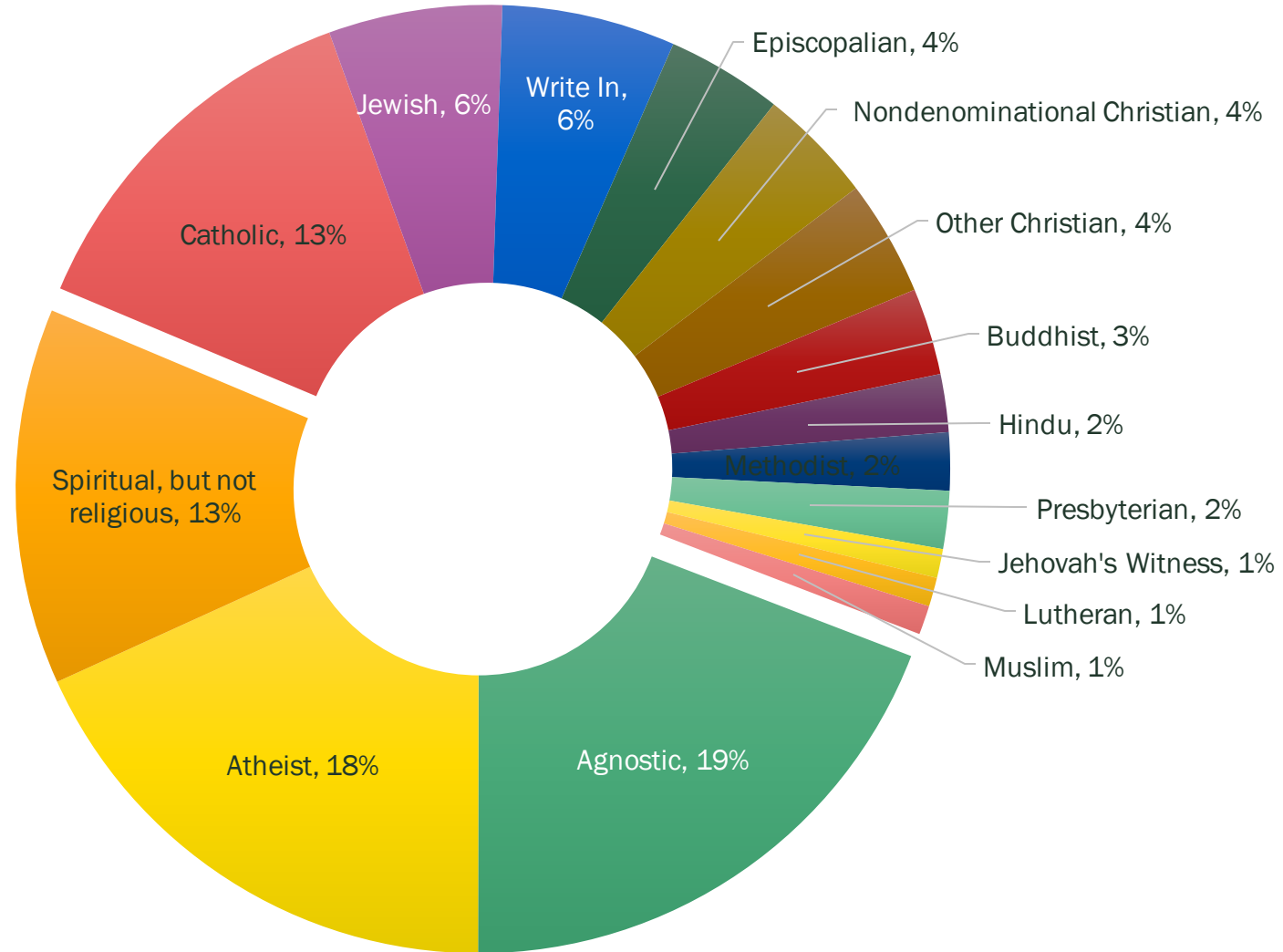
STUDENTS: What is your religious affiliation?



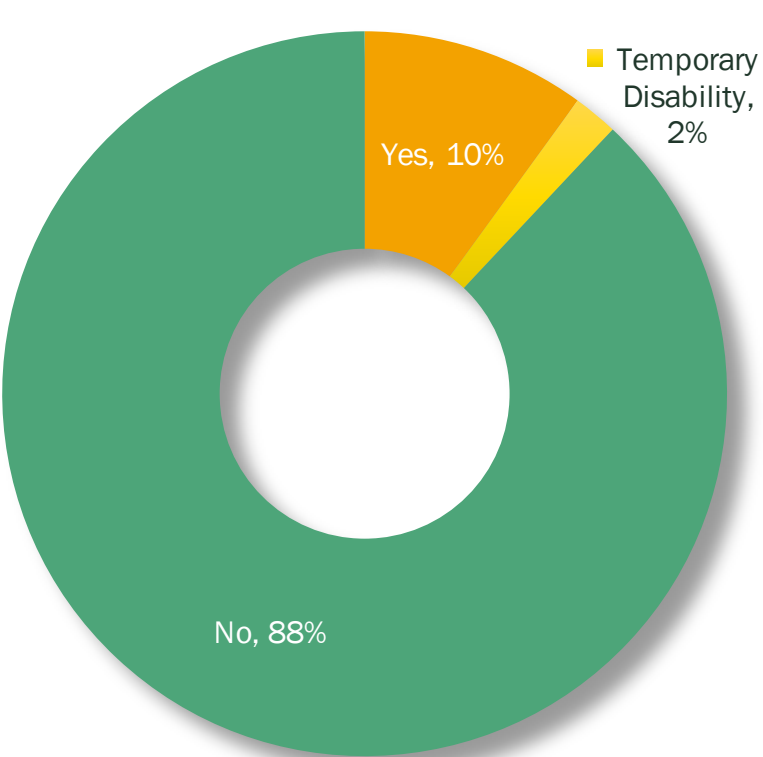
STAFF: What is your religious affiliation?



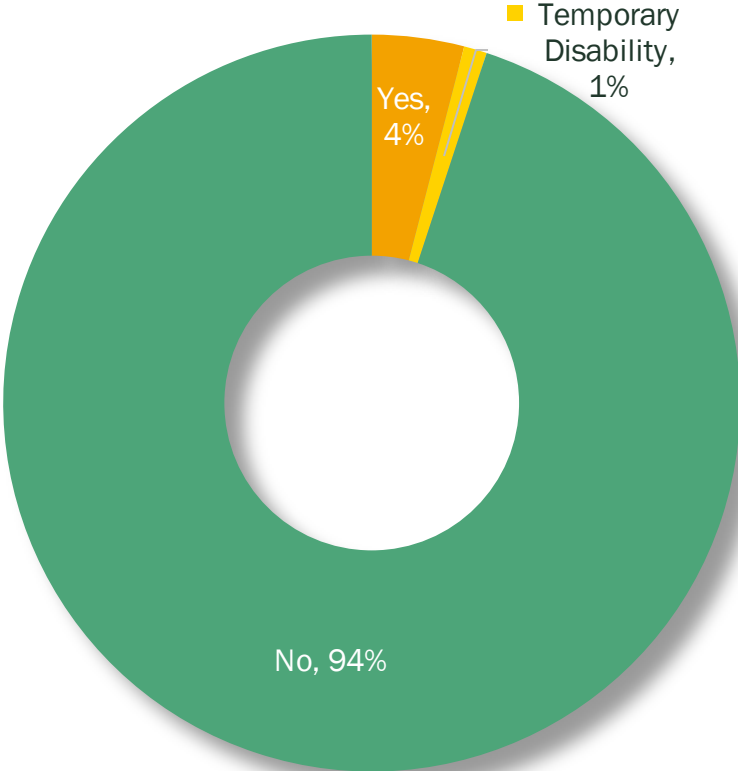
FACULTY: What is your religious affiliation?



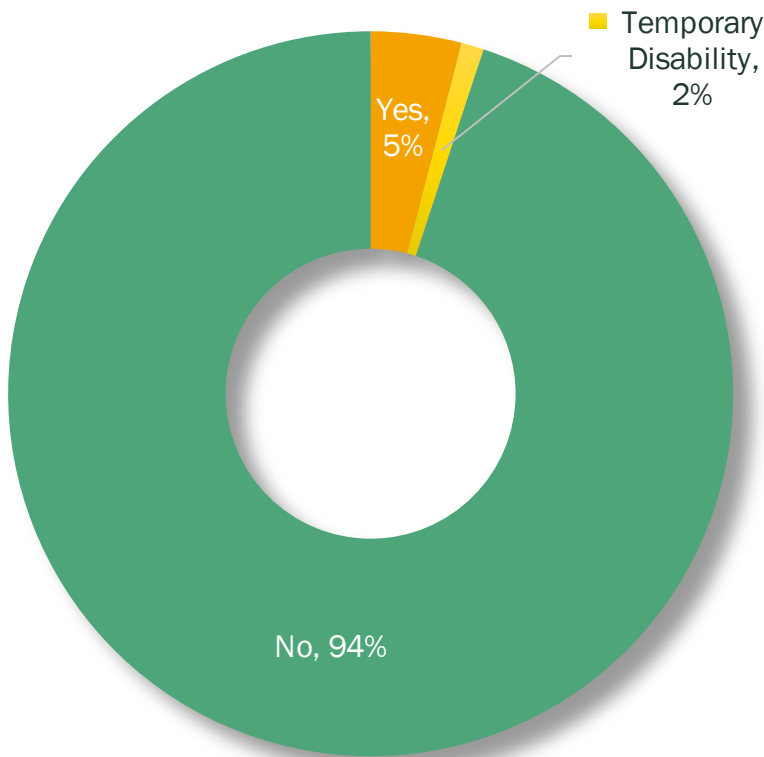
RESPONDENTS WHO SELF IDENTIFY AS A PERSON WITH A DISABILITY.



STUDENTS

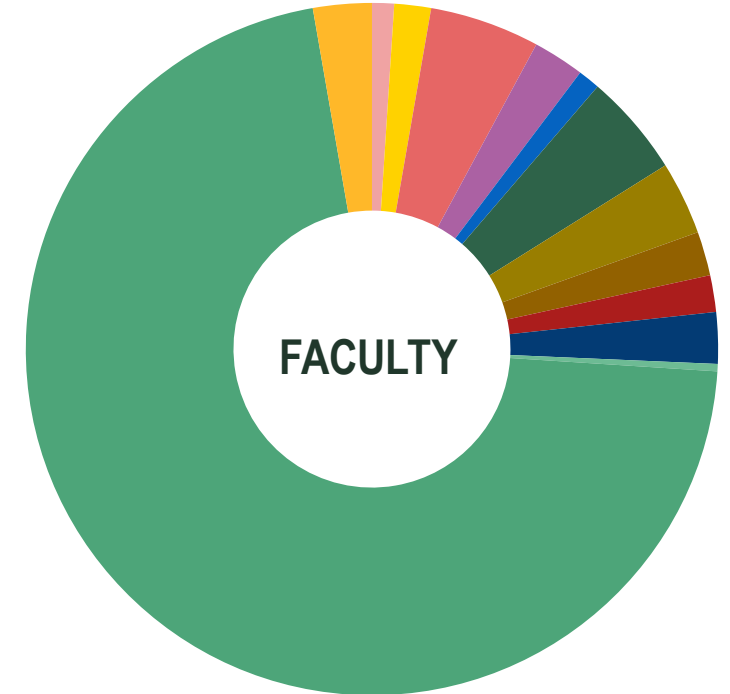
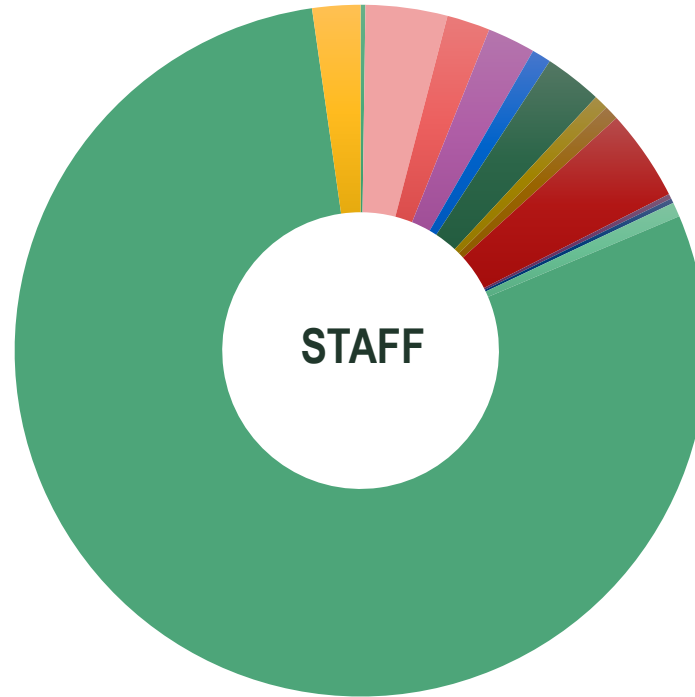
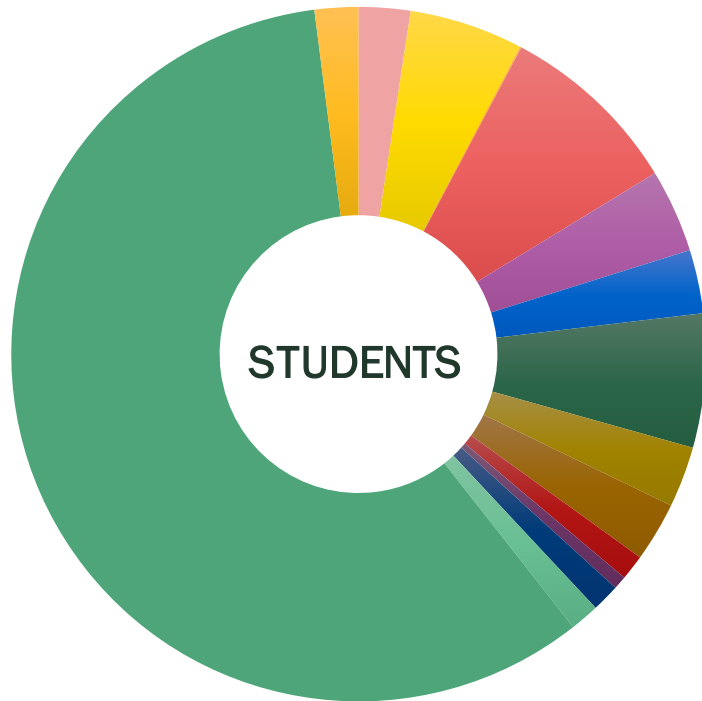


STAFF



FACULTY

Which of the following racial or ethnic categories applies to you?

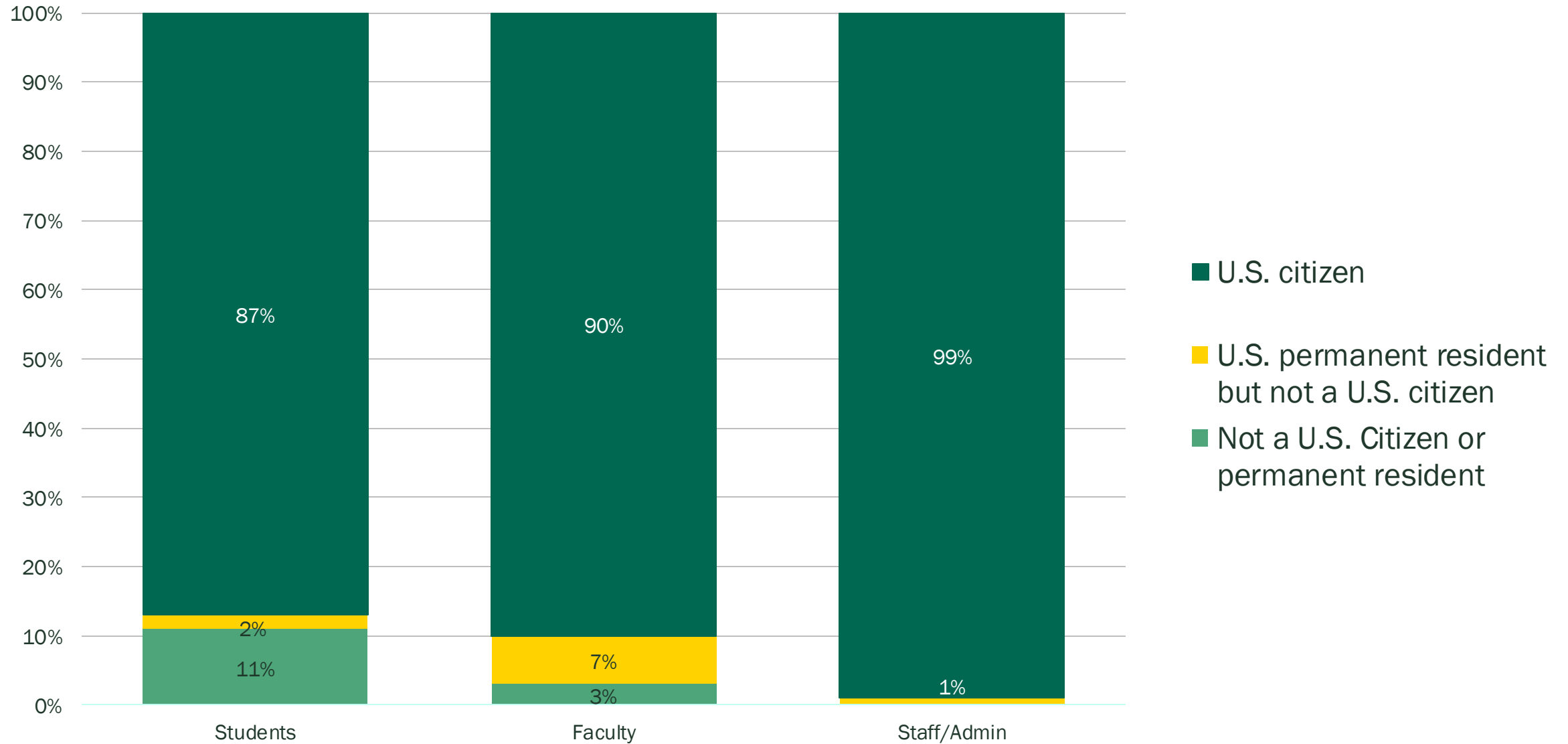


- African
- Asian
- Hispanic or Latino/a
- Native American/American Indian
- Southeast Asian

- African American/Black
- Asian American
- Latin American
- Native Hawaiian or other Pacific Islander
- White

- Alaska Native
- Caribbean/West Indian
- Middle Eastern
- South Asian
- Some other race or ethnicity

What is your citizenship status?



Takeaway

Within our community, there is a wide range of sexual orientations, religious affiliations and racial/ethnic categorizations.

Takeaway

There are differences between the composition of campus in the following ways:

1. Students represent a wider range of sexual orientations than faculty and staff.
2. Students and faculty represent a wider range of religious affiliations than staff.
3. Students represent the widest range of racial / ethnic identities, then faculty and then staff.
4. Staff have greater representation across political views than faculty and students.
5. Faculty and students identify as having more liberal political views than staff.