

The Faculty Executive Committee, in consultation with the DOF/VPAA, has considered the request that a faculty working group be formed to advise in the process of evaluating requests from departments and programs for new or replacement continuing faculty lines. After much discourse and careful consideration of concerns shared by colleagues, and given the reality of faculty line reduction and reallocation facing the college, FEC contends that faculty representation in those discussions and decisions would be of great benefit to the institution. Thus, FEC endorses the formation of this working group and convenes this Committee of the Whole to best represent faculty voices as well as elicit responses and suggestions as to the specifics of this call as outlined in the working description of the Advisory Committee. FEC will conduct a brief post-Committee of the Whole survey to collect additional data before soliciting nominations and self-nominations to serve the college in this important capacity. Results of the survey will be made available to the community.

**Advisory Committee (Working Description from the DOF/VPAA)**

The purpose of this advisory committee is to (1) recommend criteria for evaluating requests from departments and programs for new or replacement continuing faculty lines; and (2) to advise the DOF/VPAA on applying those criteria to determine which requests should be approved. To inform its work, the advisory committee will review the requests submitted by departments and programs, gather relevant information and data, and consult with chairs and program directors.

Proposed membership: 6 faculty members (one from each division and two at-large members); two associate deans of the faculty for faculty affairs, and the DOF/VPAA. Faculty members will be expected to recuse themselves during discussion of faculty lines in their own department or program.