

Memo

To: Facilities Services Union Employees

From: Mark Dugas, EH&S Officer

CC: Dan Rodecker, Dave Nicholson

Date: July 29, 2016

Re: **Safety Shoe Program**

Please review the Question and Answer section below. As always, please let me know if you have any questions or concerns.

1. What is the definition of a safety shoe?

The “safety shoe” you must be wearing depends on your job classification. For example, Grounds Keepers must wear a shoe or boot that is rated as ASTM F2413 05 which covers minimum requirements for the design and performance. E-techs on the other hand, must only ensure they are wearing a “slip resistant” shoe.

2. How do I know which type of safety shoe I should be wearing?

Refer to your Minimum Personal Protective Equipment form for your department.

3. As an E-Tech, are my athletic shoes considered slip resistant?

Most times, no. Most athletic shoes are made with an outsole that is not designed for wet or oily surfaces. *If your shoe does not indicate that they are slip resistant to water and oil, you must replace them with ones that do.*

4. The program states that I can replace my shoes “as needed”. What does that mean?

In cases of documented *on-the-job* damage or deterioration, you may receive a replacement pair of safety shoes as determined by the Safety Officer on an “as needed” basis,

5. How do I know if my shoes/boots comply with the ASTM F2413 standard?

All footwear manufactured to the ASTM specification must be marked with the particular standard with which it complies (stitched in, stamped on, etc. on either the surface of the tongue, gusset, shaft, or quarter lining).



EXAMPLE OF A SLIP
RESISTANT OUTSOLE