



Class of 2015 First Destinations Report
An Exploration of the Transition from
“Creative Thought Matters” to “Creative Thought Works”

Class of 2015 First Destinations Report

TABLE OF CONTENTS	
Methodology	3
First Destinations Status	4
How Do We Compare?	5
Employment: Industry Breakdown	6
Employment: Salary Overview	7
Employment: Industry & Salary Relationship	8
Employment: Salary by Timeline	11
Employment: Job Titles, Employers, and Salary by Industry	12
Continuing Education: Institutions	21
Continuing Education: Comparative Analysis	22
Continuing Education: Disciplines	23
Experiential Education: Overview	25
Experiential Education: Post-Graduate Status by Internship Participation	26
Experiential Education: Salary by Internship Participation	27
Experiential Education: Internship Sites	28
Experiential Education: Participation Rates and Sites by Major	31
By Major: First Destinations Titles, Employers and Programs	40
By Major: Timeline	56
Location	58
Helpfulness of Resources	59
Helpfulness of Resources: Engaged with the Career Development Center	60
Satisfaction: Overall	62
Satisfaction: By Post-Graduate Status	63

Methodology

A response rate of 74% was achieved for the Class of 2015 (439 respondents, N = 595). This fell well within the guidelines of the National Association of Colleges and Employers First Destinations Task Force recommendation of a 65% - 85% knowledge rate.

Methodology:

Four sources were used to collect outcomes information from the Class of May 2015:

- **Email Outreach:** Mass email outreach was administered beginning in August 2015, and again in September 2015. Beginning November 2015, individualized email outreach was conducted by the Career Counselor with whom the respondent had most recently interacted.
- **Phone Outreach:** Beginning December 2015 through January 2016, phone calls were placed with the assistance of student workers.
- **LinkedIn:** For those who did not respond to email or phone outreach, internet searches were conducted using the professional networking platform, LinkedIn, as approved by the National Association of Colleges and Employers.
- **Advance Database:** For those who did not respond to email or phone outreach, and did not have an active LinkedIn profile, information was researched using the Skidmore database, Advance, extrapolating information from the Biographical Record updated by the Division of Advancement.

First Destinations Status

Status	Respondents	Percentage
Continuing Education	67	15%
I would rather not answer	2	Less than 1%
Interning Full-Time	10	2%
Interning Part-Time	1	Less than 1%
Unemployed and Not Seeking Employment	2	Less than 1%
Unemployed and Seeking Employment	22	5%
Volunteering	6	1%
Working Full-Time	285	65%
Working Part-Time	44	10%

"Take advantage of all that Skidmore has to offer. Take classes in different fields, join clubs, lead something, start something. Regarding career, it doesn't have to be hard if you start early: think about what you're interested in, make a plan, take advantage of the resources available."

– Kojo Amarteysio '15, Economics, Investment Banking Analyst, Barclays

How Do We Compare?

Peer Schools 2014 – 2015 Employment	
	Employed Full-Time
Amherst College <i>Amherst, MA</i>	65%
Bates College <i>Lewiston, ME</i>	74%
Colgate University* <i>Hamilton, NY</i>	82%
College of the Holy Cross <i>Worcester, MA</i>	69%
St. Lawrence University <i>Canton, NY</i>	78%
Union College <i>Schenectady, NY</i>	66%
Skidmore College <i>Saratoga Springs, NY</i>	65%

*Colgate University has a team of 3 professional employer relations staff members.

"After I graduated, I worked for 5 months at a literary PR firm as an Assistant Publicist. I did not enjoy my time there, as it was too corporate for me and I did not find it interesting or rewarding. The environment was also not what I was looking for in a workplace.

"Two weeks ago I started my new job (directly from my previous job – no break!) and I absolutely love it. I love having the chance to be creative and work in a creative environment, and...I am not confined to a desk or cubicle all day.

"I'm very happy at my new job and am very curious about the interior design industry. I know now that I definitely want to stay in a creative industry and that I am not interested in book publishing – I am still keeping an open mind about magazines, however. I am also entertaining the idea of taking night classes and getting some sort of interior design certification."

– Sophia Babun '15, English, Interior Design Assistant, Forehand + Lake

Employment: Industry Break Down

Industry classification codes are those used by the US Department of Labor.

Industry	Respondents	Percentage
Agriculture, Food and Natural Resources	16	5%
Architecture and Construction	4	1%
Arts, Audio/Video Technology and Communications	59	18%
Business Management and Administration	34	10%
Education and Training	56	17%
Finance	25	7%
Government and Public Administration	10	3%
Health Science	32	10%
Hospitality and Tourism	6	2%
Human Services	10	3%
Law, Public Safety, Corrections and Security	12	3%
Marketing, Sales and Service	34	10%
Science, Technology, Engineering and Mathematics	34	10%
Unreported	4	1%

Employment: Salary Overview

Due to the wide range of salaries reported, median and mode was used as metrics of measurement. 52% (230 respondents) shared salary information. Below is a summary of findings:

- Overall Salary Median for the Class of 2015: \$30,000 – 39,999
- Overall Salary Mode for the Class of 2015: \$30,000 – 39,999

Salary Range	Respondents	Percentage of Respondents
\$9,999 or less	40	17%
\$10,000 – 19,999	33	14%
\$20,000 – 29,999	36	16%
\$30,000 – 39,999	44	19%
\$40,000 – 49,999	40	17%
\$50,000 – 59,999	19	8%
\$60,000 – 69,999	8	3%
\$70,000 – 79,999	5	2%
\$80,000 – 89,999	2	1%
\$90,000 – 99,999	0	0%
\$100,000 or more	3	1%

Overview: Median Salary Distribution by Industry	
\$10,000 – 19,999	• Arts, Audio/Video Technology and Communications (18% of respondents) • Education and Training (17%) • Hospitality and Tourism (2%) • 37% of total respondents
\$20,000 – 29,999	• Agriculture, Food and Natural Resources (5%) • Marketing, Sales and Service (10%) • 15% of total respondents
\$30,000 – 39,999	• Architecture and Construction (1%) • Government and Public Administration • Health Science (3%) • Human Services (10%) • Law, Public Safety, Corrections and Security (3%) • Science, Technology, Engineering and Mathematics (10%) • 30% of total respondents
\$40,000 – 49,999	• Business Management and Administration (10%)
\$50,000 – 59,999	• Finance (7%)

Employment: Industry & Salary Relationship

According to the Job Outlook 2015 report (November 2014) by the National Association of Colleges and Employers:

- 46.4% of employers planned to increase hiring
- 45.9% intended to stay the same
- 7.7% intended to decrease hiring

74.4% of employers who were interested in hiring planned to make offers to graduates with business degrees, 56.5% planned on making offers to those with computer science degrees, and 35.5% to those with math and science degrees.

Only 22% of employers expressing interest in hiring 2015 graduates planned on making offers to those with degrees in the social sciences, 10.8% in humanities, and 1.3% to those in education (NACE 2014 p. 17). Below is a summary of industries selected by Class of 2015 graduates:

Industry	Percentage	Median Reported Salary
Arts, Audio/Video Technology and Communications	18%	\$10,000 – 19,999
Education and Training	17%	\$10,000 – 19,999
Business Management and Administration	10%	\$40,000 – 49,999
Health Science	10%	\$30,000 – 39,999
Marketing, Sales and Service	10%	\$20,000 – 29,999
Science, Technology, Engineering and Mathematics	10%	\$30,000 – 39,999
Finance	7%	\$50,000 – 59,999
Agriculture, Food and Natural Resources	5%	\$20,000 – 29,999
Government and Public Administration	3%	\$30,000 – 39,999
Human Services	3%	\$30,000 – 39,999
Law, Public Safety, Corrections and Security	3%	\$30,000 – 39,999
Hospitality and Tourism	2%	\$10,000 – 19,999
Architecture and Construction	1%	\$30,000 – 39,999
Unreported	1%	-

Skidmore graduates who began searching for post-graduate opportunities 6 or more months prior to graduation reported a median salary of \$50,000, or **50% higher than those who reported beginning their search after graduation.**

Employment: Industry & Salary Relationship (Continued)

January 2014 – October 2015 witnessed the longest uninterrupted stretch of private-sector job creation on record, producing high-skill jobs (US Bureau of Labor Statistics Data).

Simultaneously, the Current Population Survey (2014) found that, since the Great Recession 2007, the median income for people between the ages of 25 and 34 fell in every major industry but healthcare. US wages are barely growing, and wages for recent graduates are growing 60% more slowly than overall US wages.

Overview: Median Salary Distribution by Industry	
\$10,000 – 19,999	• Arts, Audio/Video Technology and Communications (18% of respondents) • Education and Training (17%) • Hospitality and Tourism (2%) • 37% of total respondents
\$20,000 – 29,999	• Agriculture, Food and Natural Resources (5%) • Marketing, Sales and Service (10%) • 15% of total respondents
\$30,000 – 39,999	• Architecture and Construction (1%) • Government and Public Administration • Health Science (3%) • Human Services (10%) • Law, Public Safety, Corrections and Security (3%) • Science, Technology, Engineering and Mathematics (10%) • 30% of total respondents
\$40,000 – 49,999	• Business Management and Administration (10%)
\$50,000 – 59,999	• Finance (7%)

82% of respondents from the Class of 2015 have decided to pursue careers in fields that pay a median salary of less than \$40,000 per year in order to explore work in social justice, non-profits, sustainability, conservation, and education, principles that act as pillars for the Skidmore community. Additionally, aside from healthcare, the **real wages of these fields have fallen more than 10% since 2007**, a result of failing to keep up with inflation.

Employment: Industry & Salary Relationship (Continued)

When comparing the Top 5 Fields of Employment with peer institutions, there were significant discrepancies in post-graduate industries, with substantial effects on reported salary:

- Skidmore College reported 7% entering Finance; comparatively, **22% of respondents at Amherst, 14% at College of the Holy Cross, and 9% at both Bates and Union entered finance.**
- **18% of Skidmore graduates entered Arts, Audio/Video Technology and Communications.** Comparatively, only 12% of Amherst graduates, 8% of College of the Holy Cross, and 4% of Bates graduates entered this field. **It was not even a Top 5 field for Union College.**

	Skidmore College	Amherst College	Bates College	Union College	College of the Holy Cross
Arts, Audio/Video Technology and Communications	18%	12%	4%	Not reported as a Top 5 Field	8%
Education and Training	17%	16%	19%	14%	9%
Finance	7%	22%	9%	9%	16%
Health Science	10%	9%	9%	7%	14%
Science, Technology, Engineering & Mathematics	10%	11%	9%	10%	12%

**Data from Colgate University and St. Lawrence University were not available online.*

"Social justice work is very much [as] important today as it was during the Civil Rights Movement because injustice still persists in our communities. I value working at a non-profit that promotes social justice because I not only feel good about the work that I am doing, but I know that my contributions are creating a more socially-accepting environment for others and making a lasting impact on the under-resourced populations I am serving."

– Juanita Tabb '15, English, Director of Volunteers, Tech Goes Home

Employment: Salary by Timeline

28% of the Class of 2015 did not launch their job search until after graduation. 24% of respondents commenced their job search 3 – 5 months prior to graduation, and 19% started 6 or more months prior to graduation. 16% began their search 1 – 2 months prior to graduation, and 8% started at or near graduation. 2% kept the job they held prior to graduation, and 1% reported that they have not yet sought a post-graduate position.

Employment: Salary by Timeline												
	N	\$9,999 or less	\$10,000 – 19,999	\$20,000 – 29,999	\$30,000 – 39,999	\$40,000 – 49,999	\$50,000 – 59,999	\$60,000 – 69,999	\$70,000 – 79,999	\$80,000 – 89,999	\$90,000 – 99,999	\$100,000 or more
Kept the same job held prior to graduation	6	3	2	-	1	-	-	-	-	-	-	-
1 – 2 months prior to graduation	37	5	1	8	11	5	5	1	1	-	-	-
3 – 5 months prior to graduation	54	9	6	9	12	12	2	4	-	-	-	-
6 or more months prior to graduation	43	5	6	5	6	8	8	-	3	1	-	1
At or near graduation	18	3	3	6	1	3	-	-	-	1	-	1
After graduation	64	10	14	7	13	12	3	3	1	-	-	1
I have not yet sought a post-graduate position	3	2	1	-	-	-	-	-	-	-	-	-

Those who reported initiating their search:

- **1 – 2 months prior to graduation**, reported a mode salary of **\$30,000 – 39,999**
- **3 – 5 months prior to graduation**, reported a mode salary of **\$40,000**
- **6 or more months prior to graduation** reported a mode salary of **\$50,000**

Alternatively, those who reported:

- **Keeping the same job** held prior to graduation reported a mode salary of **\$9,999 or less**
- Beginning their search **at or near graduation** reported a mode salary of **\$20,000 – 29,999**
- Initiated their search **after graduation** reported a mode salary of **\$10,000 – 19,999**

Employment: Job Titles, Employers, and Salary by Reported Industry

Agriculture, Food and Natural Resources		
Employer	Title	Salary
9 Miles East Farm	Sales Associate and Field Worker	\$10,000 - 19,999
American Farmland Trust	Intern	
Boston Area Gleaners, Inc.	Development Assistant	\$10,000 - 19,999
City Harvest	Corporate and Foundations Relations Intern	
Compost Peddlers	Field Manager	\$20,000 - 29,999
Elephant Sanctuary		
Environmental Defense Fund	Editorial and Communications Intern	
Friends of Wissanhickon	Development and Outreach Assistant	
Hudson River Park Trust	Environmental Educator	
Jasper Hill Farm	Cheesemonger	
MediBloom	Secretary	
Recreational Equipment, Inc.	Sales Specialist	\$20,000 - 29,999
Stephan Pyles Restaurant	Line Cook	\$20,000 - 29,999
Westville and Milk Bar Momofuku	Host, Front of House	\$20,000 - 29,999
Whippoorwill Farm	Farm Sales Manager	
Whole Foods Market	Prepared Foods Service Team Member	\$10,000 - 19,999
MEDIAN SALARY RANGE:		\$20,000 – 29,999

Architecture and Construction		
Employer	Title	Salary
Forehand + Lake	Interior Design Assistant	\$30,000 - 39,999
Foundation Design, P.C.	Geologist	\$20,000 - 29,999
Penetron International	Business Support Specialist	\$40,000 - 49,999
VOA Architecture, PLLC	Marketing Coordinator	\$50,000 - 59,999
MEDIAN SALARY RANGE:		\$39,999 – 40,000

Arts, Audio/Video Technology and Communications		
Employer	Title	Salary
ABKCO Music & Records Inc.	Graphic Design & Social Media Assistant	
amp GmbH Audio and Brand Consulting	Junior Consultant	\$40,000 - 49,999
Andrea Zopp for Senate	Scheduler and Executive Assistant	\$20,000 - 29,999
Artspace Marketplace	Marketing Intern	
Big Teeth Productions	Motion Graphics Intern	
Bloomsbury USA	Editorial Intern for Fairchild Books	\$10,000 - 19,999
Brandfire Creative Agency	Intern	\$9,999 or less
Brunswick Group	Account Researcher	
Chilmark Pottery	Assistant Studio Manager	\$20,000 - 29,999
Chip Ambrogio	Standup Comedian and Writing Consultant	\$100,000 or more
Comedy Central / Spike	Assistant, Integrated Marketing	\$40,000 - 49,999
Daniel Pearl Foundation	Project Coordinator	

Dinardo Design LLC	Production Artist	
Dreamworks Animation	Art Production Assistant	\$20,000 - 29,999
Everyday Health Inc.	Production Editor	
FanSided	News Desk Contributor	
Frederator Networks, Inc.	Animation Production Trainee	
Freelance Performing Artist	Freelance	
Fujifilm Pakistan	Project Manager	
Georgie Girl Pictures	Transcriber	
Gibney Dance	Center Intern	\$9,999 or less
Goodspeed Musicals	Stage Carpenter Apprentice	\$9,999 or less
GovDelivery	Digital Content Fellow	\$30,000 - 39,999
Grande Naturals	Graphic Designer/Marketing Assistant	\$30,000 - 39,999
Gustafson Guthrie Nichol	Graphic Designer	\$40,000 - 49,999
Heath Ceramics	Sales Associate	\$20,000 - 29,999
Human People LLC	Background Casting	
Institute of Contemporary Art	Special Exhibition Visitor Assistant	\$9,999 or less
J&B Gallery	Assistant Gallery Manager	
JDC Gallery	Gallery Intern	\$9,999 or less
Katonah Art Center	Ceramics Instructor	\$9,999 or less
Melcher Media	Executive Assistant to the CEO	
Museum of Natural History	Intern	\$9,999 or less
Night Owl Interactive	Junior UX Designer	\$50,000 - 59,999
Noble People London	NY Executive, Business Developer, Creative Director	
Odd Lot Entertainment	Development Intern	
Penguin Random House	Design Intern	
Plum & Crimson Fine Interior Design	Communication/Design Intern	
Prime Stage Theater	Actor	
Ralph Lauren	Product Development, Footwear & Accessories Assistant	
Revello, Inc.	Production Associate	
Richard Taittinger Gallery	Gallery Assistant	\$10,000 - 19,999
Saratoga Paint and Sip	Artist Instructor	\$10,000 - 19,999
Sean Kelly Gallery	Gallery Associate	
Self-Employed	Freelance Musician/Production Assistant	\$9,999 or less
Self-Employed	Textile Designer	\$40,000 - 49,999
Shakespeare Theater of New Jersey	Assistant to the Director	\$9,999 or less
Silvermine Arts Center	Gallery Associate	\$9,999 or less
SimpleResearch	Copywriter	
Still House Group	Studio Assistant	
Studio 26 Gallery	Gallery Assistant	\$20,000 - 29,999
Susan Magrino Agency	Account Coordinator	
The Bushwick Starr	Social Media Manager	
The Circus Place	Circus Coach and Troupe Coordinator	
The EDI Insitute	EDI Catalyst	\$10,000 - 19,999

The Media Music Theater	Box Office Associate	\$10,000 - 19,999
Victoria's Secret	Creative Projects Coordinator	\$40,000 - 49,999
Vogue	Home Market Assistant	
Walnut Street Theatre	Props Management Apprentice	\$10,000 - 19,999
MEDIAN SALARY RANGE:		\$10,000 – 19,999

Business Management and Administration		
Employer	Title	Salary
Aircrow Inc.	Business Development Associate	
Brownstein Group	Social Media Account Coordinator	\$30,000 - 39,999
City Winery	Assistant Talent Booker	\$40,000 - 49,999
DDC Public Affairs	Digital Media Associate	\$30,000 - 39,999
Empower Retirement	DC Sales CoOp	\$30,000 - 39,999
FactSet	Consultant	
Formosa Plastics	Business Development Coordinator	
Forrester Research	Research Associate	\$80,000 - 89,999
Free People	Direct Operations Intern	
FTI Consulting	Consultant	\$60,000 - 69,999
Harvard Business School	Research Associate	\$50,000 - 59,999
Haver Analytics	Database Manager	
Heiter Company	Part Time Staff Member	\$9,999 or less
HouseWorks	Administrative Associate	
Hyton	Assistant	\$10,000 - 19,999
Inglis	Accounting Office Assistant	
International Business Research	Research Analyst	\$40,000 - 49,999
J'envie	Assistant Merchandiser	
Lido Equities Group Inc.	Business Development	
Lieberman Research Worldwide	Research Associate	\$50,000 - 59,999
Marsh	Associate Advisory Specialist	\$70,000 - 79,999
Northwestern Mutual	Administrative Assistant	\$30,000 - 39,999
Novantas	Solutions Analyst	\$60,000 - 69,999
NYU Langone Medical Center	Faculty Group Practice Analyst	\$50,000 - 59,999
NYU Langone Medical Center	Operations Coordinator	\$40,000 - 49,999
NYU Langone Medical Center	Financial Analyst	\$50,000 - 59,999
Orders Nigeria Limited	Executive Assistant	\$10,000 - 19,999
PricewaterhouseCoopers	Staff/Associate	\$50,000 - 59,999
Quebec-Labrador Foundation	Coordinator, Regional and International Programs	\$20,000 - 29,999
RGP Current	Consultant	\$50,000 - 59,999
Rhodes Associates	Research Assistant	\$40,000 - 49,999
Tri Media Intelligence	Research Manager	\$9,999 or less
Walgreens	E-Commerce Merchandising Analyst	
Yotpo	Customer Marketing Associate	
MEDIAN SALARY RANGE:		\$40,000 – 49,999

Education and Training		
Employer	Title	Salary
Albert Einstein Academy of Beverly Hills	Second Grade Teacher	\$40,000 - 49,999
AmeriCorps	Director of Volunteers at Tech Goes Home	\$10,000 - 19,999
Breakthrough Greater Boston	Commonwealth Corp Program Fellow	
Brooke Charter Schools	First Grade Associate Teacher	\$40,000 - 49,999
Brushy Hill Farm	Manager	\$50,000 - 59,999
Clinton Early Learning Center	Pre-Kindergarten Teacher	\$10,000 - 19,999
Congress-Bundestag Youth Exchange Program for Young Professionals	Fellow/Citizen Ambassador	\$9,999 or less
Croton Harmon High School	Teacher Aide	\$9,999 or less
Cypress Hills Local Development Corporation Student Success Center	College Access Advisor	\$30,000 - 39,999
Derry School District	Assistant Librarian	\$10,000 - 19,999
Dover Board of Education	Computer Technician	\$40,000 - 49,999
Dwight Englewood School	Lower School Intern	\$30,000 - 39,999
EF Academy	IB Economics Teacher and House Parent	\$20,000 - 29,999
English Teacher	Republic of Korea	
Fairfax County Public Schools	Applied Behavioral Analysis Teaching Assistant	\$20,000 - 29,999
Fordham Preparatory School	Head Coach - Speech and Debate	\$9,999 or less
Fulbright Scholar	Teaching Assistant	\$9,999 or less
Girls Who Code	Teacher	
Good Shepherd Services	STEM Instructor	\$9,999 or less
Greenwich Country Day School	Co-Teacher	
Harvard University	Personal Assistant	
IES Abroad London	Programme Assistant	\$9,999 or less
Lausanne Collegiate School	Upper School English Teacher	\$30,000 - 39,999
Montclair Cooperative School	Upper School Assistant Teacher	
My Montessori	Teacher's Aid and After School Teacher	
Newton Public Schools	Behavior Therapist	\$20,000 - 29,999
Newton Public Schools	Instructional Support Staff	
Private Residence	Au Pair	\$9,999 or less
Private Residence	Nanny	\$30,000 - 39,999
Qufu Normal University	Teacher	\$9,999 or less
Scoula Tommaseo	English Teacher	\$9,999 or less
SHOO-IN LLC	Financial Analyst	\$20,000 - 29,999
Shore Country Day School	Teacher Assistant	\$20,000 - 29,999
Skidmore College	Information Management Coordinator, Registrar's Office	
Skidmore in China	English / Western Culture Teacher	
Success Academy Charter Schools	Associate Teacher	\$40,000 - 49,999
Success Academy Charter Schools	STEM Fellow	\$50,000 - 59,999
TAPIF	English Teaching Assistant	\$9,999 or less
Teacher		

The Advisory Board Company	Research Associate, Strategic Higher Education Research	\$40,000 - 49,999
The Princeton Review	HR Coordinator	\$40,000 - 49,999
The River School and Chattering Children	Research and Clinical Assistant	\$30,000 - 39,999
UCETAM Spanish Ministry of Education	English Language Assistant Teacher	\$9,999 or less
UCETAM Spanish Ministry of Education	Teaching Assistant	\$10,000 - 19,999
UCETAM Spanish Ministry of Education	English Teaching Assistant	\$9,999 or less
UCETAM Spanish Ministry of Education	English Language Assistant Teacher	\$9,999 or less
UCETAM Spanish Ministry of Education	English Teacher	\$9,999 or less
UCETAM Spanish Ministry of Education	English Teacher	\$9,999 or less
UCETAM Spanish Ministry of Education	English Teacher	\$9,999 or less
UCSCN Rogers Park Elementary School	Special Education Teacher	\$40,000 - 49,999
Unión de Cooperativas de Enseñanza de Trabajo Asociado de Madrid	English Teaching Assistant	\$10,000 - 19,999
University of Massachusetts Foundation	Administrative Assistant	
Vermont Academy	Assistant Varsity Men's Basketball Coach	
Wellington School	Aftercare Teacher	
Wilton Wildlife Preserve and Park	Wildlife Educator	\$10,000 - 19,999
WSWHE BOCES	Executive Assistant to Payroll & Human Resource Services	\$20,000 - 29,999
MEDIAN SALARY RANGE:		\$10,000 – 19,000

Finance		
Employer	Title	Salary
Barclays	Analyst	\$80,000 - 89,999
Modera Wealth Management	Client Service Associate	\$20,000 - 29,999
Neuberger Berman	HR Associate	\$50,000 - 59,999
EY	Staff Consultant	\$70,000 - 79,999
Northwestern Mutual	Financial Representative	\$50,000 - 59,999
JPMorgan Chase & Co.	Corporate Analyst Development Program	
Deutsche Bank	Analyst	
Fidelity Investments	Financial Representative	
Fidelity Investments	Municipal Finance Associate	\$50,000 - 59,999
BNP Paribas	Tax Analyst	\$60,000 - 69,999
Global Asset Management	Asset Management	
BlackRock	HR Team Administrator	\$50,000 - 59,999
Cerulli Associates	Associate Analyst	\$50,000 - 59,999
Time Inc.	Financial Analyst	\$50,000 - 59,999
McGraw Hill Financial	Research Assistant	\$40,000 - 49,999
Brown Brothers Harriman	Global Cash Specialist	\$30,000 - 39,999
Northwestern Mutual	Financial Representative	\$30,000 - 39,999
New Frontier Financials	Analyst Intern	
The Family Office	Trainee	\$40,000 - 49,999

AXA Advisors	Financial Advisor	\$30,000 - 39,999
Granite Telecommunications	Auditor	\$30,000 - 39,999
Breckinridge Capital Advisors	Client Services Associate	\$40,000 - 49,999
AXA Advisors	Financial Consultant	\$9,999 or less
McAdam Financial	Financial Advisor	\$50,000 - 59,999
Nicollet Capital Investors	Financial Analyst	
MEDIAN SALARY RANGE:		\$50,000 – 59,999

Government and Public Administration		
Employer	Title	Salary
Bolton St. Johns	Associate	\$20,000 - 29,999
City of New York	Program Manager	\$30,000 - 39,999
City of Yonkers	Assessment Clerk	\$40,000 - 49,999
FairVote Maine	Canvass Team Lead	
Fund for Public Health in New York, Inc.	Executive Assistant	\$40,000 - 49,999
Government of Japan	Administrative Assistant	\$30,000 - 39,999
McBee Strategic Consulting	Advocacy Intern	\$10,000 - 19,999
National Park Service	Park Ranger (Interpretation)	\$30,000 - 39,999
QGA Public Affairs	Government Relations Intern	
U.S. Department of Health and Human Services	Special Assistant	\$40,000 - 49,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Health Science		
Employer	Title	Salary
Boston University Medical Center	Researcher	\$40,000 - 49,999
Brattleboro Retreat	Mental Health Worker	\$20,000 - 29,999
Brigham and Women's Hospital	Research Coordinator	\$30,000 - 39,999
Center for the Study of Traumatic Stress	Research Assistant	
Children's Pulmonary Specialists	Clinical Assistant	\$20,000 - 29,999
Hallmark Health Systems	Rehabilitation Aide	\$30,000 - 39,999
Harvard University and Massachusetts General Hospital	Research Assistant and Clinical Research Coordinator	\$30,000 - 39,999
Liberty Wellness and Chiropractic	Physical Therapist Aide	\$30,000 - 39,999
Lubin and Meyer	Medical Records Coordinator	
Marie Stopes	Team Coordinator	\$9,999 or less
McLean Hospital	Community Residence Counselor	\$20,000 - 29,999
MetroWest Leonard Morse Hospital	Mental Health Counselor	\$30,000 - 39,999
Mount Sinai Medical School	Clinical Research Coordinator	\$40,000 - 49,999
New York-Presbyterian Hospital	Mental Health Worker	
NYU Langone Medical Center	Clinical Trials Assistant	\$20,000 - 29,999
NYU School of Medicine	Project Coordinator	\$40,000 - 49,999
Partner's Healthcare	Research Assistant	\$30,000 - 39,999
Partners in Health	Administrative Assistant	

Pro Sports Therapy	Physical Therapist Assistant	
Saratoga Peak Performance	Trainer	\$30,000 - 39,999
ScribeAmerica	Doctor's Scribe	\$10,000 - 19,999
ScribeAmerica	Quality Assurance Specialist and Scribe	\$10,000 - 19,999
SoulCycle	Front Desk	\$9,999 or less
South Wilton Veterinary Group	Veterinary Technician	\$20,000 - 29,999
Telluride Adaptive Sports Program	Program Assistant	
The Advisory Board Company	Research Coordinator	\$30,000 - 39,999
The Wesley Community	Resident Aid	
Tufts Medical Center	Clinical Care Technician	
Tufts Medical Center	Unit Coordinator	\$30,000 - 39,999
Vitreoretinal Consultants	Scribe/Technician	\$20,000 - 29,999
Wesleyan University	Lab Coordinator / Research Assistant	\$30,000 - 39,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Hospitality and Tourism		
Employer	Title	Salary
Blue 44 Restaurant and Bar	Hostess and Server	
HMG Plus Inc.	Coat Check Attendant	
Irving Farm Coffeehouse	Barista/Cashier	\$10,000 - 19,999
Liba Falafel	Front of House	
Serendipity Café	Team Member	\$10,000 - 19,999
MEDIAN SALARY RANGE:		\$10,000 – 19,999

Human Services		
Employer	Title	Salary
Albany Medical Center	HIV Counselor and Retention Specialist	\$40,000 - 49,999
Atlantic Council	Program Assistant	
Franklin Community Center	Prevention Educator	\$10,000 - 19,999
HIAS	Development Assistant	
LEAP	Job Coach	\$20,000 - 29,999
Steps to Success	ABA Consultant	\$30,000 - 39,999
Thompson Habib Denison Inc.	Account Coordinator	
Wellspring	Victim Advocate	\$50,000 - 59,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Law, Public Safety, Corrections and Security		
Employer	Title	Salary
Adhikaar	Immigrant Service Intern	
Cato Institute	Koch Fellow	\$20,000 - 29,999
Curtis, Mallet-Prevost, Colt & Mosle LLP	Bankruptcy Paralegal	
IIS Cremona	Teacher's Assistant, Native Speaker	\$9,999 or less
Kaye Scholer LLP	Legal Assistant	\$50,000 - 59,999
Mintz Levin	Private Client Coordinator	

New York Attorney General	Science Intern	\$9,999 or less
Paul, Weiss, Rifkind, Wharton & Garrison LLP	Corporate Paralegal	\$40,000 - 49,999
Republic of Korea Army	Soldier	
Sullivan & Worcester LLP	Corporate Data Analyst	\$40,000 - 49,999
TMG Visa LLC	Paralegal	\$30,000 - 39,999
University of Chicago Survey Lab	Research Assistant	\$30,000 - 39,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Marketing, Sales and Service		
Employer	Title	Salary
a.testoni	Marketing Assistant	\$10,000 - 19,999
Accompany	Marketing & Operations Assistant	\$10,000 - 19,999
AlphaWire	Digital Marketing Specialist	
Argent Skis	Sales Representative	
Atlantic Media	Sales Fellow	\$20,000 - 29,999
Berkshire Hathaway	Sales Executive	\$100,000 or more
Catapult Marketing	Account Executive	\$30,000 - 39,999
ConvergeDirect	Digital Marketing Specialist	
Cottonseed Apparel	Assistant Manager	\$9,999 or less
Deutsche Bank	Public Relations	\$60,000 - 69,999
FastCloud	Director of Marketing and Operations	
Gap Inc.	Sales Associate	\$10,000 - 19,999
Grey New York	Music Intern	
Gwynnie Bee	Data Analyst	
HBO	Editorial Assistant	\$40,000 - 49,999
Jones Lang LaSalle	Operations Coordinator	\$40,000 - 49,999
LUSH	Seasonal Sales Ambassador	\$9,999 or less
McLean Hospital	Mental Health Specialist	\$20,000 - 29,999
MME	Assistant Account Executive	\$30,000 - 39,999
Nordstrom	Styling Sales Coordinator	
Ogilvy & Mather	Marketing Coordinator	\$40,000 - 49,999
Oxford University Press	Marketing Assistant	\$30,000 - 39,999
Reingold	Communications Intern	\$10,000 - 19,999
Relevant24	Copywriter	\$20,000 - 29,999
Saatchi & Saatchi NY	Junior Strategist	\$40,000 - 49,999
Sensis	Office Administrator	
The Northshire Bookstore	Bookseller	\$10,000 - 19,999
Trader Joe's	Customer Service Representative	
TransPerfect Translations, Inc.	Project Coordinator	\$40,000 - 49,999
Unified Windows and Doors	Salesman	\$30,000 - 39,999
United States-India Business Council	Market Research Intern	\$9,999 or less
Vertical Health, LLC	Subscription Manager	\$10,000 - 19,999
Westtown School	Marketing and Communications Intern	\$10,000 - 19,999
Xaxis	Associate	\$30,000 - 39,999

MEDIAN SALARY RANGE: \$20,000 – 29,999

Science, Technology, Engineering and Mathematics

Employer	Title	Salary
Accenture Federal Services	Management Consultant Analyst	\$70,000 - 79,999
Adventurers & Scientists for Conservation	Microplastics Intern	\$10,000 - 19,999
AmeriCorps	Prairie Science Specialist/Technician	\$10,000 - 19,999
Archbold Biological Station	Education Intern	\$9,999 or less
Associates of Cape Cod	Production Technician	\$20,000 - 29,999
Bemaven Current	Freelance Technical Writer	\$70,000 - 79,999
BerryDunn	Management and IT Consultant	\$70,000 - 79,999
Brigham and Women's Hospital	Clinical Research Coordinator	\$30,000 - 39,999
Bulletproof Digital	Science Writer	
California Alumni Association	Assistant Manager to the Pinecrest Chalet	\$20,000 - 29,999
Center for Wildlife	Wildlife Rehabilitation Intern	\$9,999 or less
ChemGenes	Research Assistant II	\$40,000 - 49,999
Dana Farber Cancer Institute	Research Assistant	\$30,000 - 39,999
Enterpriseroom	Monitoring and Evaluation Officer	
Epic	Implementation Services	\$60,000 - 69,999
Fathom SEO	Email Marketing Specialist	\$40,000 - 49,999
FDM	FDM Consultant	\$40,000 - 49,999
Greenhouse Software	SDR	\$40,000 - 49,999
iLead Marketing	Computer Programmer	\$9,999 or less
Johns Hopkins University	Research Technologist	\$30,000 - 39,999
MediaMath	Analyst, Platform Solutions	
MRI Trading AG	Junior Developer	\$60,000 - 69,999
Netsmart Technologies	Software Engineer	
Nipom Films	Assistant Producer	\$40,000 - 49,999
Northeastern University	Service Desk Analyst	
Northwestern University	Research Technologist	\$30,000 - 39,999
Odd Networks	Associate Software Engineer	\$60,000 - 69,999
Orthopedic Associates of Hartford	Medical Software Technician	\$20,000 - 29,999
Schrodinger Inc.	Software Engineer, Backend	\$100,000 or more
Scripted.com	Software Engineer	\$30,000 - 39,999
Smartvid.io	Software Engineer	\$60,000 - 69,999
University of Pittsburgh	Research Associate	\$20,000 - 29,999
Vendini Inc.	Customer Success Associate	\$30,000 - 39,999
Vermont Legislative Council	User Support Specialist	\$30,000 - 39,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Continuing Education: Institutions

15% of the Class of 2015 selected to continue their education. Below are the institutions selected by our graduates:

Adelphi University
American College of Sports Medicine
American University Washington College of Law
Antioch University New England
Bank Street College of Education (2)
Baylor College of Medicine
Boston College (2)
Brown/Trinity Rep Conservatory
Case Western Reserve University
College of William & Mary
Columbia University (3)
Cornell University
CUNY Baruch College
Cuyahoga Community College
Dartmouth College (2)
Dominican University
Duke University
Goldsmiths, University of London
Henley Business School
Lesley University
Marquette University
New York University (3)
Northeastern University (2)
Notre Dame de Namur University
Oxford University

Penn State College of Medicine
Regent College
Rensselaer Polytechnic Institute (2)
Royal Veterinary College
Sotheby's Institute of Art
SUNY Upstate Medical University (2)
Teachers College, Columbia University
The University of Rhode Island
Touro College (2)
University of Glasgow
Universität für Musik und darstellende Kunst Graz
University at Albany (4)
University College London
University of Kansas
University of Massachusetts Boston
University of Minnesota (2)
University of North Carolina at Chapel Hill
University of Pennsylvania (3)
University of Washington (2)
University of Wisconsin
Vanderbilt University
Villanova University
Vrije Universiteit Amsterdam
Washington University in St. Louis

Continuing Education: Comparative Analysis

Skidmore College finds itself squarely in the middle of peers in reporting those pursuing graduate education:

	Continuing Education
Amherst College <i>Amherst, MA</i>	17%
Bates College <i>Lewiston, ME</i>	13%
Colgate University <i>Hamilton, NY</i>	13%
College of the Holy Cross <i>Worcester, MA</i>	14%
St. Lawrence University <i>Canton, NY</i>	19%
Union College <i>Schenectady, NY</i>	21%
Skidmore College <i>Saratoga Springs, NY</i>	15%

"Things seemed to fall into place as we had once planned. I am fulfilling the pre-med requirements while learning more about the field through my full-time job. I remember that when we talked about the plan of working while studying, you mentioned that working in a job related to my career would help me to stay motivated and focused on my goals. And that is exactly how I feel; most of my co-workers are inspiring doctors and some are doctors.

"Thanks to your continuous advice and support, I am where I am today. I will be applying to medical school in two more years...with your help, I will get there slowly but surely."

— Jan Garcia '15, Neuroscience, Project Coordinator, Bellevue Hospital

Continuing Education: Disciplines

Discipline	Degree	Institution
Accounting	Master of Science	University at Albany
Accounting	MBA	Northeastern University
Acting	Master of Fine Arts	Brown/Trinity Rep Conservatory
Architectural Acoustics	Master of Science	Rensselaer Polytechnic Institute
Art Business	Master of Arts	Sotheby's Institute of Art
Art Education	Master of Education	Teachers College, Columbia University
Assurance	Master of Science	Vanderbilt University
Biochemistry and Molecular Biology	Ph.D.	SUNY Upstate Medical University
Biochemistry, Molecular	Ph.D.	Cornell University
Biostatistics	Master of Science	University at Albany
Business	MBA	Duke University
Chemistry	Ph.D.	University of Wisconsin
Christian Studies	Master of Art	Regent College
Civil and Environmental Engineering	Ph.D.	University of Washington
Classics	Certificate	University of Pennsylvania
Clinical Psychology	Ph.D.	Antioch University New England
Clinical Psychology	Ph.D.	Syracuse University
Counseling	Master of Science	Villanova University
Education	Master of Education	University of Massachusetts Boston
Education	Master of Education	Bank Street College of Education
Education	Master of Education	Bank Street College of Education
Electronic Arts	Master of Arts	Rensselaer Polytechnic Institute
Engineering	Bachelor of Engineering	Dartmouth College
Engineering	Bachelor of Engineering	Dartmouth College
Environment and Resource Management	Master of Science	Vrije Universiteit Amsterdam
Finance		Case Western Reserve University
Geology	Master of Science	University of Kansas
History		Oxford University
Human Rights	Master of Arts	University College London
Human Rights Studies	Master of Arts	Columbia University
Law	Juris Doctorate	American University Washington College of Law
Marketing and International Management	Master of Science	Henley Business School
Mathematics	Ph.D.	University of Washington
Medicine	MD	SUNY Upstate Medical University
Music, Mind and Brain	Master of Science	Goldsmiths, University of London
Neuroscience	Ph.D.	University of Minnesota
Neuroscience	Ph.D.	Baylor College of Medicine
Neuroscience	Ph.D.	Marquette University
Nursing	Bachelor of Science	Adelphi University
Nursing, Pediatric Nurse Practitioner	Master of Science	University of Pennsylvania
Organic Chemistry	Ph.D.	University of Minnesota
Philosophy	Master of Arts	Boston College

Poetry	MFA	Columbia University
Pre-Health	Post-Baccalaureate	New York University
Public Interest Law	Juris Doctorate / Master of Social Work	Washington University in St. Louis
Social Welfare	Master of Social Work	University at Albany
Social Work	Master of Social Work	University at Albany
Social Work	Master of Social Work	University of North Carolina at Chapel Hill
Social Work	Master of Social Work	Columbia University
Social Work	Master of Social Work	New York University
Social Work	Master of Social Work	New York University
Veterinary Medicine	DVM	Royal Veterinary College
Veterinary Medicine	DVM	University of Glasgow

Experiential Education: Overview

75% (321 respondents) of the Class of 2015 reported completing at least one internship prior to graduation. Of those that completed an internship, 59% reported 2 or more.

Status	Respondents	Percentage
1 Internship	132	41%
2 Internships	103	32%
3 Internships	53	17%
4 Internships	20	6%
5 Internships	10	3%
More than 5 Internships	3	1%

Key Findings:

- 83% of respondents reported their internship as “Very Helpful” or “Helpful” in preparing for their post-graduate career aspirations
- 13% rated their experience as “Neither helpful nor unhelpful”
- 4% rated their internship as “Unhelpful” or “Very unhelpful” in preparing for their post-graduate plans

“Interning at Adhikaar was a great experience. I got to learn a lot about the issues that the Nepali community people face. Working with such supportive and great people made my experience extraordinary. I received a job offer as a Program Assistant from Adhikaar. I am very grateful to Skidmore for providing me the Summer Funded Internship Award.

“Due to this internship I was able to secure a full-time position.”

– Maya Gurung '15, International Affairs

Experiential Education: Post-Graduate Status by Internship Participation

	0 Internships	1 Internship	2 Internships	3 Internships	4 Internships	5 Internships	More than 5
Continuing Education	13	24	18	7	2	2	1
Interning Full-Time	-	4	3	2	1	-	-
Interning Part-Time	-	-	1	-	-	-	-
Unemployed and Not Seeking Employment	-	1	1	0	-	-	-
Unemployed and Seeking Employment	9	3	4	4	1	1	-
Volunteering	1	1	3	1	-	-	-
Working Full-Time	84	85	57	35	16	7	2
Working Part-Time	11	14	14	4	-	-	-

Key Findings:

- 71% of respondents who reported Full-Time employment had completed at least one internship.
- 81% of respondents who reported Continuing Education had completed at least one internship.
- 41% of respondents who reported Unemployment and Seeking Employment did not complete any internships.

There is a correlation between the internship participation and post-graduate status; 71% of respondents who reported Full-Time employment had completed at least one internship, **conversely, 41% of those who reported Unemployment and Seeking Employment did not complete any internships.**

Experiential Education: Salary by Internship Participation

	0 Internships N = 66	1 Internship N = 68	2 Internships N = 59	3 Internships N = 33	4 Internships N = 12	5 Internships N = 3
Less than \$9,999	15% (10)	15% (11)	29% (17)	18% (6)	8% (1)	0% (0)
\$10,000 – 19,999	14% (9)	15% (10)	15% (9)	18% (6)	8% (1)	0% (0)
\$20,000 – 29,999	14% (9)	24% (16)	14% (8)	21% (7)	8% (1)	33% (1)
\$30,000 – 39,999	23% (15)	19% (13)	14% (8)	21% (7)	25% (3)	0% (0)
\$40,000 – 49,999	15% (10)	15% (10)	14% (8)	12% (4)	25% (3)	33% (1)
\$50,000 – 59,999	9% (6)	6% (4)	7% (4)	6% (2)	17% (2)	33% (1)
\$60,000 – 69,999	1% (1)	6% (4)	1% (1)	3% (1)	8% (1)	0% (0)
\$70,000 – 79,999	4% (3)	0% (0)	3% (2)	0% (0)	0% (0)	0% (0)
\$80,000 – 89,999	1% (1)	0% (0)	2% (1)	0% (0)	0% (0)	0% (0)
\$90,000 – 99,999	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)
\$100,000 or More	3% (2)	0% (0)	1% (1)	0% (0)	0% (0)	0% (0)

Key Findings:

- Respondents who did not complete any internships during their undergraduate experience had a median of \$20,000 – 29,999 and a mode of \$30,000 – 39,999.
- Respondents who completed 1 internship reported a median and mode of \$20,000 – 29,999.
- Respondents who completed 2 internships reported a median of \$20,000 – 29,999 and a mode of less than \$9,999.
- Respondents who completed 3 internships reported a median of \$20,000 – 29,999 and a mode of \$30,000.
- Respondents who completed 4 internships reported a median of \$30,000 – 39,999 and a mode of \$40,000.

Experiential Education: Internship Sites

Below are sites where graduates of the Class of 2015 completed internships:

ABC Go!
Access Intelligence
Adirondack Trust
Afghanistan Independent Human Rights Commission
AFYA
AIG Tokyo
Alabama Environmental Council
Alianza por la Solidaridad (2)
American Bar Association
American Farmland Trust
Atikus Insurance
AWS TruePower LLC
Backstretch Employee Service Team of New York
Ballard Elementary School
Baywood Center
Bellevue Hospital (2)
Beth Israel Deaconess Medical Center
Biion
Bike East Bay
Black Frame
Blue Chip Films
Blue Cross Blue Shield of Minnesota
BNY/Mellon Dreyfus
Boston University
Boston University Medical Center
Braathe Enterprises
Brooklyn Bridge Park Conservancy
Brooklyn Defender Services
Bully Boy Distillery
Cantor Fitzgerald
Capernaum Trust
Carahsoft Technology Corporation
Caramoor Center for Music and the Arts
CASTLE
Chain Reaction
Children's Hospital of Pittsburgh
Chowaiki & Co.
Christie's
Citi Private Bank
City Hall of Yonkers
City of Milan Tourism
City of Saratoga Springs Planning and Economic
Development Dept.
ClearVision Optical
Colegio Santa Isabel
Comes and Zeyben Marketing Consulting
Conde Nast

Councilmember Elizabeth Crowley's District Office
CTC&G Magazine
Currant Insights
DC Naval Museum
Department of Youth & Community Development (2)
Depot Theatre
Dinardo Design LLC
Dow Jones
Dr. Hellerich & Co.
Esquire
Family Planning Advocates of New York State (2)
Family Priorities Mediated Services
FastCloud
Fidelity Investments (2)
Food Bank for NYC
Footprint Travel Guides
Four Winds Hospital (4)
Frittelli and Lockwood Textile Studio
FUJIFILM Pakistan
Fundacion Utopia
GE
Genesis Analytics
Government Accountability Project
Governors Island
Grace Place for Children and Families
Grand Canyon National Park
Grant Thornton International
Greenfield Animal Hospital
Greenwich Houst Pottery
Grey Group
Grey NY
GridSaratoga
Groundwork Somerville
HAI
Half Full Brewery Inc.
HamletHub
Hennepin County Public Defender's Office
Honorary Judge Ann Claire Williams' Chambers
Hudson Valley Writers Center
Indeed.com (2)
ING Nederland
Inland Empire Touring
Internships.com
Institute of Contemporary Art, Boston
International Rescue Committee
J.U.N.T.O.S.
Jewish Family and Children Services

JPMorgan Chase
 JSA Financial
 Ken Biberaj Campaign
 King's Academy
 Langham Capital
 Laura Pomerantz Real Estate
 Lawyers Without Borders
 Lido Equities Group Inc.
 Local Assisted Living & Independent Living Facilities
 Lucia Boutique
 Macculloch Hall Historical Museum
 Maine General Medical Center
 Major League Baseball
 Malibu Discovery
 Manhattan Borough President Office of Gale Brewer
 Manhattan District Attorney
 Manhattan Mediation Center
 Marrakench Biennale
Mass Live Arts (2)
 Massachusetts Attorney General's Office
Massachusetts State House (2)
 McGraw Hill Financial
 ME BerryDunn Management and IT Consulting Group
 Memorial Sloan Kettering Cancer Center
 Merck Forest and Farmland Center
 Merrill Lynch
 Migrate
 Milk Studios
 Mote Marine Lab
 Museum of Modern Art
 National Constitution Center
 National Democratic Institute
 NBC Nightly News with Brian Williams
 NBC Universal
 New Museum of Contemporary Art
 New York City
 Newmeadow Elementary
 Nordstrom
 NPSF
 Office of Senator Sheldon Whitehouse
 Ogilvy & Mather
 Ohio Civil Rights Commission
 OHSU
 OMSI
 Opera Saratoga
 Orinda, CA
 OrthoNY
 Oscar de la Renta
 Paul, Weiss, Rifkind, Wharton & Garrison LLP
Penetron International (2)
 Pet Partners LLC

Philadelphia Radio Station
 Planned Parenthood
 Poets House
 POM-Co
 Preservation NC
 Quicken Loans
 Ralph Lauren
 Rebecca Hein, Herbalist
 Representative Frank Pallone Jr.
 REU Chesapeake Biological Lab
 Rhodes Associates
 Robert A.M. Stern Architects
 Robert Kennedy Center for Human Rights
 Roger Paul Inc.
 Roosevelt Institute Summer Academy (2)
 Royal College of Surgeons in Ireland
 Rutgers University
 Saint Michael's Playhouse
Saratoga Arts Fest (2)
Saratoga Bridges (2)
 Saratoga Center for the Family
 Saratoga County Economic Opportunity Council
Saratoga Film Forum (3)
 Saratoga Golf and Polo
Saratoga Hospital (3)
 Saratoga Springs High School
 Saratoga Springs Historical Society
 Schuylerville Elementary School
 Scripted.com
 Senator Kirsten Gillibrand's NYC Office
 Seventeen
 Shanyin & Wanguo Securities Inc.
 Shelters of Saratoga
 Signpost
 Silverman Sherliker LLP
Sony Music Entertainment (2)
 Sony Music Entertainment (Columbia Records)
 Sotheby's
 South Asia Center, Atlantic Council
 South Bronx Health Clinic
 South Street Seaport Museum
 St. Louis Children's Hospital
 St. Paul School
 St. Peter's Addiction Recovery Center
 Stamford Lofts Artists' Association
 Stanford Hospital & Clinics
 Stepping Stones Children's Museum
 Stone Fox Bride
 STRIDE Adaptive Sports
 Suffolk District Attorney
 TADA Theater

Tate House Museum (2)

Textile Arts Center

The Art Institute of Chicago

The Feinstein Institute for Medical Research

The Hetrick Martin Institute

The Hyde Collection

The International Quidditch Association

The Jonnycake Center

The Lupus Foundation of America

The Mountain Playhouse

The Office of Assemblywoman Carrie Woerner

The Saratogian (3)

Thomson Reuters

Today Show

Tory Burch

Town & Country

TrackMaven

U.S. Senator Charles Schumer

UC Berkeley

Union Square Partnership

Universal Music Group

University of Massachusetts Building Authority

University of Pittsburgh

University of Rochester (2)

University of Rochester Medical Center

Upper Perkiomen Chamber of Commerce

US Committee for Refugees and Immigrants

USA Network

USCRI (2)

UVM Rubenstein School of Environment and Natural Resources

VA Boston Medical Center

Vermont Works for Women

Vista Medical Center

Walden Media

Walter Reed National Military Center - Psychiatry

Consultation Liaison Services

WebMD

Wesley Outpatient Therapy

Westport Curator

Westport Historical Society

Westchester County Department of Community Mental Health

Williamstown Theatre Festival

Windrush

Woburn Animal Hospital

Woods Hole Oceanographic Institute

Workman Publishing

Wounded Warriors Project

Young Hollywood

Experiential Education: Participation Rates and Sites by Major

Major	% Completed an Internship	Sites
American Studies (66% Response Rate)	60%	Albany Clean Healthy NY DC Naval Museum IRC USCRI
Anthropology (77% Response Rate)	90%	ABC Go! Belmont Media CareerShift.com Fairfield Historical Society Family Planning Advocates of New York State Indeed.com Oxfam International Quebec-Labrador Foundation Robert Kennedy Center for Human Rights Saratoga County Economic Opportunity Council Tate House Museum The Art Institute of Chicago Walden Media Westport Historical Society
Art (Studio) (76% Response Rate)	73%	Dinardo Design LLC FUJIFILM Pakistan Greenwich Houst Pottery Half Full Brewery Inc. John Simon Guggenheim Memorial Foundation Katonah Art Center Milk Studios Museum of Modern Art New York City Oscar de la Renta Saratoga Arts (2) Saratoga Wire Shelters of Saratoga Stamford Lofts Artists' Association Stone Fox Bride SUNY Potsdam Tang Teaching Museum Textile Arts Center Todd Snyder Tory Burch UC Berkeley Workman Publishing
Art History (86% Response Rate)	90%	Belvedere Museum Austria Chowaiki & Co. Christie's Conde Nast Fairfield Historical Society Four Winds Hospital Laura Pomerantz Real Estate Lori Bookstein Fine Art Black Frame Lucia Boutique New Museum of Contemporary Art

		Robert A.M. Stern Architects South Street Seaport Museum Stepping Stones Children's Museum Stone Fox Bride The Art Institute of Chicago Westport Historical Society
Asian Studies (20% Response Rate)	100%	Union Square Partnership
Biology (82% Response Rate)	62%	Greenfield Animal Hospital Newmeadow Elementary REU Chesapeake Biological Lab Wadsworth Center Woburn Animal Hospital
Business (77% Response Rate)	80%	Adirondack Trust AIG Tokyo Alianza por la Solidaridad Alnylam Pharmaceuticals AlphaWire Bellevue Hospital Blue Cross Blue Shield of Minnesota Braathe Enterprises BRANDERATI Breese Little Art Gallery Carahsoft Technology Corporation Cence Cincotti Strategies Citi Private Bank Depot Theatre Dow Jones Estee Lauder Fidelity Investments GE Grant Thornton International Grey Group Hennepin County Public Defender's Office JPMorgan Chase Ken Saunders Gallery King's Academy Lido Equities Group Inc. Macculloch Hall Historical Museum Major League Baseball Malibu Discovery Manhattan District Attorney Marrakench Biennale McGraw Hill Financial Merrill Lynch Meyer Enterprises Morgan Stanley National Public Finance Guarantee Group NBC Nightly News with Brian Williams Nervewire Inc. Nicollet Capital Investors Penetron International (2) Pet Partners LLC Planetarium POM-Co PricewaterhouseCoopers

		Putnam/Travers Rhodes Associates Royal College of Surgeons Saratoga Arts Fest Saratoga Film Forum Saratoga Golf and Polo Saylor Academy Shanyin & Wanguo Securities Inc. Signpost Sony Music Entertainment Sony Music Entertainment (Columbia Records) Sotheby's The Ayco Company Thomson Reuters Today Show Universal Music Group Universal Music Group (Republic Records) University of Pittsburgh University of Rochester Medical Center Upper Perkiomen Chamber of Commerce Wall Street Wounded Warriors Project Young Hollywood
Business-Economics (33% Response Rate)	100%	Not Reported
Business-Spanish (100% Response Rate)	0%	None Reported
Chemistry (81% Response Rate)	57%	Rutgers University University of California Irvine
Classics (66% Response Rate)	66%	University of Massachusetts Building Authority
Computer Science (69% Response Rate)	64%	ClearVision Optical Scripted.com WebMD Windrush
Dance (86% Response Rate)	40%	Saratoga Springs High School SK Circle St. Peter's Addiction Recovery Center The Jonnycake Center Vermont Works for Women
Economics (73% Response Rate)	88%	Adirondack Trust Afghanistan Independent Human Rights Commission Alianza por las Solidaridad American Enterprise Institute Ariana Television BerryDunn Management and IT Consulting Group Bully Boy Distillery Cantor Fitzgerald Capernaum Trust City Hall of Yonkers City of Milan Tourism Department of Youth and Community Development Diligent Board Member Services Dow Jones Estee Lauder Fidelity Investments

		GE Gwynnie Bee Institute of Contemporary Art JPMorgan Chase JSA Financial Ken Biberaj Campaign Ken Saunders Gallery KeyBank Langham Capital Lower East Side Jewish Conservancy Maine General Medical Center Major League Baseball Massachusetts Attorney General's Office Massachusetts State House (2) McGraw Hill Financial Merrill Lynch Morgan Stanley National Democratic Institute National Public Finance Guarantee Group Novantas Paul, Weiss, Rifkind, Wharton & Garrison LLP Quicken Loans Royal College of Surgeons Suffolk District Attorney The Ayco Company (2) The International Quidditch Association The NYC Campaign Finance Board The Office of Assemblywoman Carrie Woerner Thomson Reuters Wounded Warriors Project
Education Studies (83% Response Rate)	80%	Ballard Elementary School FTA TADA Theater
English (75% Response Rate)	76%	Access Intelligence Albany Clean Healthy NY Caramoor Center for Music and the Arts Colegio Santa Isabel Comes and Zeyben Marketing Consulting Congresswoman Robin L. Kelly District Office CTC&G Magazine DC Naval Museum Democracy Matters Denise Marcil Literary Agency Direct Wines Elle Esquire Footprint Travel Guides Grey NY GridSaratoga HamletHub Honorary Judge Ann Claire Williams' Chambers Hudson Valley Writers Center Indeed.com Inland Empire Touring Internships.com Late Night with Seth Meyers

		Lawyers Without Borders NBC Universal Ogilvy & Mather Ohio Civil Rights Commission Poets House Prose Media Roger Paul Inc. Saratoga Film Forum Seventeen St. Paul School The Saratogian The Saratogian Town & Country Uncubed USA Network
Environmental Studies (71% Response Rate)	84%	American Farmland Trust Bike East Bay City of Saratoga Springs Planning and Economic Development Dept. Food Bank for NYC Food Gatherers Fundacion Utopia Groundwork Somerville HAI ING Nederland Merck Forest and Farmland Center Mote Marine Lab MOTHERStoMOTHERS OHSU OMSI Saratoga Farmers Market Skidmore College Skidmore Dining Services Sustainable Skidmore USGS
Exercise Science (82% Response Rate)	88%	Memorial Sloan Kettering Cancer Center OrthoNY Rebecca Hein, Herbalist Saratoga Cardiology Saratoga Hospital (3) Sports Physical Therapy (2) St. Louis Children's Hospital Wesley Outpatient Therapy
Gender Studies (67% Response Rate)	75%	Ralph Lauren Spicy Boutique The Hetrick Martin Institute
Geosciences (70% Response Rate)	85%	Brooklyn Bridge Park Conservancy City of Saratoga Springs Planning and Economic Development Dept. Grand Canyon National Park
Government (67% Response Rate)	88%	American Bar Association American Enterprise Institute Atlantic Council BNY/Mellon Dreyfus Councilmember Elizabeth Crowley's District Office Councilwoman Helen Rosenthal's District Office Four Winds Hospital Manhattan Borough President Office of Gale Brewer

		Massachusetts Attorney General's Office Massachusetts State House National Constitution Center Project on Middle East Democracy Representative Frank Pallone Jr. Saratoga National Historical Park Senator Kirsten Gillibrand's NYC Office South Asia Center Suffolk District Attorney U.S. Senator Charles Schumer UVM Rubenstein School of Environment and Natural Resources
History (71% Response Rate)	65%	AlphaWire American Bar Association Atlantic Council Braathe Enterprises Councilwoman Helen Rosenthal's District Office Macculloch Hall Historical Museum Manhattan Borough President Office of Gale Brewer New York City New York State Assembly Preservation NC Project on Middle East Democracy Saratoga Historic National Park Saratoga Springs Historical Society Silverman Sherliker LLP South Asia Center Stepping Stones Children's Museum Tate House Museum The Hyde Collection The Mountain Playhouse U.S. Senator Charles Schumer Saratoga National Historical Park Universal Preservation Hall (UPH) UVM Rubenstein School of Environment and Natural Resources Vermont Works for Women
International Affairs (87% Response Rate)	81%	Afghanistan Independent Human Rights Commission Alabama Environmental Council Ariana Television Backstretch Employee Service Team of New York Belvedere Museum Austria BNY/Mellon Capernaum Trust Councilmember Elizabeth Crowley's District Office Dreyfus French Embassy in the US Government Accountability Project IRC JSA Financial King's Academy Migrate Chain Reaction National Constitution Center National Democratic Institute New Museum of Contemporary Art Real Jardin Botanico Juan Carlos Schuylerville Elementary School Senator Kirsten Gillibrand's NYC Office

		Silverman Sherliker LLP South Street Seaport Museum Tanglewood Elementary School The Ayco Company US Committee for Refugees and Immigrants
Mathematics (86% Response Rate)	72%	Cantor Fitzgerald Department of Youth and Community Development Fidelity Investments Genesis Analytics Novantas Roosevelt Institute Summer Academy SUNY Potsdam UC Berkeley WebMD
Music (69% Response Rate)	66%	Eastman School of Music Malibu Discovery University of Rochester Woods Hole Oceanographic Institute
Neuroscience (95% Response Rate)	71%	Beth Israel Deaconess Medical Center Boston University Buffalo Zoo Children's Hospital of Pittsburgh Dr. Marie McCabe East Harlem Eastman School of Music San Francisco Department of Public Health Saratoga Bridges Stanford Hospital & Clinics The Feinstein Institute for Medical Research University of Rochester VA Boston Medical Center
Philosophy (75% Response Rate)	66%	Manhattan Mediation Center
Physics (100% Response Rate)	66%	AWS TruePower LLC Biion Genesis Analytics University of Rochester Woods Hole Oceanographic Institute
Psychology (77% Response Rate)	73%	Afya Berkshire Health Systems BRANDERATI Brooklyn Defender Services CASTLE Family Planning Advocates of New York State FastCloud Four Winds Psychiatric Hospital (4) Frittelli and Lockwood Textile Studio Grey Group HBO International Rescue Committee Local Assisted Living & Independent Living Facilities Priorities Mediated Services Newmeadow Elementary Nordstrom Opera Saratoga Prospect School

		Saratoga Bridges (2) Saratoga Center for the Family Saratoga Shakespeare Company Scripted.com Sony Music Entertainment STRIDE Adaptive Sports Syracuse University The Lupus Foundation of America The Mountain Playhouse TrackMaven University of Rochester Medical Center Vista Medical Center Walter Reed National Military Center - Psychiatry Consultation Liaison Services Westchester County Department of Community Mental Health Williamstown Theatre Festival Windrush
Religious Studies (100% Response Rate)	67%	Backstretch Employee Service Team of New York CareerShift.com Indeed.com
Self-Determined (75% Response Rate)	33%	NSLIJ Health System South Bronx Health Clinic
Social Work (91% Response Rate)	88%	Baywood Center Boston University Medical Center Brooklyn Defender Services Family Planning Advocates of New York State International Rescue Committee Jewish Family and Children Services Jewish Family Services of MetroWest Planned Parenthood Roosevelt Foundation Saratoga Center for the Family Saratoga Senior Center Saratoga Springs High School SK Circle St. Peter's Addiction Recovery Center The Jonnycake Center
Sociology (81% Response Rate)	76%	Afya Atikus Insurance Center for Court Innovation Currant Insights Dr. Hellerich & Co. Grace Place for Children and Families J.U.N.T.O.S. Manhattan Mediation Center Office of Senator Sheldon Whitehouse Saratoga Bridges Saratoga Film Forum Saratoga Living Magazine Sony Music Entertainment The Saratogian
Theater (67% Response Rate)	71%	Bright Star Theatre HBO Mass Live Arts (2) Opera Saratoga (2) Saint Michael's Playhouse

		Saratoga Shakespeare Company Saratoga Springs Historical Society Williamstown Theatre Festival
World Languages and Literature (78% Response Rate)	74%	ABC Go! Alabama Environmental Council Bellevue Hospital (Project Health Care) Blue Chip Films Bridges Outreach Colegio Santa Isabel Department of Youth and Community Development French Embassy in the US FTA New York Hospital Queens New York State Assembly Poets House Real Jardin Botanico Juan Carlos Schuylerville Elementary School Tanglewood Elementary School Tate House Museum Walter Reed National Military Center - Psychiatry Consultation and Liaison Services

By Major: First Destinations Titles, Employers, and Programs

	Employer / Graduate School	Title / Program	Salary	Location
American Studies (66% Response Rate)	The Chicago Mosaic School	Volunteer		IL
	Columbia University	MA Human Rights Studies		NY
	New York University	MSW		NY
	Sullivan & Worcester LLP	Corporate Data Analyst	\$40,000 - 49,999	MA
Anthropology (77% Response Rate)	FanSided	News Desk Contributor		MA
	Whippoorwill Farm	Farm Sales Manager		MA
	Quebec-Labrador Foundation	Coordinator, Regional and International Programs	\$20,000 - 29,999	MA
	Bloomsbury USA	Editorial Intern for Fairchild Books	\$10,000 - 19,999	NY
	Newton Public Schools	Instructional Support Staff		MA
	Museum of Natural History	Intern	\$9,999 or less	NY
	University College London	MA Human Rights		UNITED KINGDOM
	Unión de Cooperativas de Enseñanza de Trabajo Asociado de Madrid	English Teaching Assistant	\$10,000 - 19,999	SPAIN
Art History (86% Response Rate)	Artspace Marketplace	Marketing Intern		NY
	Dwight Englewood School	Lower School Intern	\$30,000 - 39,999	NJ
	Kaye Scholer LLP	Legal Assistant	\$50,000 - 59,999	NY
	Dreamworks Animation	Art Production Assistant	\$20,000 - 29,999	CA
	BlackRock	HR Team Administrator	\$50,000 - 59,999	NY
	Newton Public Schools	Instructional Support Staff		MA
	Vogue	Home Market Assistant		NY
	Silvermine Arts Center	Gallery Associate	\$9,999 or less	CT
	Free People	Direct Operations Intern		PA
	Museum of Natural History	Intern	\$9,999 or less	NY
	Melcher Media	Executive Assistant to the CEO		NY
Asian Studies (20% Response Rate)	MME	Assistant Account Executive	\$30,000 - 39,999	NY
Biology (82% Response Rate)	Mount Sinai Medical School	Clinical Research Coordinator	\$40,000 - 49,999	NY
	Brigham and Women's Hospital	Clinical Research Coordinator	\$30,000 - 39,999	MA
	Brigham and Women's Hospital	Research Coordinator	\$30,000 - 39,999	MA
	SUNY Upstate Medical University	Medicine		NY
	South Wilton Veterinary Group	Veterinary Technician	\$20,000 - 29,999	CT
	Dana Farber Cancer Institute	Research Assistant	\$30,000 - 39,999	MA

	Metro Community Provider Network	HealthCorps Member	\$9,999 or less	CO
	Center for Wildlife	Wildlife Rehabilitation Intern	\$9,999 or less	ME
	Royal Veterinary College	DVM		UNITED KINGDOM
	University of Glasgow	DVM		SCOTLAND
	Upstate Medical University	Ph.D. Biochemistry and Molecular Biology		NY
	Success Academy Charter Schools	STEM Fellow	\$50,000 - 59,999	NY
	Cornell University	Ph.D. Biochemistry, Molecular		NY
	Union Graduate College	MS ED Education		NY
	Associates of Cape Cod	Production Technician	\$20,000 - 29,999	MA
Business-Economics (33% Response Rate)	Novantas	Solutions Analyst	\$60,000 - 69,999	NY
Business-Spanish (100% Response Rate)	NYU Langone Medical Center	Financial Analyst	\$50,000 - 59,999	NY
Chemistry (81% Response Rate)	ScribeAmerica	Doctor's Scribe	\$10,000 - 19,999	MA
	University of Minnesota	Ph.D. Organic Chemistry		MN
	ChemGenes	Research Assistant II	\$40,000 - 49,999	MA
	University of Wisconsin	Ph.D. Chemistry		WI
	Penn State College of Medicine	MD/Ph.D. Translational Medicine		PA
	ScribeAmerica	Quality Assurance Specialist and Scribe	\$10,000 - 19,999	CO
	Breakthrough Greater Boston	Commonwealth Corp Program Fellow		NY
Classics (66% Response Rate)	University of Massachusetts Foundation	Administrative Assistant		MA
	TMG Visa LLC	Paralegal	\$30,000 - 39,999	NY
	University of Pennsylvania	Classics		PA
Computer Science (69% Response Rate)	Trader Joe's	Customer Service Representative		VT
	iLead Marketing	Computer Programmer	\$9,999 or less	NY
	Scripted.com	Software Engineer	\$30,000 - 39,999	CA
	Netsmart Technologies	Software Engineer		NY
	Northeastern University	Service Desk Analyst		MA
	FDM	FDM Consultant	\$40,000 - 49,999	NY
	Smartvid.io	Software Engineer	\$60,000 - 69,999	MA
	MRI Trading AG	Junior Developer	\$60,000 - 69,999	SWITZERLAND
	California Alumni Association	Assistant Manager to the Pinecrest Chalet	\$20,000 - 29,999	CA

	Nipom Films	Assistant Producer	\$40,000 - 49,999	BRAZIL
	Schrodinger Inc.	Software Engineer, Backend	\$100,000 or more	NY
Dance (86% Response Rate)	Freelance Performing Artist	Freelance		NY
	Gibney Dance	Center Intern	\$9,999 or less	NY
	Serendipity Café	Team Member	\$10,000 - 19,999	MA
	Albany Medical Center	HIV Counselor and Retention Specialist	\$40,000 - 49,999	NY
	HMG Plus Inc.	Coat Check Attendant		NY
	Partners in Health	Administrative Assistant		MA
Economics (73% Response Rate)	SoulCycle	Front Desk	\$9,999 or less	MA
	Barclays	Analyst	\$80,000 - 89,999	NY
	Greenwich Country Day School	Co-Teacher		CT
	Odd Networks	Associate Software Engineer	\$60,000 - 69,999	NY
	Marsh	Associate Advisory Specialist	\$70,000 - 79,999	NY
	Gwynnie Bee	Data Analyst		NY
	RGP Current	Consultant	\$50,000 - 59,999	CT
	JPMorgan Chase & Co.	Corporate Analyst Development Program		NY
	Curtis, Mallet-Prevost, Colt & Mosle LLP	Bankruptcy Paralegal		NY
	Haver Analytics	Database Manager		CT
	Deutsche Bank	Analyst		FL
	Fund for Public Health in New York, Inc.	Executive Assistant	\$40,000 - 49,999	NY
	Fidelity Investments	Financial Representative		MA
	Fidelity Investments	Municipal Finance Associate	\$50,000 - 59,999	MA
	BerryDunn	Management and IT Consultant	\$70,000 - 79,999	TX
	Duke University	MBA		NC
	LEAP	Job Coach	\$20,000 - 29,999	OH
	The Advisory Board Company	Research Associate, Strategic Higher Education Research	\$40,000 - 49,999	DC
	Regent College	MA Christian Studies		CANADA
	Accenture Federal Services	Management Consultant Analyst	\$70,000 - 79,999	VA
	Tri Media Intelligence	Research Manager	\$9,999 or less	GEORGIA
	Walgreens	E-Commerce Merchandising Analyst		WA
	City of Yonkers	Assessment Clerk	\$40,000 - 49,999	NY

	Orders Nigeria Limited	Executive Assistant	\$10,000 - 19,999	NIGERIA
	Sensis	Office Administrator		DC
	Relevant24	Copywriter	\$20,000 - 29,999	MA
	Cerulli Associates	Associate Analyst	\$50,000 - 59,999	MA
	McGraw Hill Financial	Research Assistant	\$40,000 - 49,999	IL
	Brown Brothers Harriman	Global Cash Specialist	\$30,000 - 39,999	MA
	Berkshire Hathaway	Sales Executive	\$100,000 or more	CT
	Vanderbilt University	MS Assurance		TN
	Case Western Reserve University	Finance		OH
	AXA Advisors	Financial Advisor	\$30,000 - 39,999	NY
	Granite Telecommunications	Auditor	\$30,000 - 39,999	MA
	Breckinridge Capital Advisors	Client Services Associate	\$40,000 - 49,999	MA
	IIS Cremona	Teacher's Assistant, Native Speaker	\$9,999 or less	ITALY
	Rhodes Associates	Research Assistant	\$40,000 - 49,999	NY
	McAdam Financial	Financial Advisor	\$50,000 - 59,999	NJ
	Northeastern University	MBA Accounting		MA
Education Studies (83% Response Rate)	Cottonseed Apparel	Assistant Manager	\$9,999 or less	MI
	University of Massachusetts Boston	MS ED Education		MA
	Capital Retjon		\$20,000 - 29,999	
	Private Residence	Au Pair	\$9,999 or less	WY
	Bank Street College of Education	MS ED Education		NY
	Bank Street College of Education	MS ED Education		NY
	Brooke Charter Schools	First Grade Associate Teacher	\$40,000 - 49,999	MA
	Shore Country Day School	Teacher Assistant	\$20,000 - 29,999	MA
	Albert Einstein Academy of Beverly Hills	Second Grade Teacher	\$40,000 - 49,999	CA
	Clinton Early Learning Center	Pre-Kindergarten Teacher	\$10,000 - 19,999	NY
English (75% Response Rate)	Greenwich Country Day School	Co-Teacher		CT
	Croton Harmon High School	Teacher Aide	\$9,999 or less	NY
	Forehand + Lake	Interior Design Assistant	\$30,000 - 39,999	CT
	UCETAM	English Language Assistant Teacher	\$9,999 or less	SPAIN

	TAPIF	English Teaching Assistant	\$9,999 or less	FRANCE
	Bemaven Current	Freelance Technical Writer	\$70,000 - 79,999	NY
	SimpleResearch	Copywriter		NY
	Elephant Sanctuary			THAILAND
	Vermont Legislative Council	User Support Specialist	\$30,000 - 39,999	VT
	ConvergeDirect	Digital Marketing Specialist		NY
	Columbia University	MFA Poetry		NY
	Harvard University	Personal Assistant		MA
	Irving Farm Coffeehouse	Barista/Cashier	\$10,000 - 19,999	NY
	Kaye Scholer LLP	Legal Assistant	\$50,000 - 59,999	NY
	A.testoni	Marketing Assistant	\$10,000 - 19,999	ITALY
	Catapult Marketing	Account Executive	\$30,000 - 39,999	CT
	HBO	Editorial Assistant	\$40,000 - 49,999	NY
	Lausanne Collegiate School	Upper School English Teacher	\$30,000 - 39,999	TN
	GovDelivery	Digital Content Fellow	\$30,000 - 39,999	VA
	Ogilvy & Mather	Marketing Coordinator	\$40,000 - 49,999	NY
	Deutsche Bank	Public Relations	\$60,000 - 69,999	NY
	Relevant24	Copywriter	\$20,000 - 29,999	MA
	Heiter Company	Part Time Staff Member	\$9,999 or less	PA
	Comedy Central / Spike	Assistant, Integrated Marketing	\$40,000 - 49,999	NY
	Sullivan & Worcester LLP	Corporate Data Analyst	\$40,000 - 49,999	MA
	HouseWorks	Administrative Associate		MA
	Montclair Cooperative School	Upper School Assistant Teacher		NY
	Scoula Tommaseo	English Teacher	\$9,999 or less	ITALY
	Plum & Crimson Fine Interior Design	Communication/Design Intern		MA
	AmeriCorps	Director of Volunteers at Tech Goes Home	\$10,000 - 19,999	MA
	Andrea Zopp for Senate	Scheduler and Executive Assistant	\$20,000 - 29,999	IL
Environmental Studies (71% Response Rate)	The University of Rhode Island	MA Marine Affairs		RI
	Vitreoretinal Consultants	Scribe/Technician	\$20,000 - 29,999	MA
	Vrije Universiteit Amsterdam	MS Environment and Resource Management		NETHERLANDS
	Compost Pedallers	Field Manager	\$20,000 - 29,999	TX

	Stephan Pyles Restaurant	Line Cook	\$20,000 - 29,999	TX
	The Northshire Bookstore	Bookseller	\$10,000 - 19,999	VT
	Accompany	Marketing & Operations Assistant	\$10,000 - 19,999	NY
	Recreational Equipment, Inc.	Sales Specialist	\$20,000 - 29,999	WA
	Boston Area Gleaners, Inc.	Development Assistant	\$10,000 - 19,999	MA
	Wilton Wildlife Preserve and Park	Wildlife Educator	\$10,000 - 19,999	NY
	New York Attorney General	Science Intern	\$9,999 or less	NY
	Archbold Biological Station	Education Intern	\$9,999 or less	FL
	Hudson River Park Trust	Environmental Educator		NY
	9 Miles East Farm	Sales Associate and Field Worker	\$10,000 - 19,999	NY
	J'envie	Assistant Merchandiser		NY
	Private Residence	Nanny	\$30,000 - 39,999	NY
	Environmental Defense Fund	Editorial and Communications Intern		NY
	American Farmland Trust	Intern		NY
	Adventurers and Scientists for Conservation	Microplastics Intern	\$10,000 - 19,999	ME
	Studio 26 Gallery	Gallery Assistant	\$20,000 - 29,999	NY
	AmeriCorps	Prairie Science Specialist/Technician	\$10,000 - 19,999	WA
Exercise Science (82% Response Rate)	Liberty Wellness and Chiropractic	Physical Therapist Aide	\$30,000 - 39,999	NY
	Children's Pulmonary Specialists	Clinical Assistant	\$20,000 - 29,999	AZ
	Partner's Healthcare	Research Assistant	\$30,000 - 39,999	MA
	Tufts Medical Center	Clinical Care Technician		MA
	NYU Langone Medical Center	Operations Coordinator	\$40,000 - 49,999	NY
	Hallmark Health Systems	Rehabilitation Aide	\$30,000 - 39,999	MA
	NYU Langone Medical Center	Clinical Trials Assistant	\$20,000 - 29,999	NY
	Marie Stopes	Team Coordinator	\$9,999 or less	SIERRA LEONE
	The Wesley Community	Resident Aid		NY
	My Montessori	Teacher's Aid and After School Teacher		MA
	Northeastern University	MS Applied Behavior		MA
	Epic	Implementation Services	\$60,000 - 69,999	WI
	Saratoga Peak Performance	Trainer	\$30,000 - 39,999	NY

	Pro Sports Therapy	Physical Therapist Assistant		MA
	Tufts Medical Center	Unit Coordinator	\$30,000 - 39,999	MA
	American College of Sports Medicine	Health		IN
Gender Studies (67% Response Rate)	Unified Windows and Doors	Salesman	\$30,000 - 39,999	NY
	Freelance Performing Artist	Freelance		NY
	Ralph Lauren	Product Development, Footwear & Accessories Assistant		NY
	Franklin Community Center	Prevention Educator	\$10,000 - 19,999	NY
Geoscience (70% Response Rate)	National Park Service	Park Ranger (Interpretation)	\$30,000 - 39,999	AZ
	Good Shepherd Services	STEM Instructor	\$9,999 or less	NY
	Recreational Equipment, Inc.	Sales Specialist	\$20,000 - 29,999	WA
	University of Kansas	MS Geology		KS
	Friends of Wissanhickon	Development and Outreach Assistant		PA
	Foundation Design, P.C.	Geologist	\$20,000 - 29,999	NY
Government (67% Response Rate)	Paul, Weiss, Rifkind, Wharton & Garrison LLP	Corporate Paralegal	\$40,000 - 49,999	NY
	Vertical Health, LLC	Subscription Manager	\$10,000 - 19,999	NJ
	Forrester Research	Research Associate	\$80,000 - 89,999	MA
	CUNY Baruch College	MPA		NY
	Teacher			FRANCE
	Fulbright Scholar	Teaching Assistant	\$9,999 or less	GERMANY
	Bolton St. Johns	Associate	\$20,000 - 29,999	NY
	College of William & Mary	JD		VA
	McBee Strategic Consulting	Advocacy Intern	\$10,000 - 19,999	DC
	University of Chicago Survey Lab	Research Assistant	\$30,000 - 39,999	IL
	Cato Institute	Koch Fellow	\$20,000 - 29,999	DC
	Atlantic Council	Program Assistant		DC
	QGA Public Affairs	Government Relations Intern		DC
	Brown Brothers Harriman	Global Cash Specialist	\$30,000 - 39,999	MA
	Argent Skis	Sales Representative		NH
History (71% Response Rate)	Oxford University	History		UNITED KINGDOM
	Modera Wealth Management	Client Service Associate	\$20,000 - 29,999	MA
	FairVote Maine	Canvass Team Lead		ME

	IES Abroad London	Programme Assistant	\$9,999 or less	UNITED KINGDOM
	AlphaWire	Digital Marketing Specialist		NY
	Rensselaer Polytechnic Institute	MA Electronic Arts		NY
	CUNY Baruch College	MPA		NY
	Fulbright Scholar	Teaching Assistant	\$9,999 or less	GERMANY
	The River School and Chattering Children	Research and Clinical Assistant	\$30,000 - 39,999	MD
	Notre Dame de Namur University	General Management		NY
	University of Chicago Survey Lab	Research Assistant	\$30,000 - 39,999	IL
	Atlantic Council	Program Assistant		DC
	QGA Public Affairs	Government Relations Intern		DC
	HouseWorks	Administrative Associate		MA
	Silvermine Arts Center	Gallery Associate	\$9,999 or less	CT
	Partners in Health	Administrative Assistant		MA
	Xaxis	Associate	\$30,000 - 39,999	NY
	Argent Skis	Sales Representative		NH
International Affairs (87% Response Rate)	EF Academy	IB Economics Teacher and House Parent	\$20,000 - 29,999	NY
	Skidmore in China	English / Western Culture Teacher		CHINA
	Modera Wealth Management	Client Service Associate	\$20,000 - 29,999	MA
	Paul, Weiss, Rifkind, Wharton & Garrison LLP	Corporate Paralegal	\$40,000 - 49,999	NY
	Accompany	Marketing & Operations Assistant	\$10,000 - 19,999	NY
	Wilton Wildlife Preserve and Park	Wildlife Educator	\$10,000 - 19,999	NY
	Adhikaar	Immigrant Service Intern		NY
	American University Washington College of Law	JD		DC
	Liba Falafel	Front of House		CA
	Mintz Levin	Private Client Coordinator		MA
	Republic of Korea Army	Soldier		SOUTH KOREA
	TransPerfect Translations, Inc.	Project Coordinator	\$40,000 - 49,999	NY
	United States-India Business Council	Market Research Intern	\$9,999 or less	NY
	College of William & Mary	JD		VA
	Brunswick Group	Account Researcher		NY
	BlackRock	HR Team Administrator	\$50,000 - 59,999	NY
	Walgreens	E-Commerce Merchandising Analyst		WA
	Sensis	Office Administrator		DC
	University at Albany	MSW Social Welfare		NY

	Columbia University	MA Human Rights Studies		NY
	Lubin and Meyer	Medical Records Coordinator		AL
	Northwestern Mutual	Administrative Assistant	\$30,000 - 39,999	IL
	City Harvest	Corporate and Foundations Relations Intern		RI
	International Business Research	Research Analyst	\$40,000 - 49,999	NJ
	Breckinridge Capital Advisors	Client Services Associate	\$40,000 - 49,999	MA
Management and Business (77% Response Rate)	Susan Magrino Agency	Account Coordinator		NY
	EF Academy	IB Economics Teacher and House Parent	\$20,000 - 29,999	NY
	Neuberger Berman	HR Associate	\$50,000 - 59,999	NY
	I would rather not answer	I would rather not answer		CA
	EY	Staff Consultant	\$70,000 - 79,999	NY
	NYU Langone Medical Center	Faculty Group Practice Analyst	\$50,000 - 59,999	NY
	Aircscrew Inc.	Business Development Associate		NY
	Northwestern Mutual	Financial Representative	\$50,000 - 59,999	MD
	Jones Lang LaSalle	Operations Coordinator	\$40,000 - 49,999	MA
	Forrester Research	Research Associate	\$80,000 - 89,999	MA
	Yotpo	Customer Marketing Associate		NY
	RGP Current	Consultant	\$50,000 - 59,999	CT
	JPMorgan Chase & Co.	Corporate Analyst Development Program		NY
	Haver Analytics	Database Manager		CT
	Deutsche Bank	Analyst		FL
	Fidelity Investments	Financial Representative		MA
	AlphaWire	Digital Marketing Specialist		NY
	DDC Public Affairs	Digital Media Associate	\$30,000 - 39,999	VA
	FTI Consulting	Consultant	\$60,000 - 69,999	NJ
	Grey New York	Music Intern		NY
	NYU Langone Medical Center	Operations Coordinator	\$40,000 - 49,999	NY
	American University Washington College of Law	JD		DC
	BNP Paribas	Tax Analyst	\$60,000 - 69,999	NJ
	Hyton	Assistant	\$10,000 - 19,999	NY
	Daniel Pearl Foundation	Project Coordinator		CA

	Global Asset Management	Asset Management		UNITED KINGDOM
	ABKCO Music & Records Inc.	Graphic Design & Social Media Assistant		NY
	Lieberman Research Worldwide	Research Associate	\$50,000 - 59,999	CA
	SHOO-IN LLC	Financial Analyst	\$20,000 - 29,999	NY
	University at Albany	MS Accounting		NY
	Dover Board of Education	Computer Technician	\$40,000 - 49,999	NJ
	PricewaterhouseCoopers	Staff/Associate	\$50,000 - 59,999	NJ
	Empower Retirement	DC Sales CoOp	\$30,000 - 39,999	MA
	Inglis	Accounting Office Assistant		PA
	The Princeton Review	HR Coordinator	\$40,000 - 49,999	MA
	Skidmore College	Information Management Coordinator, Registrar's Office		NY
	Cerulli Associates	Associate Analyst	\$50,000 - 59,999	MA
	Penetron International	Business Support Specialist	\$40,000 - 49,999	NY
	Sean Kelly Gallery	Gallery Associate		NY
	Time Inc.	Financial Analyst	\$50,000 - 59,999	NY
	UCETAM Spanish Ministry of Education	English Teacher	\$9,999 or less	SPAIN
	City Winery	Assistant Talent Booker	\$40,000 - 49,999	NY
	McGraw Hill Financial	Research Assistant	\$40,000 - 49,999	IL
	Government of Japan	Administrative Assistant	\$30,000 - 39,999	NY
	Xaxis	Associate	\$30,000 - 39,999	NY
	Greenhouse Software	SDR	\$40,000 - 49,999	NY
	Northwestern Mutual	Financial Representative	\$30,000 - 39,999	NY
	Lido Equities Group Inc.	Business Development		CA
	Berkshire Hathaway	Sales Executive	\$100,000 or more	CT
	New Frontier Financials	Analyst Intern		DC
	The Family Office	Trainee	\$40,000 - 49,999	NY
	AXA Advisors	Financial Advisor	\$30,000 - 39,999	NY
	Fathom SEO	Email Marketing Specialist	\$40,000 - 49,999	OH
	Brownstein Group	Social Media Account Coordinator	\$30,000 - 39,999	PA
	MediBloom	Secretary		JAMAICA

	AXA Advisors	Financial Consultant	\$9,999 or less	NY
	Henley Business School	MS Marketing and International Management		UNITED KINGDOM
	Atlantic Media	Sales Fellow	\$20,000 - 29,999	VA
	Westtown School	Marketing and Communications Intern	\$10,000 - 19,999	PA
	Noble People London	NY Executive, Business Developer, Creative Director		NY
	Northeastern University	MBA Accounting		MA
	Formosa Plastics	Business Development Coordinator		NY
	Nicollet Capital Investors	Financial Analyst		MA
Mathematics (86% Response Rate)	University at Albany	MS Biostatistics		NY
	Barclays	Analyst	\$80,000 - 89,999	NY
	University of Washington	Ph.D. Mathematics		WA
	Fidelity Investments	Municipal Finance Associate	\$50,000 - 59,999	MA
	UCETAM Spanish Ministry of Education	English Teaching Assistant	\$9,999 or less	SPAIN
	Baylor College of Medicine	Ph.D. Neuroscience		TX
	Girls Who Code	Teacher		MA
	University of Kansas	MS Geology		KS
	Enterpriseroom	Monitoring and Evaluation Officer		SOUTH AFRICA
	Brushy Hill Farm	Manager	\$50,000 - 59,999	CT
	Schrodinger Inc.	Software Engineer, Backend	\$100,000 or more	NY
Music (69% Response Rate)	Self-Employed	Freelance Musician/Production Assistant	\$9,999 or less	NY
	Daniel Pearl Foundation	Project Coordinator		CA
	University of Washington	Ph.D. Civil and Environmental Engineering		WA
	Vendini Inc.	Customer Success Associate	\$30,000 - 39,999	MA
	Wesleyan University	Lab Coordinator / Research Assistant	\$30,000 - 39,999	CT
	Jasper Hill Farm	Cheesemonger		MA
Neuroscience (95% Response Rate)	Bulletproof Digital	Science Writer		OR
	The EDI Institute	EDI Catalyst	\$10,000 - 19,999	MA
	English Teacher	Republic of Korea		SOUTH KOREA
	University of Minnesota	Ph.D. Neuroscience		MN
	Baylor College of Medicine	Ph.D. Neuroscience		TX
	NYU School of Medicine	Project Coordinator	\$40,000 - 49,999	NY
	Derry School District	Assistant Librarian	\$10,000 - 19,999	NH

	Amazon	PA/Runner	\$30,000 - 39,999	NY
	Congress-Bundestag Youth Exchange Program for Young Professionals	Fellow/Citizen Ambassador	\$9,999 or less	GERMANY
	Johns Hopkins University	Research Technologist	\$30,000 - 39,999	MD
	Whole Foods Market	Prepared Foods Service Team Member	\$10,000 - 19,999	PA
	University of Pittsburgh	Research Associate	\$20,000 - 29,999	PA
	Everyday Health Inc.	Production Editor		NY
	Wesleyan University	Lab Coordinator / Research Assistant	\$30,000 - 39,999	CT
	Marquette University	Ph.D. Neuroscience		WI
	University of Pennsylvania	MS Nursing, Pediatric Nurse Practitioner		PA
	Northwestern University	Research Technologist	\$30,000 - 39,999	IL
	Brigham and Women's Hospital	Research Coordinator	\$30,000 - 39,999	MA
Philosophy (75% Response Rate)	Chip Ambrogio	Standup Comedian and Writing Consultant	\$100,000 or more	NJ
	A.testoni	Marketing Assistant	\$10,000 - 19,999	ITALY
	Wellspring	Victim Advocate	\$50,000 - 59,999	NY
Physics (100% Response Rate)	MediaMath	Analyst, Platform Solutions		NY
	University of Washington	Ph.D. Civil and Environmental Engineering		WA
	Enterpriseroom	Monitoring and Evaluation Officer		SOUTH AFRICA
	Dartmouth College	BE Engineering		NH
	Dartmouth College	BE Engineering		NH
	Nipom Films	Assistant Producer	\$40,000 - 49,999	BRAZIL
Psychology (77% Response Rate)	HIAS	Development Assistant		NY
	Washington University in St. Louis	Juris Doctor / Master of Social Work, Public Interest Law		MO
	EY	Staff Consultant	\$70,000 - 79,999	NY
	South Wilton Veterinary Group	Veterinary Technician	\$20,000 - 29,999	CT
	Wellington School	Aftercare Teacher		MA
	Dominican University	MS ED Education		IL
	Brattleboro Retreat	Mental Health Worker	\$20,000 - 29,999	VT
	Dwight Englewood School	Lower School Intern	\$30,000 - 39,999	NJ
	Saratoga Hospital	Same-Day Surgery Tech II	\$20,000 - 29,999	
	Villanova University	MS Counseling		PA
	Walnut Street Theatre	Props Management Apprentice	\$10,000 - 19,999	PA

	MetroWest Leonard Morse Hospital	Mental Health Counselor	\$30,000 - 39,999	MA
	Scripted.com	Software Engineer	\$30,000 - 39,999	CA
	Grey New York	Music Intern		NY
	Center for the Study of Traumatic Stress	Research Assistant		MD
	Reingold	Communications Intern	\$10,000 - 19,999	VA
	Harvard Business School	Research Associate	\$50,000 - 59,999	MA
	Nordstrom	Styling Sales Coordinator		NY
	Antioch University New England	Ph.D. Clinical Psychology		NH
	Harvard University and Massachusetts General Hospital	Research Assistant and Clinical Research Coordinator	\$30,000 - 39,999	MA
	Fordham Preparatory School	Head Coach - Speech and Debate	\$9,999 or less	NY
	Northeastern University	Service Desk Analyst		MA
	Success Academy Charter Schools	Associate Teacher	\$40,000 - 49,999	NY
	The River School and Chattering Children	Research and Clinical Assistant	\$30,000 - 39,999	MD
	New York-Presbyterian Hospital	Mental Health Worker		NY
	The Princeton Review	HR Coordinator	\$40,000 - 49,999	MA
	Telluride Adaptive Sports Program	Program Assistant		CO
	McLean Hospital	Mental Health Specialist	\$20,000 - 29,999	MA
	FastCloud	Director of Marketing and Operations		MA
	Blue 44 Restaurant and Bar	Hostess and Server		NY
	UCETAM Spanish Ministry of Education	English Teacher	\$9,999 or less	SPAIN
	Goldsmiths, University of London	MS Music, Mind and Brain		UNITED KINGDOM
	McLean Hospital	Community Residence Counselor	\$20,000 - 29,999	MA
	New York University	Post-Baccalaureate, Pre-Health		NY
	Lesley University	MS Expressive Therapies		MA
	AmeriCorps	Crisis Center Advocate	\$10,000 - 19,999	NH
	Syracuse University	Ph.D. Clinical Psychology		NY
	California Alumni Association	Assistant Manager to the Pinecrest Chalet	\$20,000 - 29,999	CA
	Jasper Hill Farm	Cheesemonger		MA
Religious Studies (100% Response Rate)	Liba Falafel	Front of House		CA
	Bloomsbury USA	Editorial Intern for Fairchild Books	\$10,000 - 19,999	NY
Self-Determined (75% Response Rate)	The Circus Place	Circus Coach and Troupe Coordinator		NJ
	RPI	MS Architectural Acoustics		NY

	The Advisory Board Company	Research Coordinator	\$30,000 - 39,999	DC
Social Work (91% Response Rate)	Washington University in St. Louis	Juris Doctor / Master of Social Work, Public Interest Law		MO
	Newton Public Schools	Behavior Therapist	\$20,000 - 29,999	MA
	Columbia University	MSW		NY
	New York University	MSW		NY
	Greenhouse Software	SDR	\$40,000 - 49,999	NY
	University at Albany	MSW		NY
	New York University	MSW		NY
	Albany Medical Center	HIV Counselor and Retention Specialist	\$40,000 - 49,999	NY
	Boston University School of Public Health	MPH Maternal and Child Health		MA
	UCETAM Spanish Ministry of Education	English Teacher	\$9,999 or less	SPAIN
Sociology (81% Response Rate)	UCETAM (Madrid)	Teaching Assistant	\$10,000 - 19,999	SPAIN
	Wellington School	Aftercare Teacher		MA
	Dominican University	MS ED Education		IL
	Fairfax County Public Schools	Applied Behavioral Analysis Teaching Assistant	\$20,000 - 29,999	VA
	Fund for Public Health in New York, Inc.	Executive Assistant	\$40,000 - 49,999	NY
	University of North Carolina at Chapel Hill	MSW		NC
	Grande Naturals	Graphic Designer/Marketing Assistant	\$30,000 - 39,999	NY
	amp GmbH Audio and Brand Consulting	Junior Consultant	\$40,000 - 49,999	GERMANY
	FactSet	Consultant		CT
	Wellspring	Victim Advocate	\$50,000 - 59,999	NY
	Thompson Habib Denison Inc.	Account Coordinator		MA
	Tri Media Intelligence	Research Manager	\$9,999 or less	GEORGIA
	Cypress Hills Local Development Corporation Student Success Center	College Access Advisor	\$30,000 - 39,999	NY
	Vermont Academy	Assistant Varsity Men's Basketball Coach		VT
	Oxford University Press	Marketing Assistant	\$30,000 - 39,999	NY
	Gap Inc.	Sales Associate	\$10,000 - 19,999	NY
	AmeriCorps	City Year	\$9,999 or less	AR
	U.S. Department of Health and Human Services	Special Assistant	\$40,000 - 49,999	DC
Studio Art (76% Response Rate)	Big Teeth Productions	Motion Graphics Intern		IL
	Dinando Design LLC	Production Artist		MA
	Teachers College, Columbia University	MS ED Art Education		NY
	Penguin Random House	Design Intern		NY

	JDC Gallery	Gallery Intern	\$9,999 or less	
	University of Washington	Ph.D. Mathematics		WA
	Richard Taittinger Gallery	Gallery Assistant	\$10,000 - 19,999	NY
	Revello, Inc.	Production Associate		NY
	Rensselaer Polytechnic Institute	MA Electronic Arts		NY
	Saratoga Paint and Sip	Artist Instructor	\$10,000 - 19,999	NJ
	Sotheby's Institute of Art	MA Art Business		NY
	Night Owl Interactive	Junior UX Designer	\$50,000 - 59,999	NY
	Gustafson Guthrie Nichol	Graphic Designer	\$40,000 - 49,999	WA
	Katonah Art Center	Ceramics Instructor	\$9,999 or less	NY
	Heath Ceramics	Sales Associate	\$20,000 - 29,999	CA
	ABKCO Music & Records Inc.	Graphic Design & Social Media Assistant		NY
	Saatchi & Saatchi NY	Junior Strategist	\$40,000 - 49,999	NY
	Self-Employed	Textile Designer	\$40,000 - 49,999	NY
	Victoria's Secret	Creative Projects Coordinator	\$40,000 - 49,999	NY
	Institute of Contemporary Art	Special Exhibition Visitor Assistant	\$9,999 or less	MA
	Brandfire Creative Agency	Intern	\$9,999 or less	NY
	Still House Group	Studio Assistant		NY
	Fujifilm Pakistan	Project Manager		PAKISTAN
	Frederator Networks, Inc.	Animation Production Trainee		NY
Theater (67% Response Rate)	Vogue	Home Market Assistant		NY
	Chilmark Pottery	Assistant Studio Manager	\$20,000 - 29,999	MA
	J&B Gallery	Assistant Gallery Manager		ME
	VOA Architecture, PLLC	Marketing Coordinator	\$50,000 - 59,999	NY
	University of Pennsylvania	Classics		PA
	IES Abroad London	Programme Assistant	\$9,999 or less	UNITED KINGDOM
	Walnut Street Theatre	Props Management Apprentice	\$10,000 - 19,999	PA
	Georgie Girl Pictures	Transcriber		CA
	Goodspeed Musicals	Stage Carpenter Apprentice	\$9,999 or less	CT
	Human People LLC	Background Casting		NY
	The Bushwick Starr	Social Media Manager		NY
	Westville and Milk Bar Momofuku	Host, Front of House	\$20,000 - 29,999	NY
	Prime Stage Theater	Actor		PA

	Unified Windows and Doors	Salesman	\$30,000 - 39,999	NY
	The Media Music Theater	Box Office Associate	\$10,000 - 19,999	PA
	Fordham Preparatory School	Head Coach - Speech and Debate	\$9,999 or less	NY
	Shakespeare Theater of New Jersey	Assistant to the Director	\$9,999 or less	NJ
	Orthopedic Associates of Hartford	Medical Software Technician	\$20,000 - 29,999	CT
World Languages and Literature (78% Response Rate)	The University of Rhode Island	MA Marine Affairs		RI
	UCETAM	English Language Assistant Teacher	\$9,999 or less	SPAIN
	FairVote Maine	Canvass Team Lead		ME
	Center for the Study of Traumatic Stress	Research Assistant		MD
	Columbia University	MFA Poetry		NY
	Odd Lot Entertainment	Development Intern		CA
	Mintz Levin	Private Client Coordinator		MA
	LUSH	Seasonal Sales Ambassador	\$9,999 or less	NJ
	UCETAM Spanish Ministry of Education	English Language Assistant Teacher	\$9,999 or less	SPAIN
	TransPerfect Translations, Inc.	Project Coordinator	\$40,000 - 49,999	NY
	Vendini Inc.	Customer Success Associate	\$30,000 - 39,999	MA
	Brandfire Creative Agency	Intern	\$9,999 or less	NY
	Adelphi University	BS Nursing		NY
	Lubin and Meyer	Medical Records Coordinator		AL
	Albert Einstein Academy of Beverly Hills	Second Grade Teacher	\$40,000 - 49,999	CA
	Northwestern Mutual	Administrative Assistant	\$30,000 - 39,999	IL
	City Harvest	Corporate and Foundations Relations Intern		RI
	Unión de Cooperativas de Enseñanza de Trabajo Asociado de Madrid	English Teaching Assistant	\$10,000 - 19,999	SPAIN

By Major: Timeline

	Kept the same job held prior to graduation	1 – 2 months prior to graduation	3 – 5 months prior to graduation	6 or more months prior to graduation	At or near graduation	After graduation	I have not yet sought a post-graduate position
American Studies	-	-	-	1	1	2	-
Anthropology	-	1	2	1	-	1	-
Art (Studio)	-	2	4	4	2	7	-
Art History	-	2	1	1	-	2	-
Asian Studies	-	-	-	-	-	1	-
Biology	1	3	3	7	1	3	-
Business	-	7	7	13	5	6	2
Business-Economics	-	-	1	-	-	-	-
Business-Spanish	-	-	-	-	-	-	-
Chemistry	-	4	-	2	-	2	1
Classics	-	-	-	1	-	1	-
Computer Science	-	1	-	-	1	6	-
Dance	-	2	-	-	-	1	-
Economics	-	3	8	9	2	5	1
Education Studies	1	1	-	1	1	2	2
English	-	4	7	2	2	6	1
Environmental Studies	2	3	4	5	1	3	3
Exercise Science	1	1	5	2	4	1	-
Gender Studies	-	1	1	-	-	-	-
Geosciences	1	-	1	1	1	1	-
Government	-	1	1	3	1	6	-
History	-	3	4	2	-	1	-
International Affairs	-	1	4	5	-	4	3
Mathematics	-	-	-	5	1	2	1
Music	-	-	2	1	1	1	2
Neuroscience	-	2	4	5	-	4	-
Philosophy	-	1	1	-	-	-	1
Physics	-	-	-	-	-	2	-
Psychology	-	6	3	4	2	11	-
Religious Studies	-	-	1	-	-	-	-
Self-Determined	-	-	1	1	-	-	-
Social Work	-	2	1	3	1	-	-

Sociology	-	2	4	4	1	5	-
Theater	-	1	2	1	-	6	-
World Languages and Literature	-	-	4	4	-	3	-

Key Findings:

Early Planning Trends:

- **68% of Business Majors and 71% of Economics Majors** reported launching their search either 6 or more months prior to graduation, 3 – 5 months prior to graduation, or 1 – 2 months prior to graduation.
- 59% of English Majors and 50% of Psychology Majors reported launching their search either 6 or more months prior to graduation, 3 – 5 months prior to graduation, or 1 – 2 months prior to graduation.

Later Planning Trends:

- 36% of English Majors, 42% of Psychology Majors, and 75% of Computer Science Majors reported waiting until after graduation to begin their search.

Location

9% of respondents reported living internationally. Below are the countries identified:

Brazil	Pakistan
Canada	Scotland
China (2)	Sierra Leone
France (2)	South Africa
Germany (3)	South Korea (2)
Georgia	Spain (8)
Italy (3)	Switzerland
Jamaica	Thailand
Netherlands	United Kingdom (7)
Nigeria	

91% of respondents reported living or working in the United States. Below is a state distribution of respondents:

Alabama (3)	North Carolina (3)
Arkansas (1)	New Hampshire (6)
Arizona (3)	New Jersey (14)
California (13)	New York (160)
Colorado (3)	Ohio (3)
Connecticut (13)	Oregon (1)
District of Columbia (10)	Pennsylvania (16)
Florida (2)	Rhode Island (2)
Illinois (9)	Tennessee (2)
Indiana (1)	Texas (5)
Kansas (1)	Virginia (7)
Massachusetts (68)	Vermont (5)
Maryland (5)	Washington (6)
Maine (4)	Wisconsin (3)
Michigan (2)	Wyoming (1)
Minnesota (2)	

Helpfulness of Resources: Sample Responses

Total Sample Responses: Helpfulness of Resources							
	N	Very Unhelpful	Unhelpful	Neither Helpful nor Unhelpful	Helpful	Very Helpful	I have never used this resource
CDC Staff	306	4% (12)	5% (17)	17% (51)	30% (92)	18% (56)	25% (78)
CDC Services	301	3% (9)	7% (20)	20% (60)	29% (88)	17% (53)	24% (71)
Academic Department Faculty	303	0% (0)	7% (22)	19% (57)	35% (107)	31% (95)	7% (22)
Alumni	278	1% (3)	4% (12)	23% (65)	32% (88)	16% (45)	23% (65)

Key Findings:

- 48% of respondents rated both CDC Staff and Alumni as Helpful or Very Helpful.
- 46% rated CDC Services as Helpful or Very Helpful.
- 52% of respondents rated Academic Department Faculty as Helpful or Very Helpful.

Helpfulness of Resources: Engaged with the Career Development Center

According to the results of NACE's 2014 Student Survey, 49.8% of graduating seniors reported visiting their Career Centers multiple times before graduation, the highest recorded in the 10 year history of the survey.

During the 2014 – 2015 academic year, 51% of seniors interacted with the Career Development Center through drop-ins, appointments, programs, and eReviews.

- 13% engaged in one interaction
- 9% engaged in two interactions
- 8% participated in three interactions
- 21% recorded four or more interactions

Those students with 4 or more interactions found CDC Staff to be **22% more helpful** and CDC Services to be **113% more helpful**, emphasizing the importance of multiple interactions to learn the extent of resources and how to best use them.

Below is a comparison between the number of interactions during senior year and the percentage of respondents who reported these as either "Helpful" or "Very Helpful":

	4 or More Interactions	1 Interaction
CDC Staff	78%	64%
CDC Services	77%	36%
Alumni	68%	52%

"The Career Development Center was a big help to me. I still remember coming in with a broken resume and feeling totally lost. By fostering my curiosity through multiple internships in finance and tech (both in Saratoga) you guys seriously pushed me up onto my feet. I am forever grateful. Please keep helping students like me find the same kind of opportunities I had. Hopefully in the future I can become a resource for the next generation!"

– Matthew Barth '15, Economics, Associate Software Engineer, Odd Networks

Helpfulness of Resources: Engaged with the Career Development Center

Below are the complete responses of helpfulness reported by those who engaged with the Career Development Center:

ONE RECORDED INTERACTION DURING SENIOR YEAR						
	N	Very Unhelpful	Unhelpful	Neither Helpful nor Unhelpful	Helpful	Very Helpful
CDC Staff	25	4%	4%	28%	56%	8%
CDC Services	25	8%	12%	44%	24%	12%
Academic Department Faculty	36	0%	8%	17%	33%	42%
Alumni	25	4%	8%	36%	36%	16%

TWO RECORDED INTERACTIONS DURING SENIOR YEAR						
	N	Very Unhelpful	Unhelpful	Neither Helpful nor Unhelpful	Helpful	Very Helpful
CDC Staff	36	19%	11%	17%	33%	19%
CDC Services	31	0%	13%	23%	48%	16%
Academic Department Faculty	39	0%	10%	23%	44%	23%
Alumni	35	6%	11%	26%	34%	23%

THREE RECORDED INTERACTIONS DURING SENIOR YEAR						
	N	Very Unhelpful	Unhelpful	Neither Helpful nor Unhelpful	Helpful	Very Helpful
CDC Staff	29	7%	14%	10%	52%	17%
CDC Services	29	3%	17%	14%	48%	17%
Academic Department Faculty	27	0%	11%	15%	41%	33%
Alumni	21	0%	14%	24%	57%	5%

FOUR RECORDED INTERACTIONS DURING SENIOR YEAR						
	N	Very Unhelpful	Unhelpful	Neither Helpful nor Unhelpful	Helpful	Very Helpful
CDC Staff	92	4%	4%	13%	36%	42%
CDC Services	91	3%	3%	16%	40%	37%
Academic Department Faculty	90	0%	7%	20%	36%	38%
Alumni	75	3%	5%	24%	40%	28%

Satisfaction: Overall

75% of Millennial participants in a 2015 study by Boston College's Center for Work & Family agreed that "In general, I like my career," with 10% disagreeing with this statement, **reflecting findings from Skidmore's Class of 2015, with 73% of respondents reporting satisfaction, and 10% reporting negative satisfaction** (Harrington, Van Deusen, Fraone, and Morelock).

76% of respondents rated their current occupation as related to their area of study, and 79% reported a positive relationship between their current role and career goals.

	Very Unrelated	Somewhat Unrelated	Neither Related nor Unrelated	Somewhat Related	Very Related	Have Not Yet Formed an Opinion
How related is your current occupation to your area of study? N = 286	9% (25)	6% (17)	4% (13)	29% (84)	47% (135)	4% (12)
How related is your current occupation to your career goals? N = 285	6% (16)	6% (17)	3% (10)	29% (84)	50% (143)	5% (15)
	Very Unimportant	Unimportant	Neither Important nor Unimportant	Important	Very Important	Have Not Yet Formed an Opinion
How important is the relevance of your current occupation to your area of study? N = 293	2% (7)	6% (18)	16% (46)	33% (98)	39% (115)	3% (9)
	Very Unsatisfied	Somewhat Unsatisfied	Neither Satisfied nor Unsatisfied	Satisfied	Very Satisfied	Have Not Yet Formed an Opinion
How satisfied are you with your current occupation? N = 286	2% (7)	8% (22)	11% (32)	30% (87)	43% (122)	5% (16)

Key Findings:

- **76% of respondents** rated their current occupation as Somewhat Related or Very Related to their **area of study**.
- **79% of respondents** rated their current occupation as Somewhat Related or Very Related to their **career goals**.
- **72% of respondents** viewed the relevance of their current occupation to their area of study as Important or Very Important.
- **24% of respondents** rated relevance as Neither Important nor Unimportant, Unimportant, or Very Unimportant.
- **73% of respondents** reported Satisfied or Very Satisfied with their current occupation.

Satisfaction: By Post-Graduate Status

	Very Unsatisfied	Somewhat Unsatisfied	Neither Satisfied nor Unsatisfied	Satisfied	Very Satisfied	Have Not Yet Formed an Opinion
Continuing Education N = 42	0% (0)	5% (2)	2% (1)	34% (14)	57% (24)	2% (1)
I would rather not answer N = 2	0	0	0	0	0	2
Interning Full-Time N = 1	0	0	0	1	0	0
Interning Part-Time N = 1	0	0	0	0	0	1
Unemployed and Not Seeking Employment N = 2	0	0	1	0	0	1
Unemployed and Seeking Employment N = 11	3	2	0	1	1	4
Volunteering N = 5	0	0	0	1	4	0
Working Full-Time N = 183	1% (2)	8% (14)	11% (20)	33% (61)	45% (82)	2% (4)
Working Part-Time N = 31	6% (2)	10% (3)	29% (9)	29% (9)	23% (7)	3% (1)

Key Findings:

- **91% of those Continuing Education** responded as **Satisfied or Very Satisfied**
- **78% of those Working Full Time** responded as **Satisfied or Very Satisfied**

"I just got back from what was an incredible adventure working on a fishing boat in Alaska this summer. I learned a lot and met some amazing folks up there including some guys from the TV show 'The Deadliest Catch'! After that, I spent some quality West Coast time conducting in-person informational interviews in San Francisco, visiting Lake Tahoe and Yosemite, and attending Burning Man in Nevada!

"Now, I'm headed off on my next adventure working on a chocolate farm in Bali! After all the informational interviews, networking, and career events that I did, by far my favorite lesson that I learned along the way was to always 'do what you love, and love what you do.' I want to thank you again for all of the incredible work that you do! I have no doubt that the lessons that you taught me at the Career Development Center will continue to guide me in my future pursuits."

— Luke Weber '15, Psychology