

CAPT Annual Report, 2015-2016

CAPT met 25 times in the 2015-2016 academic year and dealt with the following:

#### I. PERSONNEL MATTERS

In the fall CAPT evaluated the credentials of six candidates for tenure. Three of the candidates were evaluated for tenure and promotion to the rank of Associate Professor, while the other three candidates were already at the Associate or Full Professor rank. CAPT recommended tenure for six candidates to the President, and the President recommended tenure for six candidates to the Academic Affairs Committee of the Board of Trustees.

In the spring, CAPT evaluated the credentials of five candidates for promotion to Full Professor and one candidate for promotion to Associate Professor. CAPT recommended four candidates for promotion to Full Professor and one candidate for promotion to Associate Professor to the President. The President recommended five candidates for promotion to Full Professor and one candidate for promotion to Associate Professor to the Academic Affairs Committee of the Board of Trustees.

The members of CAPT would like to express their gratitude to John Brueggemann, Jennifer Delton, and Greg Pfitzer who served as CAPT replacement members in tenure and promotion cases.

#### II. ADMINISTRATIVE REVIEWS, PROMOTIONS AND SEARCHES

President Glotzbach consulted CAPT in the review of Michael Casey, The Collyer Vice President for Advancement.

President Glotzbach consulted CAPT in the search of the Dean of Students and Vice President for Student Affairs.

President Glotzbach consulted CAPT regarding the search for the stand-alone Title IX officer.

#### III. ENDOWED CHAIRS AND HONORARY DEGREES

CAPT was consulted and gave its input on the appointment of one endowed chair. CAPT reviewed several nominees for future honorary degrees and passed along its recommendations to the President.

In addition to its regularly scheduled committee meetings, CAPT held the following meetings:

- Numerous meetings with President Glotzbach, Dean of Faculty and Vice President for Academic Affairs, Beau Breslin, and Associate Dean of Faculty, Crystal Moore, on a variety of personnel and procedural matters.
- Informational meetings with new tenure-track faculty, faculty appointed to second three-year terms, candidates for promotion, and next year's candidates for tenure. Chairs of departments were also invited to these meetings. The CAPT Chair met separately with candidates and chairs unable to attend the scheduled meetings as well as with new tenure-track faculty who had additional questions regarding the tenure criteria.
- Committee of the Committees meetings in the Fall and Spring semesters.
- Informational meetings with non-tenure track faculty regarding confidentiality of their letters in personnel reviews.
- Meetings of the Academic Affairs Committee of the Board of Trustees in February (to report and discuss tenure recommendations) and in May (to report and discuss promotion recommendations).

MOTIONS:

CAPT brought the following three motions to the faculty floor:

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2015-2016/agenda/FM-11-6-15-Motion-CAPT.pdf>

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2015-2016/agenda/FM-4-1-16-CAPT-Motion-Letters.pdf>

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2015-2016/agenda/FM-4-29-16-CAPT-Motion.ID.PPC.pdf>

All motions passed.

Respectfully submitted,  
Mehmet

2015-2016 CAPT members:

Michael Eckmann  
Pat Fehling  
Debra Fernandez

Kim Frederick  
Mehmet Odekon, Chair  
Pushkala Prasad