

INSTITUTIONAL POLICY AND PLANNING COMMITTEE

MEETING MINUTES

February 27, 2015

10:30 am

PRESENT: President Philip A. Glotzbach, Chair; Joerg Bibow, Vice Chair; Mary Lou W. Bates; Addison Bennett '16; Barbara Black; Beau Breslin; Paul Calhoun; Rochelle Calhoun; Michael Casey; Bill Duffy; Samuel Harris '15; Karen Kellogg; Wendy Kercull; Kathy Kinnin; Dan Nathan; Mehmet Odekon; Viviana Rangil; Levi Rogers; Michael West; and Joshua C. Woodfork.

ABSENT: William Lewis and Joseph Stankovich.

1. Minutes from February 13, 2015

IPPC approved the meeting Minutes from February 13, 2015.

2. President's Update

President Glotzbach asked IPPC to consider recent campus conversations related to sexual and gender-based misconduct. He referenced two recent campus communications one from the Student Government Association (SGA) President and Senior Class President and one from him. He noted some student calls for revisions of our policies, particularly in regard to sanctions. SGA President Addison Bennett remarked that this is an issue that SGA really cares about so that the group continues to prioritize and support, with a focus on changing campus culture. President Glotzbach repeated his call for zero tolerance for acts of sexual and gender-based misconduct. Vice President W. Rochelle Calhoun underscored that the College has an Advisory Council on Sexual and Gender-Based Misconduct, which is attentive to external guidelines and input from the community. Two consultants have reviewed our policy and provided recommendations. Utilizing internal and external services, we support the reporting individual, the respondent, and the hearing board. As soon as next week, the Council is ready to update the community regarding consideration of comprehensive changes in the policy and to continue campus conversations.

President Glotzbach reminded the group of New York State and federal conversations on this topic. He asked that first: we—as a community—affirm the integrity of our process, with a commitment to the idea that we have created the best process that we can and that people of goodwill are carrying it out. We must follow our processes and continuously review them. Second, this issue presents a moment for intellectual humility. Since there is no clear path in adjudication and the underlying issues are often so complicated, we should all approach these conversations with respect, and should listen carefully to others, and we should be willing to change our minds.

3. CEPP MALS Joint Motion

The Committee on Educational Policy and Planning (CEPP) presented a motion to IPPC asking for a joint CEPP/IPPC motion to go to the Faculty on the closing of the Master of Arts in Liberal Studies (MALS) program. A vote by the Faculty is required by the State in order to close a program.

CEPP:

MOVED: That IPPC approve the following joint motion by IPPC and CEPP to the faculty at its next meeting: That the faculty recommend to the administration that Skidmore terminate its Master of Arts In Liberal Studies Program (MALS) program; and that the process of termination extend for a reasonable period of transition to allow currently enrolled students to complete their degree requirements; and that the College should strongly consider the role of graduate studies in its future strategic planning.

With the friendly amendment of:

Changing the “I” to “i” in the Master of Arts in Liberal Studies, IPPC unanimously approved:

MOVED: The following joint motion by IPPC and CEPP to the faculty at its next meeting: That the faculty recommend to the administration that Skidmore terminate its Master of Arts in Liberal Studies Program (MALS) program; and that the process of termination extend for a reasonable period of transition to allow currently enrolled students to complete their degree requirements.

IPPC recommends to CEPP:

- A change in the Rationale for the motion to strike: "~~under the directorship of Michael Madrovie~~" so the Rationale reads: "The program conducted a self-study in 2012."
- That the final proposed clause: “and that the College should strongly consider the role of graduate studies in its future strategic planning” be relocated from the Motion to the Rationale.
- That "strongly" should be removed from the above sentence.
- That CEPP consider adding language to the Rationale celebrating the achievements of the program.

As they are members of both IPPC and CEPP, President Glotzbach asked that Beau Breslin, Rochelle Calhoun, and Sam Harris share IPPC's discussion with CEPP.

4. Campus Sustainability Plan

The *Campus Sustainability Plan* returned to IPPC seeking endorsement. After it was presented on February 13, 2015, feedback from IPPC was incorporated. The President’s Cabinet endorsed the *Campus Sustainability Plan* on February 16, 2015. Changes in this version involve dropping “Strategic” from the title, and the inclusion of a section on the impact of the Plan’s educational opportunities surrounding a living-learning lab around sustainability. The benefits from an Admissions perspective, health, and energy savings were pointed out. IPPC members praised the presentation and materials found in the Plan. IPPC unanimously endorsed the

Campus Sustainability Plan. President Glotzbach thanked the presenters for their work and noted that the Plan's presentation could serve as a model in other areas of planning.

5. FEC Committee Restructuring

In an effort toward efficiency within the shared governance system, Professor Mehmet Odekon, on behalf of FEC, initiated a discussion regarding IPPC subcommittees. FEC updated IPPC that many Faculty Committees have agreed to reduce faculty membership.

IPPC's discussion was centered around 4 main questions:

1. Can we abolish certain IPPC subcommittees?
2. Can we combine IPPC subcommittees to reduce redundancy?
3. Can we reduce IPPC subcommittee membership?
4. Would having the Committee of Committees (chairs of FEC, CAPT, CEPP, CAFRA, the Vice Chair of IPPC, CC, and FDC) function as a "faculty advisory board" help increase the efficiency of the shared governance system?

Questions were raised including: access to faculty voice; knowing when administrators have topics that rise to the level of faculty consultation; inclusion of faculty members who have particular expertise or interest; the possibility of "sunset provisions" for each subcommittee; do we even need permanent subcommittees; and does this approach just shift work to the Committee of Committees or IPPC?

IPPC asks that its subcommittees consider these four questions and report back at IPPC's next meeting.

6. Next Strategic Plan Update

President Glotzbach updated IPPC that the draft of the next *Strategic Plan* was presented to the Board of Trustees at its February meeting. First, The Board, in an informal way, affirmed that we "double down" on what we are as a residential liberal arts college, though asked that we continue to seek ways of being distinctive. Second, the Board asked that we provide more analytical work in the following six areas:

1. Industry Trends
2. Deep Analysis of Yield
3. Fundraising
4. Expenses and Costs Analysis, including trends over the last ten years and risks moving forward
5. Connectivity and Technology
6. Partnerships

The Board has suggested that we stretch out the timeline of our strategic planning process so that we shift from May 2015 to October 2015 to have a *Plan* ratified by the Board at that time. The Board would like to see something bold proposed in our strategic planning thinking.

President Glotzbach reminded IPPC that the current draft document is intended to be a catalyst for discussion. He will continue to update this draft and welcomed input from the group. At

our next meeting, IPPC will likely receive an update on analytic work from these administrative groups, as well as discussion of the timeline to completion of a next draft of the *Strategic Plan*.

7. New Business/Future Agenda Items

IPPC canceled its March 13, 2015 meeting. IPPC had no further business.

The meeting adjourned at 11:58 am.

The next meeting will be held on Friday, April 3, 10:30-12:00 pm in Murray-Aikins Room 4.

Please notify the President's Office of any changes to these minutes.