DIVERSITY RECRUITING RESOURCES

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**DIVERSITY RECRUITING – ADVERTISING VENUES**

- **Affirmative Action Register an Employment Magazine**  
  For more than 30 years, the Affirmative Action Register (AAR) has been at the forefront of connecting diverse professionals with institutions and businesses that embrace a workforce that reflects the world around us. AAR’s decades of recruiting experience have attracted high-quality candidates in every field, from medical research to non-profit management to college faculty. More than 3,000 academic institutions, 500 healthcare facilities, 800 federal, state and municipal agencies, 750 businesses, 275 advertising agencies, as well as industrial and association advertisers have used AAR to help them connect to the professionals they seek to include in their diverse workforce.

- **American Association of Hispanics in Higher Education, Inc.**  
  The American Association of Hispanics in Higher Education (AAHHE) is not a new organization, but rather an evolving organization. It is an outgrowth of the Hispanic Caucus, which was a component of the now defunct American Association of Higher Education (AAHE). As such, AAHHE has a twenty year history. Throughout its history, AAHHE has been involved in numerous activities with three goals in mind: (1) Increasing the pipeline of Hispanic faculty in higher education; (2) Bringing issues pertinent to Hispanics to the attention of the larger academic community; and (3) Recognizing the achievements and accomplishments of Hispanics as they pertain to our academy.

- **American Indian Science and Engineering Society**  
  AISES substantially increases the representation of American Indian and Alaskan Natives in engineering, science and other related technology fields. Through a variety of educational programs, AISES offers financial, academic and cultural support to American Indians and Alaska Natives from middle school through graduate school.

- **Asian-Jobs.com**  
  Asian-Jobs.com provides you with one central place to do all of your online recruiting to find bilingual individuals from all over the world. Employers/Recruiters can post jobs and randomly become a featured employer (free). Each job that is posted with us becomes a featured job on the home page until the next job is posted. This gives you the maximum exposure to reach a large talent pool.

- **AsianLife.com**  
The first and largest network of its kind, AsianLife.com is a truly worldwide, Pan-Asian online community with Asian America at its core. At AsianLife.com, Asian professionals can cultivate their careers, connect with people, and be a part of the exploding global Asian community.

- **Diverse Issues in Higher Education**
  *Diverse* has undergone significant changes in the past year to allow the magazine to examine diversity from a variety of vantage points. Our editorial focus today is far more inclusive as we now address a blend of the needs of African Americans, Asian Americans, Hispanics and American Indians in higher education. Our readership is expanding each day as the higher education community is now joined by subscribers from business, government and related environments. We wanted *Diverse* to have broader readership appeal and that has happened.

- **Diversity Inc. Careers**
  With an audited circulation of a 150,000, Diversity Inc. is a monthly magazine and daily website that demonstrates how business profits by embracing differences— in race, gender, orientation, ability, age and class. By providing foundational information about the business benefits of diversity we’ve been a catalysis in moving diversity from a compliance mandate to a serious business discipline. Founded in 1998, Diversity Inc. has expanded from it’s origins as an on-line publication into a national magazine in 2002. Diversity Inc. is a privately owned company with no outside investors.

- **Diversity.com**
  America’s most trusted source for recruiting job seekers from diverse ethnic cultures, life styles, life stages, creative persuasions, abilities, religious affiliations and gender. Diversity.com provides best in class recruitment advertising and diversity branding.

- **Higher Education Recruitment Consortium**
  [http://www.hercjobs.org/home/index.cfm?site_id=793](http://www.hercjobs.org/home/index.cfm?site_id=793)
  Developed in 2006, the Metro New York & Southern Connecticut HERC is a collaborative response of member institutions to the many challenges of academic recruitment and retention. Of particular interest to the Metro New York & Southern Connecticut HERC is finding effective ways to assist the spouses and partners of faculty and staff to secure area employment and ways to address issues of faculty and staff diversity.

- **Hispanic Outlook in Higher Education**
For 18 years, *The Hispanic Outlook in Higher Education Magazine®* has been a top information news source and the sole Hispanic educational magazine for the higher education community and those involved in running our institutions of higher learning. Published biweekly, or 25 times per year, *H/O* covers events, news, and ongoing trends that affect our multicultural institutions of the 21st century. *H/O* reaches a large minority print audience with an average pass along of nearly 50,000 readers. Each issue brings forth the significance of communication in academic circles, the importance of the positive learning experience, role models, and the contribution of both Hispanic and non-Hispanic writers with constructive observations on policies and procedures in academia.

- **iHispano.com**  
iHispano.com is the largest and most visited Web site for Latino professionals. iHispano.com is committed to promoting Hispanic employment and networking opportunities through its partnerships with leading Hispanic organizations. It serves as the premier resource for connecting aspiring and accomplished Latino professionals, as well as men and women of all nationalities and backgrounds, in a community experience that will assist them in realizing their professional and personal goals.

- **Historically Black Colleges and Universities Connect**  
HBCU is an acronym that stands for Historically Black Colleges and Universities. HBCUs were founded in the late 1800’s to address the educational needs of Freed Slaves and Native Americans. Today HBCUs are the top producers of professional African American talent and remain extremely important to the needs of the black community.

- **IMDiversity.com**  
IMDiversity.com was conceived by THE BLACK COLLEGIAN Magazine, which has provided African-American college students with valuable information on career and job opportunities since 1970. IMDiversity.com is dedicated to providing career and self-development information to all minorities, specifically African Americans, Asian Americans and Pacific Islanders, Latino/Hispanic Americans, Native Americans and women. The goal of IMDiversity.com is to provide you with access to the largest database of equal opportunity employers committed to workplace diversity.

- **The Journal of Blacks in Higher Education**  

- **Multicultural Environmental Leadership Development Initiative**  
  [http://meldi.snre.umich.edu/](http://meldi.snre.umich.edu/)
The Multicultural Environmental Leadership Development Initiative (MELDI) is a project housed at the University of Michigan’s School of Natural Resources and Environment (SNRE). MELDI aims to increase diversity in environmental organizations as well as the broader environmental movement. It also promotes greater diversity in leadership in the environmental field.

• National Organization for the Professional Advancement of Black Chemist and Chemical Engineers
  http://www.nobcche.org/
  An Ad Hoc Committee for the Professional Advancement of Black Chemists and Chemical Engineers was organized in April 1972. The establishment of the committee was assisted financially by a grant of $850 provided by the Haas Community Fund, and a $400 grant administered through Drexel University. The committee then surveyed Black professionals to ascertain their interest in establishing a formal organization dedicated to the professional advancement of Black chemists and chemical engineers. Enthusiastic questionnaire responses prompted the committee to expand and reconvene in September 1972 to setup a structured organization and to devise a means of securing funds to finance its development.

• The PhD Project
  http://www.phdproject.org/
  Are you ready to be the next role model? Currently, The PhD Project has more than 400 minority doctoral student members pursuing their dream. Like you, they were professionals or recent grads satisfying their quest for a high level of achievement and answering the call to mentor. With an expansive network of support, The PhD Project is now helping them prepare for success in academia.

• Society for Advancement of Chicanos and Native Americans in Science
  http://www.sacnas.org/
  For 35 years, SACNAS has provided strong national leadership in improving and expanding opportunities for minorities in the scientific workforce and academia; mentoring college students within science, mathematics, and engineering; as well as, supporting quality precollege (K-12) science education. SACNAS’ annual national conference and precollege teacher training workshops, chapters program, postdoc and leadership initiatives, and online internship and job placement resources are tools that help a diverse community of undergraduate and graduate students, postdoctoral researchers, professors, administrators, and precollege educators achieve expertise within their disciplines.

• Women in Higher Education
  http://www.wihe.com/
  Women in Higher Education is a monthly practitioner’s news journal, designed to help smart women on campus get wise about how gender affects their being successful in the
male dominated world of higher education. Its goals are to enlighten, encourage, empower and enrage women on campus. By sharing problems and solutions, women can learn to talk back, refuse to accept blame and quit taking guff from people who are less enlightened.

**PROGRAM/WEBSITES THAT ARE ACCESS POINTS FOR MINORITY POSTDOCS OR ABDS**

- The Consortium for Faculty Diversity (CFD):

- The Compact for Faculty Diversity:

- The Faculty Resource Network through NYU:
  [http://www.nyu.edu/frn/](http://www.nyu.edu/frn/)

- Minority Science Network:
  [http://sciencecareers.scientemag.org/career_development/miscinet/](http://sciencecareers.scientemag.org/career_development/miscinet/)

- Black Perspective – promoting diversity and inclusion in employment and education:
  [www.blackperspective.com](http://www.blackperspective.com)

- Hispanic Today – connecting the Hispanic community w/top employers & educators:

- Women in Business & Industry – focusing on business and higher education:
  [http://www.wib-i.com](http://www.wib-i.com)

- DiversityBusiness.com resource portal for business and higher education - (a membership based exchange platform):
  [www.diversitybusiness.com](http://www.diversitybusiness.com)

**LINKS THAT ARE PART OF THE US DIVERSITY NETWORK**

- American Association of Colleges and Universities - Diversity Web:

- African American Jobs: [http://www.amightyriver.com](http://www.amightyriver.com)

DEPARTMENTS AND PROGRAMS

• AMERICAN STUDIES
  http://www.skidmore.edu/academics/american_studies/

• ANTHROPOLOGY
  http://www.skidmore.edu/academics/anthropology/index1.html

American Anthropological Association (AAA): http://www.aaanet.org/profdev

Society for Applied Anthropology: http://www.sfaa.net/


Latin American Studies Association: http://lasa.international.pitt.edu/

Asian Studies Association: http://www.aasianst.org/

• ART
  http://www.skidmore.edu/academics/art/

AAM has formed a new provisional Standing Professional Committee for Diversity in Museums. Learn more about the new SPC and its predecessor organization, the Diversity Coalition (DivCo):
  http://www.aam-us.org/

• ART HISTORY
  http://www.skidmore.edu/academics/art/ArtHistory/AHhome.html

• ASIAN STUDIES
  http://www.skidmore.edu/academics/asianstudies/new2/index.htm

Association of Asian Studies, Inc.: http://www.aasianst.org/

• BIOLOGY
  http://www.skidmore.edu/academics/biology/main.htm

American Society for Cell Biology: Minority Affairs Committee:
http://www.ascb.org/index.cfm?navid=90
ACSB: http://www.ascb.org

Ecological Society of America: www.esa.org/education_diversity/diversity.php

• BUSINESS (MANAGEMENT AND BUSINESS)
  http://www.skidmore.edu/academics/business/

National Black MBA Association:

• CHEMISTRY
  http://www.skidmore.edu/academics/chemistry/

American Chemical Society:
http://portal.acs.org/portal/acsc/org/content

ACS Diversity Committee:
http://www.colleges.org/diversity/programs/minigrant_students.html

• CLASSICS
  http://www.skidmore.edu/academics/classics/

The American Philological Association:
http://www.apaclassics.org/

• COMPUTER SCIENCE
  http://cms.skidmore.edu/computer_science

Committee on the Status of Women in Computing Research (CRA-W):
http://www.cra-w.org

• DANCE
  http://www.skidmore.edu/academics/pe/dance/index.html

The National Dance Education Organization (NDEO): http://www.ndeo.org/

• ECONOMICS
  http://www.skidmore.edu/academics/economics/econhome.html

Committee on the Status of Minority Groups in the Economic Profession:
www.vanderbilt.edu/AEA/CSMGEP/index.html

• EDUCATION STUDIES
Modern Language Association: www.mla.org

Diversity contact: Committee on the Literatures of People of Color in the United States and Canada.
Function: Develops projects designed to encourage dialogue across ethnic boundaries and to promote intercultural perspectives on and comparative analyses of the literatures and languages of various ethnic groups, including African Americans, Chicanos, Asian Americans, Puerto Ricans, and Native Americans. Review web site to locate committee members:
http://www.mla.org/resources/committees/comm_professional/comm_color

Diversity Contact: Committee on Disability Issues in the Profession.
Function: Considers the needs and interests of scholars who have disabilities and addresses a variety of related issues, including access to the convention and scholarship in the field of disability studies. Review web site to locate committee members:
http://www.mla.org/resources/committees/comm_professional/comm_disability

• ENVIRONMENTAL STUDIES
http://www.skidmore.edu/academics/env/

• EXERCISE SCIENCE
http://www.skidmore.edu/academics/pe/index.html

• FOREIGN LANGUAGES AND LITERATURES
http://www.skidmore.edu/academics/fll/fll.html

Same resources as English Department – Modern Language Association of America

• GEO SCIENCES
http://www.skidmore.edu/academics/geo/

• GOVERNMENT
http://cms.skidmore.edu/government/index.cfm

Latino caucus in Political Science: http://www.latinocaucus.tcu.edu/

Women's Caucus for Political Science: http://www.cas.sc.edu/poli/caucus/main.html
National Conference of Black Political Scientists (NCOBPS):
http://www.ncobps.org/

• HISTORY
http://www.skidmore.edu/academics/history/hisindex.htm

American Historical Association: http://www.historians.org/

Report on the hiring of women and minority historians:
http://www.historians.org/pubs/Free/WomenMinorityHiring.htm

Association for the Study of African American Life and History ASALH):
http://www.historians.org/affiliates/assn_study_afro-am_life_his.htm

• INTERNATIONAL AFFAIRS
http://www.skidmore.edu/academics/ia/

• LATIN AMERICAN STUDIES
http://www.skidmore.edu/academics/latinamerican

• MANAGEMENT AND BUSINESS
http://www.skidmore.edu/academics/business

National Black MBA Association:

• MATHEMATICS
http://cms.skidmore.edu/mathematics


Mathematics Association of America (MAA): Women and Mathematics Network:
http://www.maa.org/wam/

• MUSIC
http://www.skidmore.edu/academics/music/

Society for Music Theory: http://www.societymusictheory.org/

Center for Black Music Research: http://www.cbmr.org/

• NEUROSCIENCE
http://www.skidmore.edu/academics/neurosci/

Society for Neuroscience: Diversity in Neuroscience:

• PHILOSOPHY AND RELIGION
http://cms.skidmore.edu/philosophy_religion/index.cfm

• PHYSICS
http://www.skidmore.edu/academics/physics/

• PSYCHOLOGY
http://psych.skidmore.edu/

The American Psychological Association: http://www.apa.org/

• RELIGIOUS STUDIES
See Philosophy and Religion

• SOCIAL WORK
http://www.skidmore.edu/academics/socialwork/

• SOCIOLOGY
http://www.skidmore.edu/academics/sociology/

• THEATER
http://www.skidmore.edu/academics/theater/

Theatre Communications Group: http://www.tcg.org

• WOMEN’S STUDIES
http://www.skidmore.edu/academics/ws/

AACU CampusWomenLead: http://www.aacu.org/ocww/cwl_about.cfm