

INSTITUTIONAL POLICY AND PLANNING COMMITTEE

MEETING MINUTES

December 4, 2015

10:30 a.m.

PRESENT: Mary Lou W. Bates; April Bernard; Joerg Bibow; Beau Breslin; Paul Calhoun; Michael Casey; Gail Cummings-Danson; Julia Elstein '17; President Philip A. Glotzbach, Chair; Tim Harper, Vice Chair; Michelle Hubbs, James Kennelly; Kathy Kinnin; Kris Leggiero; Levi Rogers; Joseph Stankovich; Charles Tetelman '16; Debra Townsend; Michael West; and Joshua C. Woodfork.

ABSENT: Bill Duffy.

1. Approval of Committee Minutes

IPPC **approved** the meeting Minutes from November 20, 2015.

2. Student Activism

Joshua Woodfork invited Tashawn Reagon '16, as a member of People of Color Unite (POCU), to speak about the recent student activism. Ms. Reagon attended the CIGU meeting as well earlier in the day.

Ms. Reagon spoke of POCU's recent weeklong initiatives including a walk-out, a sit-in, a student panel and open forum, and a self-care session. Ms. Reagon also spoke of the struggle students feel with reporting bias incidents, particularly when it involves a faculty member or in a classroom setting, and questioned what type of support system could be available following such an incident. She also noted that POCU members will be meeting with Dean Mendes, Associate Director/Coordinator for Multicultural Recruitment, to discuss concerns about Admissions tours and Discovery Days planning and messaging. In addition, Ms. Reagon asked about an initiative to create a Center for Social Justice, and noted that POCU will provide a paper with their ideas for such a Center.

VPAA/DOF Beau Breslin invited Ms. Reagon to meet with him to further discuss bias reporting as it relates to faculty/classroom settings, to clarify who sits on which academic committees, and with whom students can meet with for more discussion and engagement. VP Breslin offered to have students meet with Pat Romney, of Romney Associates, to further discuss bias response reporting. After further conversation, Ms. Reagon noted her appreciation for this initial conversation and noted that POCU will engage in discussions this weekend and onward to clarify their thoughts and requests.

3. Strategic Plan, Version 14.5

The Committee received Version 14.5 and discussed a few minor wording revisions. President Glotzbach noted that he still reserves the right to revise the *Plan* if he wishes to include any

wording on the splitting of Math and Computer Sciences and also the issue of Divestment, as he will soon provide a response to the Report from the Task Force on Divestment.

After discussion, the Committee endorsed the *Strategic Plan*, Version 14.5. This version will be received as “New Business” at today’s Faculty Meeting with the motion: “The Institutional Policy and Planning Committee (IPPC) presents to the Faculty *Creating Pathways to Excellence: The Plan for Skidmore College 2015-2025* and requests the Faculty’s endorsement of the 2015-2025 *Strategic Plan*.”

IPPC also moved that the *Plan* be shared with the Board of Trustees and the Board’s Strategic Planning Committee, and, in addition to the Faculty, seek endorsement from the Alumni Board, the Staff Advisory Group, and the SGA Senate. The *Plan* will be brought back to seek Faculty endorsement at its meeting on February 5, 2016.

4. Other Business

Charles Tetelman announced that Julia Elstein ’17 will be studying abroad next semester and so will be ending her term on IPPC. Addison Bennett ’16 will replace Julia.

Joshua Woodfork asked whether the IPPC meeting scheduled for December 18 should be moved to December 11. It was confirmed that the IPPC meeting (location to be confirmed) will be moved to December 11 as noted:

10:00 – 11:00 a.m. – Subcommittees to meet

11:00 a.m. – 12:00 p.m. – One hour IPPC meeting – final meeting of the semester

The first IPPC meeting for the spring semester will be held on Friday, February 5, 2016.

The meeting adjourned at 11:30 a.m.

Please notify the President’s Office of any changes to these minutes.