

ANNUAL REPORT of CAPT, 2008-09

CAPT 2008-09

Regina M. Janes, English, Chair
Mary Crone Odekon, Physics
Gove Effinger, Mathematics & Computer Science
Ronald P. Seyb, Government
Jordana Dym, History
Viviana M. Rangil, Foreign Languages and Literatures

MEETINGS

CAPT met 36 times in regularly scheduled full committee meetings. There were 21 additional meetings during the year involving CAPT.

Informational meetings were held with new tenure-track faculty, faculty appointed to their second three-year terms, candidates for promotion, and candidates for tenure in 2009-10 (at the end of their fifth year). Chairs of departments were invited to the meetings with 3rd-year reappointees, candidates for promotion, and candidates for tenure. The CAPT chair met with first-year faculty and with candidates and their chairs who were unable to attend the scheduled meetings.

CAPT met with the Academic Affairs Committee of the Board of Trustees in February and May to report tenure and promotion recommendations. Members of CAPT also met with the Academic Affairs Committee in May to discuss relations with the administration over the course of the year, reporting that those relations were cordial and productive.

CAPT had frequent meetings with President Glotzbach, Vice President Kress, and Dean Poston on a variety of matters.

CAPT participated in both Committee of Committees meetings.

The chair of CAPT met with several department chairs during the year to discuss a variety of personnel matters.

CAPT reminds our colleagues that the policy of reporting to CAPT the names of faculty who have been in rank for seven years or longer was instituted to make sure that faculty were not overlooked as possible candidates for promotion. The policy does not mean to suggest that seven years is an appropriate length of time to remain in rank before standing for promotion.

PERSONNEL MATTERS

In the fall, CAPT evaluated the credentials of seven candidates for tenure, six of whom were also considered for promotion to Associate Professor. (The other had already been promoted to Associate Professor.) CAPT recommended tenure for four candidates and promotion for three candidates to the President, and the President recommended tenure for five candidates and promotion for four candidates to the Academic Affairs Committee of the Board of Trustees; CAPT also reported its recommendations to the Academic Affairs Committee of the Board of Trustees.

The Chair of CAPT met once with members of the Tenure Review Board (TRB). No Tenure Appeal Committee (TAC) was constituted to consider a tenure appeal case. In consultations with the TRB, the TAC Operating Code has been revised in three respects: 1) the procedures were specified by which TRB informs CAPT and the candidate of the grounds on which TRB has determined that consideration was inadequate; 2) access to the candidate's petition was restricted to TRB and to TAC; 3) the additional materials to be solicited in a tenure appeal case were specified as materials relating to the areas in which consideration had been deemed inadequate by the TRB.

In the spring, CAPT evaluated the credentials of four candidates for promotion to Associate Professor or Professor. CAPT reported and the President recommended one candidate for promotion to Associate Professor to the Academic Affairs Committee of the Board of Trustees. CAPT reported and the President recommended three candidates for promotion to Professor to the Academic Affairs Committee of the Board of Trustees.

CAPT would like to express our gratitude to John Berman and Pete Stake, the CAPT replacement members who generously served as substitutes in three tenure and promotion cases, John Berman in two, Pete Stake in one.

DISCUSSIONS WITH THE ADMINISTRATION

Relations with members of the Administration were both amiable and effective throughout the year. The President, the Vice-President for Academic Affairs, and the Dean of the Faculty were all willing to meet with CAPT at the committee's request as well as on the occasions specified in the operating code. CAPT expresses its gratitude to Susan Kress for her hospitality in entertaining newly promoted and newly tenured faculty at a dinner in the spring.

ADMINISTRATIVE REVIEWS, PROMOTIONS AND SEARCHES

CAPT worked with FEC and the President to select a review committee for the work of the Dean of Admissions and Financial Aid. The review committee is now continuing its

deliberations and will report to CAPT in the fall.

ENDOWED CHAIRS AND HONORARY DEGREES

CAPT consulted with the administration about nominations to eight endowed chairs.

CAPT reviewed nine nominees for future honorary degrees and passed recommendations on to the appropriate member of the administration.

ADDITIONAL ITEMS

CAPT consulted with the DOF and VPAA over revisions to the Faculty Handbook relative to differences between the department and the DOF over candidates in their second year. Language has been added to the Faculty Handbook and to the CAPT Operating Code and Calendar.

CAPT approves the efforts of FEC relative to faculty committee service, but would not support reducing the number of faculty members who serve on CAPT.

The Chair of CAPT for 2009-2010 is Gove Effinger of the Mathematics and Computer Science department.

Respectfully submitted,

Regina Janes
Chair, CAPT 2008-09

CAPT 2009-10

Gove Effinger, Mathematics & Computer Science, Chair
Ronald P. Seyb, Government
Jordana Dym, History
Viviana M. Rangil, Foreign Languages and Literatures
Carolyn Anderson, Theatre
Greg Pfitzer, American Studies