ANNUAL REPORT of CAPT
2013-14

CAPT 2013-14

John Brueggemann, Sociology
Matthew Hockenos, History
Kate Leavitt, Art, Chair Fall (fall semester)
Kyle Nichols, Geosciences
Mehmet Odekon, Economics
Denise Smith, Health and Exercise Science (spring semester)
Mark Youndt, Management and Business, Chair Spring

MEETINGS

CAPT or sub-members of CAPT met fifty-one times during the year. In addition to regularly scheduled meetings, these meetings included:

- numerous meetings with President Glotzbach, Dean of Faculty and Vice President for Academic Affairs Beau Breslin, and Associate Dean of Faculty for Personnel, Development and Diversity Paty Rubio on a variety of personnel and procedural matters.

- informational meetings with new tenure-track faculty, faculty appointed to their second three-year terms, candidates for promotion, and next year's candidates for tenure. Chairs of departments were also invited to these meetings. The CAPT Chair met separately with second-year faculty and with candidates and chairs unable to attend the scheduled meetings.

- the CAPT Chair meeting with the Academic Affairs Committee of the Board of Trustees in February to report and discuss tenure recommendations and meeting again with this committee in May to report and discuss promotion recommendations.

- two meetings of the Committee on Committees.

- a meeting with the Faculty Workload Working Group.

- the CAPT Chair meeting individually with several department chairs and candidates for tenure and promotion to discuss CAPT processes and personnel matters.

- the CAPT Chair meeting with CAFR.

- the CAPT Chair meeting with members of TRB on numerous occasions.

- CAPT assembling as part of TAC (Tenure Appeals Committee).

PERSONNEL MATTERS

In the fall CAPT evaluated the credentials of six candidates for tenure. Four of the candidates were evaluated for tenure and promotion to the rank of Associate Professor, while two of the candidates were already at the Associate Professor rank. CAPT recommended to the President tenure for two candidates, and the President recommended tenure for two candidates to the Academic Affairs Committee of the Board of Trustees.

In the spring TAC (CAPT and TRB combined) reevaluated the credentials of one candidate for tenure. TAC recommended to the President tenure for this candidate, and the President also recommended tenure for this candidate to the Academic Affairs Committee of the Board of Trustees.

Also in the spring, CAPT evaluated the credentials of five candidates for promotion to Professor. CAPT recommended to the President three candidates for promotion to Professor, and the President recommended three candidates for promotion to the Academic Affairs Committee of the Board of Trustees.

The members of CAPT would like to express their gratitude to Penny Jolly and Susannah Mintz who served as CAPT replacement members in promotion cases.

DISCUSSIONS WITH THE ADMINISTRATION

Relations with members of the Administration were both cordial and productive throughout the year. The President, the Dean of Faculty and Vice President for Academic Affairs, and the Associate Dean of the Faculty for Personnel, Development and Diversity were willing to meet with CAPT at the committee's request as well as on the occasions specified in the operating code.

ADMINISTRATIVE REVIEWS, PROMOTIONS AND SEARCHES

CAPT oversaw the administrative review of Rochelle Calhoun, Dean of Student Affairs.

CAPT consulted with the President about the schedule for upcoming administrative reviews.

ENDOWED CHAIRS AND HONORARY DEGREES

CAPT was consulted and gave its input on the appointment of seven endowed chairs.

CAPT reviewed several nominees for future honorary degrees and passed along its recommendations to the President.

CAPT for 2014-15

John Brueggemann, Sociology
Pat Fehling, Health and Exercise Science
Debra Fernandez, Dance
Matthew Hockenos, History
Kyle Nichols, Geosciences (Chair)
Mehmet Odekon, Economics

Respectfully submitted,

Mark Youndt, Management and Business
CAPT Chair, spring 2014