

Salary Band	Up to \$40,000		\$40,001 - \$50,000		\$50,001 - \$60,000		\$60,001 - \$70,000		\$70,001 - \$80,000		\$80,001 - \$90,000		\$90,001 - \$100,000		\$100,001 and over			
Skidmore College PPO	12% of Premium		14% of Premium		18% of Premium		20% of Premium		23% of Premium		26% of Premium		29% of Premium		32% of Premium			
EE = Employee; Pay Periods Based On 26	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	Total Annual Premium	Total Monthly Premium
PPO EE Only	\$1,557.40	\$59.90	\$1,816.97	\$69.88	\$2,336.10	\$89.85	\$2,595.67	\$99.83	\$2,985.02	\$114.81	\$3,374.37	\$129.78	\$3,763.72	\$144.76	\$4,153.08	\$159.73	\$12,978.36	\$1,081.53
PPO EE + Spouse	\$3,107.82	\$119.53	\$3,625.79	\$139.45	\$4,661.73	\$179.30	\$5,179.70	\$199.22	\$5,956.66	\$229.10	\$6,733.62	\$258.99	\$7,510.57	\$288.87	\$8,287.53	\$318.75	\$25,898.52	\$2,158.21
PPO EE + Child(ren)	\$3,038.83	\$116.88	\$3,545.30	\$136.36	\$4,558.25	\$175.32	\$5,064.72	\$194.80	\$5,824.43	\$224.02	\$6,584.14	\$253.24	\$7,343.84	\$282.46	\$8,103.55	\$311.68	\$25,323.60	\$2,110.30
PPO EE + Family	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
PPO EE + Domestic Partner (DP)	\$3,107.82	\$119.53	\$3,625.79	\$139.45	\$4,661.73	\$179.30	\$5,179.70	\$199.22	\$5,956.66	\$229.10	\$6,733.62	\$258.99	\$7,510.57	\$288.87	\$8,287.53	\$318.75	\$25,898.52	\$2,158.21
PPO EE + DP w/Child(ren)	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
PPO EE + Child + DP	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
PPO EE + Child + DP + Child(ren)	\$4,489.42	\$172.67	\$5,237.65	\$201.45	\$6,734.12	\$259.00	\$7,482.36	\$287.78	\$8,604.71	\$330.95	\$9,727.07	\$374.12	\$10,849.42	\$417.29	\$11,971.78	\$460.45	\$37,411.80	\$3,117.65
Salary Band	Up to \$40,000		\$40,001 - \$50,000		\$50,001 - \$60,000		\$60,001 - \$70,000		\$70,001 - \$80,000		\$80,001 - \$90,000		\$90,001 - \$100,000		\$100,001 and over			
Skidmore College HDHP	12% of Premium		14% of Premium		18% of Premium		20% of Premium		23% of Premium		26% of Premium		29% of Premium		32% of Premium			
EE = Employee; Pay Periods Based On 26	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	Total Annual Premium	Total Monthly Premium
HDHP EE Only	\$1,117.67	\$42.99	\$1,303.95	\$50.15	\$1,676.51	\$64.48	\$1,862.78	\$71.65	\$2,142.20	\$82.39	\$2,421.62	\$93.14	\$2,701.04	\$103.89	\$2,980.45	\$114.63	\$9,313.92	\$776.16
HDHP EE + Spouse	\$2,286.56	\$87.94	\$2,667.66	\$102.60	\$3,429.84	\$131.92	\$3,810.94	\$146.57	\$4,382.58	\$168.56	\$4,954.22	\$190.55	\$5,525.86	\$212.53	\$6,097.50	\$234.52	\$19,054.68	\$1,587.89
HDHP EE + Child(ren)	\$2,238.41	\$86.09	\$2,611.48	\$100.44	\$3,357.61	\$129.14	\$3,730.68	\$143.49	\$4,290.28	\$165.01	\$4,849.88	\$186.53	\$5,409.49	\$208.06	\$5,969.09	\$229.58	\$18,653.40	\$1,554.45
HDHP EE + Family	\$3,297.77	\$126.84	\$3,847.40	\$147.98	\$4,946.66	\$190.26	\$5,496.29	\$211.40	\$6,320.73	\$243.11	\$7,145.17	\$274.81	\$7,969.62	\$306.52	\$8,794.06	\$338.23	\$27,481.44	\$2,290.12
HDHP EE + Domestic Partner (DP)	\$2,286.56	\$87.94	\$2,667.66	\$102.60	\$3,429.84	\$131.92	\$3,810.94	\$146.57	\$4,382.58	\$168.56	\$4,954.22	\$190.55	\$5,525.86	\$212.53	\$6,097.50	\$234.52	\$19,054.68	\$1,587.89
HDHP EE + DP w/Child(ren)	\$3,297.77	\$126.84	\$3,847.40	\$147.98	\$4,946.66	\$190.26	\$5,496.29	\$211.40	\$6,320.73	\$243.11	\$7,145.17	\$274.81	\$7,969.62	\$306.52	\$8,794.06	\$338.23	\$27,481.44	\$2,290.12
HDHP EE + Child + DP	\$3,297.77	\$126.84	\$3,847.40	\$147.98	\$4,946.66	\$190.26	\$5,496.29	\$211.40	\$6,320.73	\$243.11	\$7,145.17	\$274.81	\$7,969.62	\$306.52	\$8,794.06	\$338.23	\$27,481.44	\$2,290.12
HDHP EE + Child + DP + Child(ren)	\$3,297.77	\$126.84	\$3,847.40	\$147.98	\$4,946.66	\$190.26	\$5,496.29	\$211.40	\$6,320.73	\$243.11	\$7,145.17	\$274.81	\$7,969.62	\$306.52	\$8,794.06	\$338.23	\$27,481.44	\$2,290.12

Due to rounding, rates may be slightly different from what is in Oracle

For married, benefit eligible employees both working at Skidmore, the spouse who earns more money must be the subscriber upon which contributions are determined for dual or family coverage