

FACULTY MEETING

April 4, 2014

Motion to Revise Part One of the Faculty Handbook

**Motion:** The Faculty Workload Working Group proposes that the attached “VII. EVALUATION OF FACULTY FOR CONTINUED SERVICE AND ADVANCEMENT IN RANK” be inserted in the *Faculty Handbook*; that Articles “VI: EVALUATIVE CRITERIA FOR CONTINUED SERVICE AND ADVANCEMENT IN RANK,” “VIII. REAPPOINTMENT,” “IX. TENURE,” and “XI. PROMOTION” be deleted from the *Faculty Handbook*; and that Part One of the *Faculty Handbook* be reorganized according to the attached “Table of Contents.”

If approved, the *Faculty Handbook* as so amended shall apply to all faculty immediately with the exception of pre-tenure tenure-track faculty who have been reappointed to a second three-year contract.

Also, if approved, the amended *Faculty Handbook* language shall be re-evaluated in five years.

**Rationale:** The proposed changes clarify policies and procedures in the *Faculty Handbook* regarding the evaluation of faculty for purposes of retention and promotion.