

Mandatory HR Compliance Training

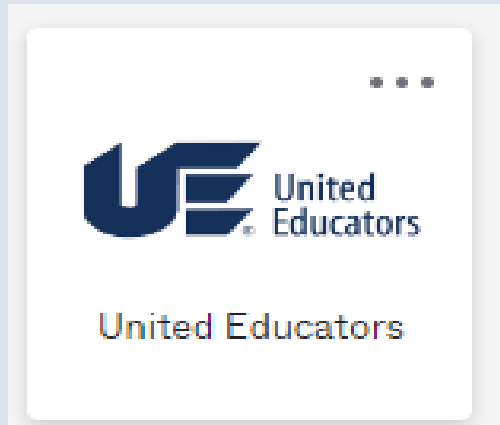
SEXUAL HARRASSMENT

&

WORKPLACE DISCRIMINATION TRAINING

SKIDMORE

UPDATES TO THE ANNUAL MANDATORY TRAINING



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REQUIRED TRAININGS BY ROLES

| Anti-Harassment Training Courses | All Employees | Student Employees | Supervisors | Duration |
|--|---------------|-------------------|-------------|------------|
| Workplace Harassment Prevention (F&S) | x | x | | 30 Minutes |
| Preventing Sexual Harassment (F&S) | x | x | x | 30 Minutes |
| Protecting Children: Identifying and Reporting Sexual Misconduct (FSS) | x | | x | 45 Minutes |
| Workplace Harassment Prevention (Supervisors Only) | | | x | 50 Minutes |
| Recognizing and Avoiding Retaliatory Behavior (Supervisors Only) | | | x | 15 Minutes |
| | | | | |

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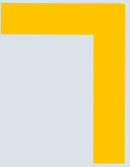
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Inactive

Workplace
Harassment
Prevention for
Supervisors



Inactive

Workplace
Harassment
Prevention



Inactive

Recognizing and
Avoiding Retaliatory
Behavior for
Supervisors



Inactive

Protecting Children:
Identifying and
Reporting Sexual
Misconduct



Inactive

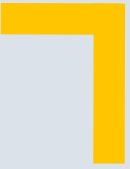
Preventing Sexual
Harassment

[View All Courses \(5\)](#)

Announcements ▾

There are no announcements to display. [Create an announcement](#)

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REMINDERS

October 16, 2023 – November 10, 2023

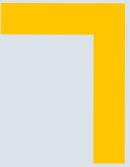
HR Email

Skidmore Weekly Bulletin

Automatic System Reminders

**Cabinet Members Non-Compliance
Reports**

SHARED RESPONSIBILITY



All employees have a shared responsibility to prevent:

- Sexual harassment
- Workplace Discrimination
- Harassment
- Retaliation
- Protection of Minors

GOALS OF TRAINING



Ensures employees will:

- Understand what harassment, sexual harassment and discrimination looks like
- Know what actions can be taken to prevent and report harassment
- Understand how employees are protected from retaliation after taking action