

# SKIDMORE COLLEGE

## Human Resources

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### 2023-2024 HOLIDAY SCHEDULE

The College recognizes the following holidays:

<b>HOLIDAY</b>	<b>DATE CELEBRATED</b>	
Juneteenth	Monday	June 19, 2023
Independence Day	Tuesday	July 4, 2023
Labor Day	Monday	September 4, 2023
Thanksgiving Day	Thursday	November 23, 2023
Day after Thanksgiving	Friday	November 24, 2023
Special Holiday	Monday	December 18, 2023
Special Holiday	Tuesday	December 19, 2023
Special Holiday	Wednesday	December 20, 2023
Special Holiday	Thursday	December 21, 2023
Christmas Eve	Friday	December 22, 2023
Christmas Day	Monday	December 25, 2023
Days following Christmas	Tuesday	December 26, 2023
Days following Christmas	Wednesday	December 27, 2023
Days following Christmas	Thursday	December 28, 2023
New Year's Eve	Friday	December 29, 2023
New Year's Eve Day	Monday	January 1, 2024
Martin Luther King, Jr. Birthday	Monday	January 15, 2024
Memorial Day	Monday	May 27, 2024
Floating Holiday	to be taken within fiscal year	June 1, 2023 – May 31, 2024

When a holiday falls on a Saturday, the preceding Friday is normally considered as the holiday. When a holiday falls on a Sunday, the following Monday is normally considered as the holiday.

#### **NOTES:**

Regular full-time employees are eligible for paid holidays as of date of hire. Regular part-time employees are eligible for paid prorated holidays after one year of employment if they are normally scheduled to work on a designated holiday.

Non-union, non-exempt employees who are required to work on a holiday as set forth on the above-listed holiday schedule will receive 1.5 times their regular rate for working that day plus receive either a floating holiday or will be paid the additional 7 hours for the day itself. All holidays must be used by May 31<sup>st</sup>.

As in the past, non-faculty exempt employees will receive a floating holiday in lieu of a holiday worked.

Union employees are guided by their respective bargaining unit contracts for designated holidays.

For further information, please contact Human Resources, Barrett Center extension 5800.