

**BOARD APPROVED TENURE RECOMMENDATIONS
2003-2004**

RECOMMENDED FOR TENURE AND PROMOTION

- **William (Beau) Breslin**, Assistant Professor, Government
- **Timothy W. Burns**, Assistant Professor, Government
- **Michael C. Ennis-McMillan**, Assistant Professor, Sociology, Anthropology & Social Work
- **Matthew D. Hockenos**, Assistant Professor, History
- **David R. Karp**, Assistant Professor, Sociology, Anthropology & Social Work
- **Margo Mensing**, Assistant Professor, Art and Art History
- **Thomas E. (Flip) Phillips**, Assistant Professor, Psychology
- **Paul R. Sattler**, Assistant Professor, Art and Art History
- **Mason B. Stokes**, Assistant Professor, English

All of the above were promoted from Assistant Professor to Associate Professor effective June 1, 2004.

RECOMMENDED FOR TENURE

- **William (Michael) Mudrovic**, Associate Professor, Foreign Languages and Literatures