

INSTITUTIONAL POLICY AND PLANNING COMMITTEE
MEETING MINUTES
November 17, 2017
10:30 a.m.

PRESENT: Erica Bastress-Dukehart; Beau Breslin; Grace Burton; Paul Calhoun; Bill Duffy; Max Fleischman '19 (for Kira Geary '18); Greg Gerbi; Lisa Hobbs; James Kennelly, Vice Chair; Eric Morser; Levi Rogers; Joseph Stankovich; and Joshua C. Woodfork.

NOT PRESENT: Cerri A. Banks; Mary Lou Bates; Sean Campbell; Philip A. Glotzbach, Chair; Tim Harper; Kris Leggiero; Martin Mbugua; Tayler Salvatore '19; and Michael D. West.

Called to order at 10:30 AM.

1. Approval of Meeting Minutes

IPPC **approved** the minutes from the November 3rd meeting.

2. TED Talk: Itay Talgam, “Lead Like the Great Conductors”

Beau Breslin and Erica Bastress-Dukehart facilitated discussion about this talk with the committee. Beau noted that there is a joy in enabling people to tell their stories, and that leaders can either constrain ideas or let them joyfully emerge. Erica said she compared leading an orchestra to a classroom and what happens between the first day in the class, when there is only one person in the room who “knows what the music should sound like,” to the end of the semester when the group has come together in a completely new way - as an ensemble. Other members noted how the video demonstrated the impact of non-verbal communication, and in comparing leadership to great conductors, it illustrated the many different places we can look to become better at what we do (teach and lead). One perspective missing was the leadership aspect off stage, as it was mentioned that we do not hear about how the conductors deal with issues when they are not performing in front of an audience.

Max Fleischman relayed to the group that the Student Government Association (SGA) is working on bringing everyone in to be part of the storytelling and community-building that is occurring. He explained that SGA is doing a much better job at leading with collaboration in mind this year.

Joshua Woodfork asked for volunteers for the next *TED Talk*. Jim Kennelly offered to partner with Tim Harper for the December 1st meeting. Max Fleischman volunteered to pair with another member for the December 15th meeting.

3. IPPC Subcommittee Check-In

Joshua reminded the committee that past work with FEC and IPPC included asking: do we have the “right” subcommittees? Do we have the right membership on those committees? Are these subcommittees working as efficiently and effectively as they should be?

He asked that the committee continue to think about whether we have the right committees over the course of this academic year, particularly with consideration of the current *Strategic Plan*. For our next meeting, Joshua asked the chairs of each subcommittee to report on the status of their membership, meeting schedule, and any items of which IPPC should be aware. He reviewed the standing subcommittees on the IPPC and their respective chairs:

- Subcommittee on Budget and Finance: Chair Mike West
- Campus Sustainability Subcommittee (CSS): Chair Levi Rogers
- Subcommittee on Student Affairs: Co-Chairs Cerri Bank and Tayler Salvatore
- Committee on Intercultural and Global Understanding (CIGU): Co-Chairs Hèdi Jaouad and Joshua Woodfork
- Bias Response Group (BRG, a subcommittee of CIGU): Chair Luis Inoa
- Subcommittee Responsible Citizenship (SRC): Co-Chairs Eric Morser and Michelle Hubbs
- Assessment Subcommittee (AS): Co-Chairs Beau Breslin and Sarah Goodwin

Joshua noted that there are two additional groups that are not subcommittees of the IPPC, but are groups to whom we pay attention:

- Space Planning Working Group (SPWG): Co-Chairs Dan Rodecker and Loretta Greenholtz
- Enrollment Management Group (EMG): Chair Mary Lou Bates

Joshua explained that after the meeting he will contact all subcommittee chairs requesting these updates. Greg Gerbi asked which of these committees are actually part of “faculty governance,” and wondered if we should be asking committees to consider that issue as well? Joshua agreed that IPPC should continue to have discussion about this issue and noted that committees may not be equipped to answer the governance question at this point, as we need to better communicate our definition of “shared governance.”

4. Call for Agenda Items: December 1 and December 15

Jim called for future agenda items, noting two already determined: the Protection of Minors Policy, and the Campus Sustainability Update Report. Hearing no additional items, the meeting adjourned at 10:55 AM.

Please inform the President’s Office of any changes to these minutes.