

# Skidmore College PPO Medical Plan

## Summary of Benefits



Service Category	In-Network Coverage	Out of Network Coverage
<b>Annual Deductible per contract year</b>	\$200 Individual / \$400 Family	\$200 Individual / \$500 Family
<b>Co-insurance</b>	None unless otherwise noted	20% Coinsurance
<b>Annual Out-of-Pocket Maximum</b> (Medical Only)	\$1,500 Individual / \$3,000 Family	\$3,000 Individual / \$6,000 Family
<b>Annual Out-of-Pocket Maximum</b> (Prescription Drug Only)	\$7,700 Individual / \$15,400 Family	Not Applicable
<b>Preventive &amp; Well Care Services</b> Well Child Care & Immunizations Adult Physical (One Routine Physical/Contract Year) Mammography Annual Pap Test & Ob/Gyn Exam Immunizations for Adults Colonoscopy & Sigmoidoscopy Screening (For Adults) Bone Density Tests	<b>Preventive &amp; Well Care Services are covered in full.</b>	20% Coinsurance After Deductible
<b>Physician Office Visits</b> (PCP/Specialist)	\$25 PCP / \$40 Specialist Copay After Deductible	20% Coinsurance After Deductible
<b>Gia® Virtual Care Services</b>	Covered in Full, No Deductible	Not Covered
<b>Diagnostic Lab Services</b> (Office)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Diagnostic X-ray</b> (Office)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Advanced Imaging Services</b> (Office – CT/PET scans, MRIs)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Rehab Services</b> (Office – PT/OT/ST) - 80 visit limit for ST/OT/PT combined	\$40 Copay After Deductible	20% Coinsurance After Deductible
<b>OB/GYN – Non-routine visits</b>	\$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Chemo, Radiation and Infusion Therapy &amp; Dialysis</b> (Office)	\$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Medical/Surgical Admissions</b> (Inpatient Hospital)	\$250 Copay After Deductible	20% Coinsurance After Deductible
<b>Surgical Services</b> (Inpatient Hospital)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Inpatient Physical Rehabilitation</b>	\$250 Copay After Deductible	20% Coinsurance After Deductible
<b>Hospital Rehab Services</b> (Outpatient – PT) - 80 visit limit for ST/OT/PT combined	\$40 Copay After Deductible	20% Coinsurance After Deductible
(Outpatient – OT) - 80 visit limit for ST/OT/PT combined	\$40 Copay After Deductible	20% Coinsurance After Deductible
(Outpatient – ST) - 80 visit limit for ST/OT/PT combined	\$40 Copay After Deductible	20% Coinsurance After Deductible
<b>Diagnostic Laboratory Services**</b> (Outpatient Hospital)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Diagnostic X-ray**</b> (Outpatient)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Advanced Imaging Services**</b> (Outpatient-CT/PET, scans, MRIs)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Ambulatory/Outpatient Surgery**</b>	\$100 Copay After Deductible	20% Coinsurance After Deductible
<b>Inpatient Surgery Physician &amp; Surgical Assistant</b>	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Anesthesia Services</b>	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Cardiac Rehab</b> (Outpatient - 36 visits)	\$40 Copay After Deductible	20% Coinsurance After Deductible

Service Category	In-Network Coverage	Out of Network Coverage
<b>Preadmission Testing</b> (within 7 days of admission)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Emergency Room (ER) Visit</b>	\$150 Copay (Waived if admitted) After Deductible	
<b>Urgent Care Centers</b>	\$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Ambulance</b> (Emergency Medical Transportation)	\$150 Copay After Deductible	
<b>Mental Health Inpatient Hospital</b>	\$250 Copay After Deductible	20% Coinsurance After Deductible
<b>Mental Health Outpatient</b>	\$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Substance Use Disorder Inpatient Hospital</b>	\$250 Copay After Deductible	20% Coinsurance After Deductible
<b>Substance Use Disorder Outpatient</b>	\$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Maternity – Prenatal Care</b>	Covered in Full after Initial \$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Maternity – Physician Delivery</b>	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Maternity – Inpatient Hospital Services</b>	\$250 Copay After Deductible	20% Coinsurance After Deductible
<b>Skilled Nursing Facility</b> 120 day limit	\$250 Copay After Deductible	20% Coinsurance After Deductible
<b>Home Health Care</b> 200 visit limit	\$40 Copay After Deductible	20% Coinsurance After Deductible
<b>Hospice</b>	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Durable Medical Equipment (DME)</b>	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Diabetic Supplies &amp; Equipment</b>	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Prescription Drug Coverage (OptumRx)</b>		
(Covers up to a 30-day supply (retail); 31-90 day supply (mail order prescription). Prior auth required for certain drugs or no coverage. No charge for certain preventative drugs)		
Generic Drugs	Retail: \$10 Copay Mail Order: \$25 Copay	Not Covered
Preferred Brand Drugs	Retail: \$30 Copay Mail Order: \$75 Copay	Not Covered
Non-preferred Brand Drugs	Retail: \$50 Copay Mail Order: \$125 Copay	Not Covered
Specialty Drugs	As Applicable	Not Covered
<b>Alternative Health Care</b>		
*Acupuncture *Child Birth Classes *Fitness Center Membership *Fitness Equipment *Fitness Classes and Training Sessions *Homeopathic *Hypnotherapy (Weight Control and Smoking Cessation) *Massage Therapy *Nutritional Counseling *Weight Control Programs	100% Coverage up to \$300 per year per covered employee/contract  (\$300 limit is the maximum benefit per contract per calendar year regardless of family size)  Products purchased through these Programs are not covered	
<b>Routine Eye Exam</b>	\$25 Copay After Deductible	20% Coinsurance After Deductible
<b>Frames, Lenses, &amp; Contacts</b>	One (1) pair glasses every two (2) calendar years Up to \$150 Maximum Every 2 calendar years for individuals 19 and over; No dollar limit for children up to age 19	
<b>Wigs \$300 Max Per Person Per Lifetime</b> (Following Chemo Treatment)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Prosthetics / Orthotics</b>	20% Coinsurance After Deductible	20% Coinsurance After Deductible
<b>Post Mastectomy Prosthesis</b> (1 every year; 2 if Bilateral)	Covered in Full After Deductible	20% Coinsurance After Deductible
<b>Infertility Treatments Including IVF Gift and Zift</b> (\$10,000 max for all services per family per calendar year)	Covered in Full After Deductible	20% Coinsurance After Deductible

\*Deductible applies to this benefit. Some services are subject to notification or prior authorization requirements. See your Summary Plan Description for details.

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