Salary Band	Up to \$40,000		\$40,001 - \$50,000		\$50,001 - \$60,000		\$60,001 - \$70,000		\$70,001 - \$80,000		\$80,001 - \$90,000		\$90,001 - \$100,000		\$100,001 and over			
Skidmore College PPO	12% of Premium		14% of Premium		18% of Premium		20% of Premium		23% of Premium		26% of Premium		29% of Premium		220/ - f.Di		1	
	EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		32% of Premium EE Cost			
EE = Employee; Pay Periods Based	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	Total Annual	Total Monthly
On 26	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Premium	Premium
PPO EE Only	\$1,557.40	\$59.90	\$1,816.97	\$69.88	\$2,336.10	\$89.85	\$2,595.67	\$99.83	\$2,985.02	\$114.81	\$3,374.37	\$129.78	\$3,763.72	\$144.76	\$4,153.08	\$159.73	\$12,978.36	\$1,081.53
PPO EE + Spouse	\$3,107.82	\$119.53	\$3,625.79	\$139.45	\$4,661.73	\$179.30	\$5,179.70	\$199.22	\$5,956.66	\$229.10	\$6,733.62	\$258.99	\$7,510.57	\$288.87	\$8,287.53	\$318.75	\$25,898.52	\$2,158.21
PPO EE + Child(ren)	\$3,038.83	\$116.88	\$3,545.30	\$136.36	\$4,558.25	\$175.32	\$5,064.72	\$194.80	\$5,824.43	\$224.02	\$6,584.14	\$253.24	\$7,343.84	\$282.46	\$8,103.55	\$311.68	\$25,323.60	\$2,110.30
PPO EE + Family	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
PPO EE + Domestic Partner (DP)	\$3,107.82	\$119.53	\$3,625.79	\$139.45	\$4,661.73	\$179.30	\$5,179.70	\$199.22	\$5,956.66	\$229.10	\$6,733.62	\$258.99	\$7,510.57	\$288.87	\$8,287.53	\$318.75	\$25,898.52	\$2,158.21
PPO EE + DP w/Child(ren)	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
PPO EE + Child + DP	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
PPO EE + Child + DP + Child(ren)	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
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Salary Band	Up to \$40,000		\$40,001 - \$50,000		\$50,001 - \$60,000		\$60,001 - \$70,000		\$70,001 - \$80,000		\$80,001 - \$90,000		\$90,001 - \$100,000		\$100,001 and over			
Skidmore College EPO	12% of Premium		14% of Premium		18% of Premium		20% of Premium		23% of Premium		26% of Premium		29% of Premium		32% of Premium			
	1270 OI P	EE Cost	1470 OI PI	EE Cost	1870 OI P	EE Cost	20% 01 P	EE Cost	23% 01 P	EE Cost	20% 01 PI	EE Cost	29% 01 PI	EE Cost	32% 01 P	EE Cost	 	
EE = Employee; Pay Periods Based	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	Total Annual	Total Monthly
On 26	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Premium	Premium
EPO EE Only	\$1,495.09	\$57.50	\$1,744.28	\$67.09	\$2,242.64	\$86.26	\$2,491.82	\$95.84	\$2,865.60	\$110.22	\$3,239.37	\$124.59	\$3,613.14	\$138.97	\$3,986.92	\$153.34	\$12,459.12	\$1,038.26
EPO EE + Spouse	\$2,980.14	\$114.62	\$3,476.83	\$133.72	\$4,470.21	\$171.93	\$4,966.90	\$191.03	\$5,711.93	\$219.69	\$6,456.96	\$248.34	\$7,202.00	\$277.00	\$7,947.03	\$305.66	\$24,834.48	\$2,069.54
EPO EE + Child(ren)	\$2,914.26	\$112.09	\$3,399.97	\$130.77	\$4,371.39	\$168.13	\$4,857.10	\$186.81	\$5,585.66	\$214.83	\$6,314.22	\$242.85	\$7,042.79	\$270.88	\$7,771.35	\$298.90	\$24,285.48	\$2,023.79
EPO EE + Family	\$4,297.49	\$165.29	\$5,013.74	\$192.84	\$6,446.24	\$247.93	\$7,162.49	\$275.48	\$8,236.86	\$316.80	\$9,311.23	\$358.12	\$10,385.61	\$399.45	\$11,459.98	\$440.77	\$35,812.44	\$2,984.37
EPO EE + Domestic Partner (DP)	\$2,980.14	\$114.62	\$3,476.83	\$133.72	\$4,470.21	\$171.93	\$4,966.90	\$191.03	\$5,711.93	\$219.69	\$6,456.96	\$248.34	\$7,202.00	\$277.00	\$7,947.03	\$305.66	\$24,834.48	\$2,069.54
EPO EE + DP w/Child(ren)	\$4,297.49	\$165.29	\$5,013.74	\$192.84	\$6,446.24	\$247.93	\$7,162.49	\$275.48	\$8,236.86	\$316.80	\$9,311.23	\$358.12	\$10,385.61	\$399.45	\$11,459.98	\$440.77	\$35,812.44	\$2,984.37
EPO EE + Child + DP	\$4,297.49	\$165.29	\$5,013.74	\$192.84	\$6,446.24	\$247.93	\$7,162.49	\$275.48	\$8,236.86	\$316.80	\$9,311.23	\$358.12	\$10,385.61	\$399.45	\$11,459.98	\$440.77	\$35,812.44	\$2,984.37
EPO EE + Child + DP + Child(ren)	\$4,297.49	\$165.29	\$5,013.74	\$192.84	\$6,446.24	\$247.93	\$7,162.49	\$275.48	\$8,236.86	\$316.80	\$9,311.23	\$358.12	\$10,385.61	\$399.45	\$11,459.98	\$440.77	\$35,812.44	\$2,984.37
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Salary Band	Up to \$40,000		\$40,001 - \$50,000		\$50,001 - \$60,000		\$60,001 - \$70,000		\$70,001 - \$80,000		\$80,001 - \$90,000		\$90,001 - \$100,000		\$100,001 and over			
Skidmore College HDHP	12% of Premium		14% of Premium		18% of Premium		20% of Premium		23% of Premium		26% of Premium		29% of Premium		32% of Premium			
		EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		EE Cost		
EE = Employee; Pay Periods Based	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	EE Annual	Per Pay	Total Annual	Total Monthly
On 26	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Cost	Period	Premium	Premium
EPO EE Only	\$1,176.49	\$45.25	\$1,372.58	\$52.79	\$1,764.74	\$67.87	\$1,960.82	\$75.42	\$2,254.95	\$86.73	\$2,549.07	\$98.04	\$2,843.19	\$109.35	\$3,137.32	\$120.67	\$9,804.12	\$817.01
EPO EE + Spouse	\$2,406.90	\$92.57	\$2,808.05	\$108.00	\$3,610.35	\$138.86	\$4,011.50	\$154.29	\$4,613.23	\$177.43	\$5,214.96	\$200.58	\$5,816.68	\$223.72	\$6,418.41	\$246.86	\$20,057.52	\$1,671.46
EPO EE + Child(ren)	\$2,356.21	\$90.62	\$2,748.92	\$105.73	\$3,534.32	\$135.94	\$3,927.02	\$151.04	\$4,516.08	\$173.70	\$5,105.13	\$196.35	\$5,694.18	\$219.01	\$6,283.24	\$241.66	\$19,635.12	\$1,636.26
EPO EE + Family	\$3,471.34	\$133.51	\$4,049.89	\$155.77	\$5,207.00	\$200.27	\$5,785.56	\$222.52	\$6,653.39	\$255.90	\$7,521.23	\$289.28	\$8,389.06	\$322.66	\$9,256.90	\$356.03	\$28,927.80	\$2,410.65
EPO EE + Domestic Partner (DP)	\$2,406.90	\$92.57	\$2,808.05	\$108.00	\$3,610.35	\$138.86	\$4,011.50	\$154.29	\$4,613.23	\$177.43	\$5,214.96	\$200.58	\$5,816.68	\$223.72	\$6,418.41	\$246.86	\$20,057.52	\$1,671.46
EPO EE + DP w/Child(ren)	\$3,471.34	\$133.51	\$4,049.89	\$155.77	\$5,207.00	\$200.27	\$5,785.56	\$222.52	\$6,653.39	\$255.90	\$7,521.23	\$289.28	\$8,389.06	\$322.66	\$9,256.90	\$356.03	\$28,927.80	\$2,410.65
EDO EE : CLTL : DD	62.471.24		64.040.00		es 207.00	0200.25	\$5,785.56	\$222.52	06.652.20		Ø5. 501.00	****	60.200.00		\$9,256.90	025602	620,027,00	\$2,410.65
EPO EE + Child + DP	\$3,471.34	\$133.51	\$4,049.89	\$155.77	\$5,207.00	\$200.27	\$5,/85.50	\$222.52	\$6,653.39	\$255.90	\$7,521.23	\$289.28	\$8,389.06	\$322.66	\$9,230.90	\$356.03	\$28,927.80	\$2,410.03
EE = Employee; Pay Periods Based On 26 EPO EE Only EPO EE + Spouse EPO EE + Child(ren) EPO EE + Family EPO EE + Domestic Partner (DP)	EE Annual Cost \$1,176.49 \$2,406.90 \$2,356.21 \$3,471.34 \$2,406.90	EE Cost Per Pay Period \$45.25 \$92.57 \$90.62 \$133.51 \$92.57	EE Annual Cost \$1,372.58 \$2,808.05 \$2,748.92 \$4,049.89 \$2,808.05	EE Cost Per Pay Period \$52.79 \$108.00 \$105.73 \$155.77 \$108.00	EE Annual Cost \$1,764.74 \$3,610.35 \$3,534.32 \$5,207.00 \$3,610.35	EE Cost Per Pay Period \$67.87 \$138.86 \$135.94 \$200.27 \$138.86	EE Annual Cost \$1,960.82 \$4,011.50 \$3,927.02 \$5,785.56 \$4,011.50	EE Cost Per Pay Period \$75.42 \$154.29 \$151.04 \$222.52 \$154.29	EE Annual Cost \$2,254.95 \$4,613.23 \$4,516.08 \$6,653.39 \$4,613.23	EE Cost Per Pay Period \$86.73 \$177.43 \$173.70 \$255.90 \$177.43	EE Annual Cost \$2,549.07 \$5,214.96 \$5,105.13 \$7,521.23 \$5,214.96	EE Cost Per Pay Period \$98.04 \$200.58 \$196.35 \$289.28 \$200.58	EE Annual Cost \$2,843.19 \$5,816.68 \$5,694.18 \$8,389.06 \$5,816.68	EE Cost Per Pay Period \$109.35 \$223.72 \$219.01 \$322.66 \$223.72	EE Annual Cost \$3,137.32 \$6,418.41 \$6,283.24 \$9,256.90 \$6,418.41	EE Cost Per Pay Period \$120.67 \$246.86 \$241.66 \$356.03 \$246.86	\$9,804.12 \$20,057.52 \$19,635.12 \$28,927.80 \$20,057.52	\$817.01 \$1,671.46 \$1,636.26 \$2,410.65 \$1,671.46

Due to rounding, rates may be slighly different from what is in the system

For married, benefit eligible employees both working at Skidmore, the spouse who earns more money must be the subscriber upon which contributions are determined for dual or family coverage