

CEPP Meeting Agenda

October 28, 2024 @10:10-11:10am

Library 128A

CEPP Members: Anna Barnes, Adrian Bautista, Amy Frappier, Heather Hurst, Nick Junkerman, Natalie Koegler, Dorothy Mosby, Robert ParkeHarrison, Kelly Sheppard, Bob Turner, Jamin Totino

Scribe: Robert ParkeHarrison

Meeting Minutes

1. Announcements

- Nick announced that CEPP will have a visit next week from Cori Filson, director of Off Campus Study and Exchanges.

2. Approval of Minutes

- Approved the minutes from 10/21/2024.

3. Visit from HHMI Study Group

- **Attendees:** Prof. Eileen Sperry and Prof. Aarathi Prasad
- **Purpose:** Review Skidmore's systems, practices, and instruments for evaluating teaching.

a. Executive Summary Review

- **Findings:**
 - Inconsistency between department policies and practices.
 - Current policies are not effectively supporting departments and faculty.

b. Informational Questions

- **CEPP Question:** Does the HHMI study group have a priority?
 - **HHMI Answer:** Addressing departmental inconsistencies.
- **CEPP Question:** What is the ideal outcome?
 - **HHMI Answer:** Clarifying policies and their implementation.
- **Discussion:** Bob Turner mentioned the Stankowitz Report on bias in evaluations and will share it with the committee.

c. Recommendations and Process Discussion

- **HHMI Question:** What changes would CEPP like to see?
 - **CEPP Comments:**
 - One-size-fits-all policies do not work for all faculty and departments.
 - Peer reviews are inconsistent across departments.
 - Lack of consistent training for faculty.
 - Inconsistent teaching and learning outcomes.
 - Need for structures to foster teaching excellence.
 - Faculty should show more self-reflection and vulnerability in teaching evaluations.
 - Highlight and utilize Skidmore's resources to improve teaching.

d. Moving Forward

- **HHMI Question:** What role can CEPP play?

- **CEPP Comments:**
 - Focus the study on important priorities.
 - Address the transition of Q-set to an online format.

Upcoming Meetings

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| Nov. 4 | Heather Hurst |
| Nov. 11 | Amy Frappier |
| Nov. 18 | Bob Turner |
| Nov. 25 | Robert ParkeHarrison |
| Dec. 2 | Heather Hurst |
| Dec. 9 | Amy Frappier |