

Reporting Obligation

- All faculty and staff (except Confidential or Anonymous Resources) are required to report sexual harassment, sexual assault, domestic violence, dating violence, stalking, and any form of sexual or gender-based misconduct, including discrimination based on sexual orientation and gender identity.
 - SGBM incidents involving students should be reported to the Title IX Coordinator
 - SGBM incidents involving faculty or staff should be reported to the Director of Human Resources or, in the case of faculty, the Assistant Director for Employment, Compliance and Workforce Diversity, Dean of Faculty, the appropriate department or program chair, or their direct supervisor.

Reporting Procedure

Step 1

Reassure and Assess Safety

Provide the student with non-judgmental support and ensure the student is safe.
If there is immediate danger, call Campus Safety at 518.580.5566 or 911

Step 2

Refer

Explain your reporting duties AND refer students to resources.
The Sexual And Gender Based Misconduct Brochures and Website are helpful.

Step 3

Report to the Title IX Coordinator

At the earliest possible time (no later than 24 hours) after the disclosure, report the incident to:
Joel Aure, Title IX Coordinator, at 518-580-5708 or jaure@skidmore.edu OR
Jude Klein, Assistant Director for Employment, Compliance and Workforce Diversity, at 518-580-5819 or jsklein@skidmore.edu

Confidential and Anonymous Resources

- For Faculty and Staff:
 - Employee Assistance Program (Confidential) - 518-793-9768
- For Students:
 - Confidential Resources:
 - Counseling Center: 518-580-5555
 - Health Services: 518-580-5550
 - Wellspring (off-campus): 518-584-8188
www.wellspringcares.org
 - Planned Parenthood - 518-584-0041 or 518-374-5353
 - Anonymous Resources
 - Victim Advocates Liaisons - 518-580-5484

Questions and Comments

www.skidmore.edu/sgbm

Joel Aure
Title IX Coordinator
518-580-5708
Case Center 311
jaure@skidmore.edu

Jude Klein
Assistant Director for Employment,
Compliance and Workforce
Diversity
518-580-5819
Barrett Center
jsklein@skidmore.edu

