



Class of 2016 First Destinations Report
An Exploration of the Transition from
“Creative Thought Matters” to “Creative Thought Works”

Class of 2016 First Destinations Report

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Methodology

A response rate of 71% was achieved for the Class of 2016 (380 respondents, N = 535). This fell well within the guidelines of the National Association of Colleges and Employers First Destinations Task Force recommendation of a 65% - 85% knowledge rate.

Methodology:

Four sources were used to collect outcomes information from the Class of May 2016:

- **Email Outreach:** Mass email outreach was administered beginning in August 2016, and again in September 2016.
- **Phone Outreach:** Beginning October 2016 through November 2016, phone calls were placed with the assistance of student workers.
- **LinkedIn:** For those who did not respond to email or phone outreach, internet searches were conducted using the professional networking platform, LinkedIn, as approved by the National Association of Colleges and Employers.
- **Advance Database:** For those who did not respond to email or phone outreach, and did not have an active LinkedIn profile, information was researched using the Skidmore database, Advance, extrapolating information from the Biographical Record updated by the Division of Advancement.

To provide context, this report will refer frequently to the National Association of Colleges and Employers First Destinations Survey, a national survey focused on the outcomes of new college graduates that uses uniform standards for data collection and reporting.

First Destinations Status

79% of the Class of 2016 reported Employment, (up 2% from the Class of 2015). Graduates Continuing Education increased to 16% (up 1% from 2015).

Those who are unemployed seeking employment dropped 2% from 5% in the Class of 2015 to 3% in the Class of 2016.

According to the results of NACE (National Association of Colleges and Employers) First Destinations Survey, 60.5% of liberal arts graduates landed full-time jobs or a place in graduate school within 6 months of graduation. **In comparison, 74% of Skidmore graduates reported the same, placing Skidmore 13.5% above the national average.**

Additionally, 42.2% of respondents to the NACE First Destinations Survey reported Full Time Employment, versus Skidmore's 58% (a difference of 15.8%).

Status	Percentage	Respondents
Continuing Education	16%	62
I would rather not answer	Less than 1%	3
Interning Full-Time	5%	20
Interning Part-Time	Less than 1%	3
Unemployed and Seeking Employment	2%	11
Volunteering	3%	12
Working Full-Time	58%	220
Working Part-Time	13%	49

How Do We Compare?

Peer Schools 2015 – 2016 Employment	
	Employed
Amherst College <i>Amherst, MA</i>	74%
Bates College <i>Lewiston, ME</i>	79%
Colgate University <i>Hamilton, NY</i>	82%
College of the Holy Cross <i>Worcester, MA</i>	69%
St. Lawrence University <i>Canton, NY</i>	78%
Union College <i>Schenectady, NY</i>	76%
Skidmore College <i>Saratoga Springs, NY</i>	79%

"I was a business major and I make jewelry. They mesh in a way, I have had to learn both sides of the industry. I originally started with how to make the actual product itself, from the techniques to using reticulation, to learn that side. But then, with business, I've actually learned how I can market myself, and with internships, being able to use what I've learned in business to help benefit some jewelry companies I've worked for. It has been a nice balancing act. With business, I lean more toward the entrepreneurial side, which is what an artist is when they start out, and so I am getting to do a little bit of both on that. It has been a blast."

- Bennett Beutel '16

Management & Business Major

Programme Assistant, Skidmore London FYE Program

Employment: Industry Break Down

Industry classification codes are those used by the US Department of Labor.

Industry	Respondents	Percentage
Arts, Audio/Video Technology and Communications	68	22%
Education and Training	48	15%
Science, Technology, Engineering and Mathematics	34	11%
Marketing, Sales and Service	31	10%
Health Science	28	9%
Business Management and Administration	24	8%
Finance	21	7%
Agriculture, Food and Natural Resources	14	5%
Human Services	15	5%
Law, Public Safety, Corrections and Security	15	5%
Government and Public Administration	8	3%
Hospitality and Tourism	2	Less than 1%

The following industries experienced an increased representation in the Class of 2016, from the Class of 2015:

- Arts, Audio/Video Technology and Communications (increased 4%, from 18% to 22%)
- Education and Training (increased 2%, from 15% to 17%)
- Human Services (increased 2%, from 3% to 5%)
- Law, Public Safety, Corrections and Security (increased 2%, from 3% to 5%)
- Science, Technology, Engineering and Mathematics (increased 1%, from 10% to 11%)

The follow industries were unchanged between the classes:

- Agriculture, Food and Natural Resources (5%)
- Government and Public Administration (3%)
- Finance (7%)
- Marketing, Sales and Service (10%)

The industries bellows witnessed a decrease in representation from the Class of 2016 from the Class of 2015:

- Business Management and Administration (decreased 2%, from 10% to 8%)
- Health Science (decreased 1%, from 10% to 9%)

Employment: Salary Overview

51% (158 respondents) of those who reported employment shared salary information. Below is a summary of findings of those reporting Full Time Employment:

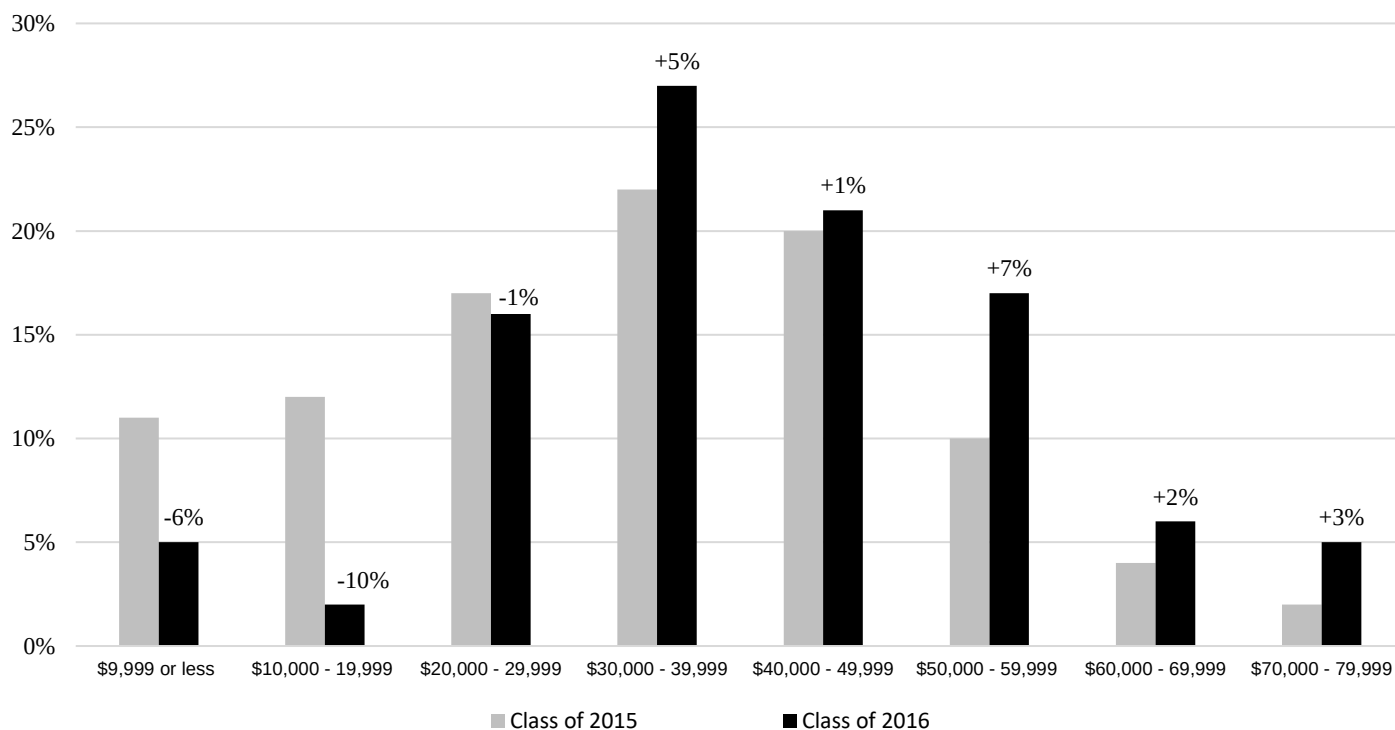
Salary Range	Respondents	Percentage of Respondents
\$9,999 or less	5	5%
\$10,000 – 19,999	2	2%
\$20,000 – 29,999	17	16%
\$30,000 – 39,999	29	27%
\$40,000 – 49,999	23	21%
\$50,000 – 59,999	18	17%
\$60,000 – 69,999	7	6%
\$70,000 – 79,999	6	5%
\$80,000 – 89,999	1	1%

The median salary for the Class of 2016 increased one bracket, to \$40,000 – 49,999.

Additionally, there has been a shift in the distribution of salary ranges from the Class of 2015 to the Class of 2016:

- \$10,000 – 19,999 witnessed the greatest **decrease** in frequency, losing 10% of respondents.
- \$50,000 – 59,999 witnessed the greatest **increase** in frequency, gaining 7% of respondents.

Comparing Full Time Salary Frequency Between the Classes of 2015 and 2016



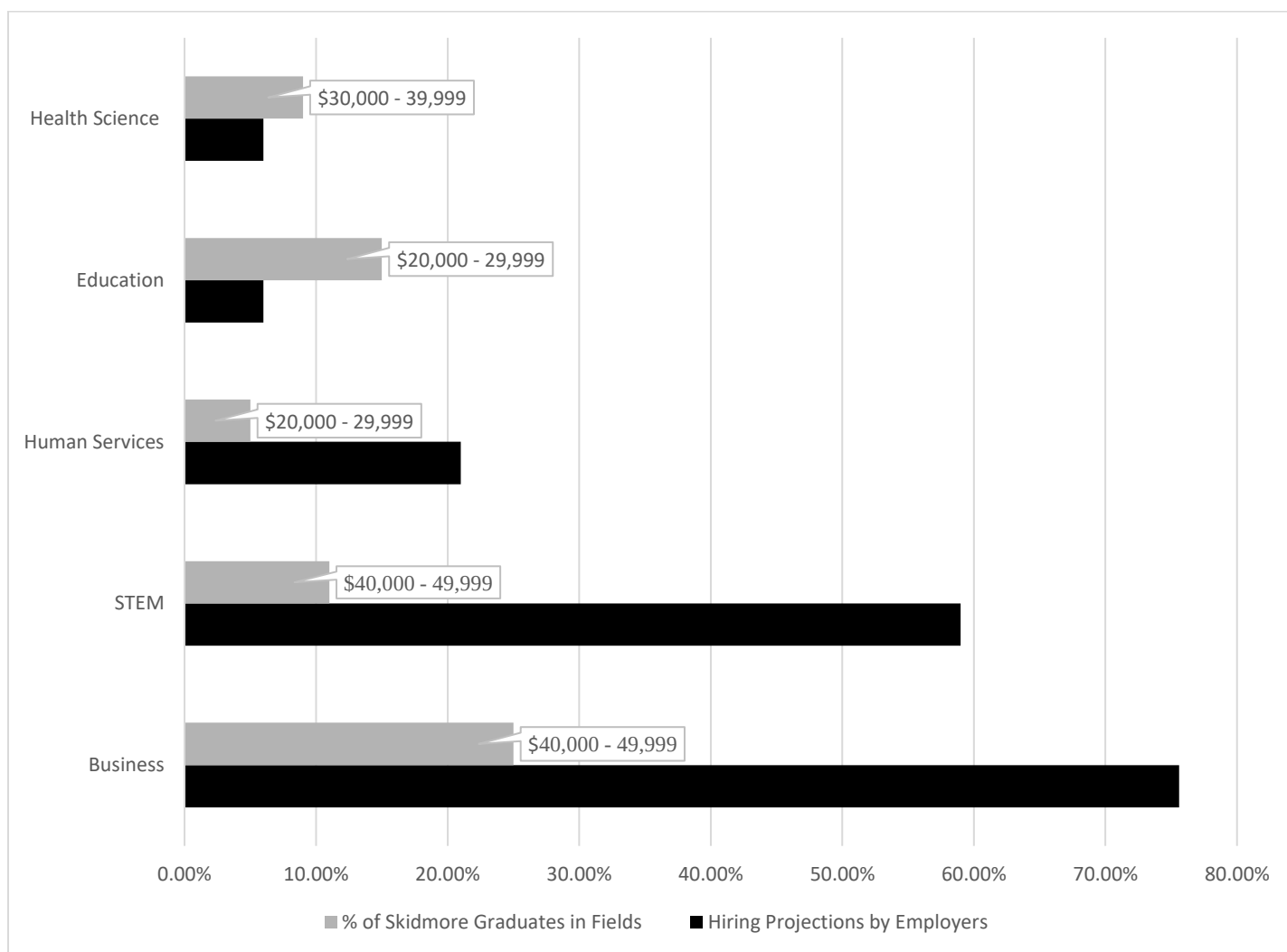
Employment: Industry & Salary Relationship

According to the Job Outlook 2016 report (November 2015) by the National Association of Colleges and Employers, while the overall job market is demonstrating encouragement of hiring, many employers are exercising caution:

- 40% of employers intend to increase hiring (down 6.4% from last year)
- 45% intended to stay the same
- 13% of employers reported planning to decrease hiring (an increase from 7.7% last year)

Divergences have emerged between fields employers reported positive hiring projections and industries Skidmore graduates pursue.

Below is a summary of industries and median salaries represented by Skidmore graduates, compared to NACE hiring projections:



Arts, Audio/Video Technology and Communications, Skidmore's most popular post-graduate field, was not in the Top 10 industries extending offers. Additionally, only 21.1% of employers expressing interest in hiring 2016 graduates planned on making offers to those in the social sciences (down from 22%), and 10% in humanities (down from 10.8%) (NACE 2015 p. 17).

Employment: Job Titles, Employers, and Salary by Reported Industry

Below are the reported titles, employers, and salaries from the Class of 2016, organized by US Department of Labor Career Clusters:

Agriculture, Food and Natural Resources		
Employer	Title	Salary
9 Miles East Farm	Not Reported	\$20,000 - 29,999
Amherst Coffee	Barista	\$20,000 - 29,999
Denison Farm	Farmhand	\$10,000 - 19,999
Environment Virginia	Climate Defender Organizer	
Farm	Sales Associate	\$9,999 or less
Food & Water Watch	International Policy Intern	\$20,000 - 29,999
Hidden Villa	Intern	
MyCity Brew	Founder/Owner	
National Park Service	Natural Resource Intern	\$9,999 or less
Northeast Organic Farming Association of VT	VT-FEED and NOFA-VT Garden Intern	
Private Farm	Farm Assistant	
Salt & Char	Assistant Cook	
Splendid Spoon	Special Events	\$30,000 - 39,999
Upstate Distilling Company	Distiller	\$40,000 - 49,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Arts, Audio/Video Technology and Communications		
Employer	Title	Salary
Alison Brod Public Relations	Account Coordinator	
Asia Society	External Affairs Department Intern	\$9,999 or less
Big Up Productions	Assistant Editor	
Bolivian Express	Intern	\$9,999 or less
Boston Casting Inc.	Intern	
Boston Symphony Orchestra Tanglewood Music Center	Assistant Librarian	\$10,000 - 19,999
Brooklyn Academy of Music	Video Intern	\$9,999 or less
Bullfrog + Baum	Account Coordinator	
Bushwick Starr	Administrative and Producing Intern	\$10,000 - 19,999
C. Parker Gallery	Gallery Assistant	
Caramoor Center for Music and the Arts	Marketing Coordinator	
Chapman University	Dance Accompanist	\$20,000 - 29,999
Check Down Sports	Baseball Writer	
Chicago Fringe Festival	Volunteer Coordinator	
David Yurman	Junior Jeweler	
de Young Museum	Family Programs Intern	
DVF (Diane von Furstenberg)	Brand Communications Intern	

Earworm Music	Composer	\$10,000 - 19,999
Ellen Sinopoli Dance Company	Company Dancer	\$9,999 or less
Emerson Umbrella Community Arts Center	Artist-in-Residence	
Etro	Public Relations Intern	
FanSided.com	Sports News Desk Writer	
Freelance	Production Assistant	
Freelance	Singer/Music Director	
FringeNYC	FringeTERN	\$20,000 - 29,999
Hauser & Wirth	Intern	
Hearst Castle	Volunteer Research Intern	
I SEE IDEAS	Junior Designer	\$20,000 - 29,999
Interlochen Public Radio	Arts & Culture Reporter Intern	
Katonah Art Center	Pottery Technician and Teacher Assistant	
La VOCE di New York at The United Nations Headquarters	Journalism Intern	
Lincoln Center for the Performing Arts	House Seat Ticket Coordinator	\$20,000 - 29,999
Maldives Independent	Journalist	
Marc Jancon Contemporary	Gallery / Dealer Assistant	\$30,000 - 39,999
Music Choice	Not Reported	\$10,000 - 19,999
My GodShot	Editor in Chief	
nateliason.com	Director of Special Projects	
New York Magazine	Print Editorial Intern	\$9,999 or less
Not Reported	Not Reported	\$10,000 - 19,999
Oxford University Press	Marketing Coordinator	
Participant Media	Assistant Creative Coordinator	
Paul Wilmot Communications	Beauty Intern	
Pink Rose	Graphic Designer	
RAL Inc.	Archival Assistant	\$10,000 - 19,999
Random House Publishing	Editorial Assistant Intern	
Rotary Club of Thimphu	Communications Officer	
Rue La La	Junior Copywriter, Content	
San Antonio Metropolitan Ballet	Instructor and Choreographer	
Sanky Communications Inc.	Graphic Design Intern	\$30,000 - 39,999
Schipper Design	Project Coordinator	\$40,000 - 49,999
Self Employed	Actress	
Self Employed	Actress	
Self Employed	Artist	\$9,999 or less
Self Employed	Artist	
Self Employed	Artist	\$9,999 or less
Self Employed	Freelance Musician	\$10,000 - 19,999
Skidmore College, Tang Teaching Museum	Collections Assistant	
Solomon R. Guggenheim Museum	Media & Public Relations Intern	\$9,999 or less

Tang Teaching Museum	Exhibition Assistant	
The Americans	Production Assistant	
The Bushwick Star	Social Media and Marketing Fellow	
The Green Onion LLC	Co-Executive Director	\$20,000 - 29,999
The New Group	Literary Intern	\$9,999 or less
The Orchard	Sync Licensing Coordinator	
Thomas Cole National Historic Site	Cole Fellow	\$9,999 or less
Thrillist	Editorial Intern	
Vice Media, LLC	Social Editor	
Would rather not say	Would rather not say	\$10,000 - 19,999
MEDIAN SALARY RANGE:		\$10,000 – 19,999

Business, Management and Administration		
Employer	Title	Salary
AAA/CSAA	Claims Adjuster	\$40,000 - 49,999
athenahealth	Growth Analytics & Operations Associate	
Electric Enjin LLC	Account Coordinator	
EY	Business Advisor (Consulting)	\$70,000 - 79,999
I would rather not answer	Filing and Organizing	\$10,000 - 19,999
Indie Fresh	Sales	\$20,000 - 29,999
Kraft Sports Group	Grassroots Marketing Representative	
Liberty Mutual	Underwriting Training Program	\$50,000 - 59,999
Liberty Mutual	Analyst Development Program	\$50,000 - 59,999
Maine International Trade Center	Research Associate	\$20,000 - 29,999
National Realty Club, Inc.	Associate	
New York Mets	Events	
Novamaya	Pioneer Scholar in Social Entrepreneurship	
NYU Langone Medical Center	Financial Analyst	\$50,000 - 59,999
Okra Energy	Assistant	
PURE Group of Insurance Companies	Member Advocate	
PURE Group of Insurance Companies	Underwriter	
Raffa PC	Search, Transition and Planning Coordinator	\$40,000 - 49,999
Ralph Lauren	Operations Analyst	
Rum Dogs	Founder & CEO	
SJ Real Estate	CEO/Founder	
Steven A Wallach, LLC	Assistant to the Owner	
Target	Executive Team Leader	\$50,000 - 59,999
Varsity Tutors	French Tutor	\$9,999 or less
MEDIAN SALARY RANGE:		\$40,000 – 49,999

Education and Training		
Employer	Title	Salary
Achievement First Primary	Teacher-in-Residence	\$30,000 - 39,999
Aim High	Teaching Intern	\$20,000 - 29,999
AmeriCorps - Blue Engine	Blue Engine Teacher's Assistant	\$10,000 - 19,999
AmeriCorps - Blue Engine	ELA Teaching Assistant	
Boxberry School	Teacher	\$20,000 - 29,999
Boy's Club of New York	Fitness Instructor	
Brooklyn International High School	Education and Outreach Coordinator	
CityYear	Corps Member	
College Possible	CollegePoint Coach	
Community Options, Inc.	Job Coach	
Coney Island Prep	Homeroom Teacher	
Covenant Prep	History Teacher Fellow	\$9,999 or less
Dwight School	Assistant Teacher	\$20,000 - 29,999
EPIK	Teacher	
Franklin and Marshall College	Assistant Coach, Field Hockey	
IEL 360	English Teaching - Vietnam	\$20,000 - 29,999
Lane Montessori School	Teacher	\$9,999 or less
Liberty Extended Day Program	Assistant Group Supervisor	
Liberty Science Center	Interpretation Associate	\$10,000 - 19,999
Lindamood-Bell Learning Processes	Clinician	\$10,000 - 19,999
Narragansett Bay National Estuarine Research Reserve	Marine Science Educator	\$9,999 or less
National Museum for Women in the Arts	Research/Library Services	
Neighborhood Charter School of Harlem	Kindergarten Teacher	\$60,000 - 69,999
New Sector Alliance	RISE Fellow	
New York Center for Child Development	Teacher's Assistant	\$20,000 - 29,999
New York City Teaching Fellows	Fellow	\$40,000 - 49,999
Plantology Design	Sr. Administrative Assistant and Environmental Educator	
Schuler Scholar Program	Scholar Coach	
Skidmore College, Tang Teaching Museum	Teacher	\$30,000 - 39,999
Skidmore London First Year Experience	Program Assistant	
Story Shares	Literacy and Education Coordinator	
Success Academy Charter Schools	Training Coordinator	\$40,000 - 49,999
Success Academy Charter Schools	Associate Teacher	\$50,000 - 59,999
SUNY System Administration	Lead Programmer/Analyst	\$50,000 - 59,999
Swiss Semester	English Teacher	\$10,000 - 19,999
Taos Field Study School	Environmental Educator	
Teach for America	Corps Member	
Team Two Mills	Training Rider	
The Gunnery	Sustainability Coordinator	\$30,000 - 39,999

The Rock Club LLC	Climbing Instructor	
UCETAM	English Language Assistant	
UCETAM	English Language Assistant	\$9,999 or less
UCETAM	English Language Assistant	\$9,999 or less
UCETAM	English Language Assistant	
UCETAM	English Language Assistant	
UCETAM	English Language Assistant	\$9,999 or less
UCETAM	English Language Assistant	
Wellesley High School	Teacher's Assistant	\$20,000 - 29,999
MEDIAN SALARY RANGE:		\$20,000 – 29,999

Finance		
Employer	Title	Salary
Berenberg Capital Markets	Trading Assistant	\$70,000 - 79,999
BlackRock	Analyst	\$70,000 - 79,999
Blue Hills Bank	Associate Credit Analyst	\$50,000 - 59,999
Broadridge	Global Operations Associate	
Brown Brothers Harriman	Operations Specialist	
Credit Suisse	Analyst	\$70,000 - 79,999
Credit Suisse	Analyst	
Exiger	Research Associate	
General Electric Healthcare	Financial Management Program	\$60,000 - 69,999
Global Clearinghouse for Development Finance	Research Assistant	
Goldman Sachs	Analyst	
ING Bank	IT Department Intern	\$50,000 - 59,999
KPMG	Audit Department	
Lenox Advisors	Private Wealth Management- TSC	
M&T Bank	Management Development Program Retail Banking	\$50,000 - 59,999
McLagan (Aon Hewitt)	Analyst	\$60,000 - 69,999
NYU Langone Medical Center	Financial and Operational Analyst	\$50,000 - 59,999
NYU Langone Medical Center	FGP Financial Analyst	\$50,000 - 59,999
Rothschild CH	Analyst	\$80,000 - 89,999
Shanghai Commercial Bank	Treasury Department Trainee	\$30,000 - 39,999
UBS	Project Consulting & Business Intelligence GTP	\$60,000 - 69,999
MEDIAN SALARY RANGE:		\$60,000 – 69,999

Government and Public Administration		
Employer	Title	Salary
American Council on Germany	Program Assistant/Development Assistant	\$40,000 - 49,999
AmeriCorps VISTA	Neighborhood Engagement Coordinator	\$10,000 - 19,999
NJ PIRG Student Chapters	Referendum Coordinator	
Providence City Council	Policy Analyst	\$40,000 - 49,999
Shaun Francis for New York	Communications Director	
The Campaign Workshop	Account Assistant	\$30,000 - 39,999
US Air Force	Neurologist / Officer	
World Resources Institute	NDC Partnership Tools Intern	\$30,000 - 39,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Health Science		
Employer	Title	Salary
Alternatives ABA Inc.	Behavior Therapist	
Aspire Center for Wellness	Physical Therapy Aide	\$20,000 - 29,999
Beth Israel Deaconess Medical Center	Research Assistant	
Boston Children's Hospital	Research Assistant	
Brigham and Women's Hospital	Research Assistant	\$30,000 - 39,999
Brigham and Women's Hospital	Research Assistant	
Extend Fertility	Customer Care Coordinator	\$40,000 - 49,999
GMMB	Global Health Intern	\$10,000 - 19,999
Jewish Senior Services	Certified Nursing Assistant	
Long Beach Memorial Hospital	Research Assistant	
Massachusetts General Hospital	Research Technician I	\$30,000 - 39,999
Massachusetts Health Quality Partners	Project Coordinator	
McLean Hospital	Mental Health Specialist	\$20,000 - 29,999
Mount Sinai Genetics/Genomics Research	Research Assistant	\$30,000 - 39,999
National Health Corps, Chicago	Health Promoter	\$10,000 - 19,999
Neuro Rehabilitation Center	Rehabilitation Aide	
New York Presbyterian Weill Cornell	Laboratory Assistant	\$60,000 - 69,999
NINDA/National Institute of Health	Postbac Research Intern	\$20,000 - 29,999
NYU Langone Medical Center	Associate Research Coordinator	\$40,000 - 49,999
Provide, Inc.	Online Communications Coordinator	
Self Employed	Caretaker	\$20,000 - 29,999
Thomas Jefferson University	Research Technician	\$20,000 - 29,999
Trainer San Francisco	Personal Trainer	
University of Maryland	Lab Manager - Culture Lab (Psychology Department)	\$30,000 - 39,999
University of Pennsylvania	Research Assistant	
University of Vermont College of Nursing and Health Sciences	Research Assistant	

Vermont Medical Center	Visiting Nurse Associate	
Western University of Health Sciences	Administrative Assistant II	\$40,000 - 49,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Hospitality and Tourism		
Employer	Title	Salary
The Hertz Corporation	Revenue Management Analyst	\$50,000 - 59,999
Epic Restaurant	Assistant Manager	
MEDIAN SALARY RANGE:		\$50,000 – 59,999

Human Services		
Employer	Title	Salary
AmeriCorps VISTA	Corps Member	\$10,000 - 19,999
Bernard Nickels & Associates	Executive Recruiter	\$40,000 - 49,999
Connecticut Veterans Legal Center	Director of Development	\$20,000 - 29,999
Fidelco Guide Dog Foundation	Vetmed Administrative Assistant	
Interactive Health	Not Reported	\$20,000 - 29,999
Interlochen Center for the Arts	Residence Hall Coordinator	\$20,000 - 29,999
Rape Crisis Center	Volunteer	
StolenYouth	Project Coordinator	
Terros	Case Manager	\$30,000 - 39,999
The Concerned for Working Children	Research and Advocacy Intern	
United Way of Massachusetts Bay	Community Ambassador	\$20,000 - 29,999
Upstate Medical University	Community Liaison	\$20,000 - 29,999
URJ Eisner Camp	Assistant Unit Head	\$30,000 - 39,999
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Law, Public Safety, Corrections and Security		
Employer	Title	Salary
Cravath, Swaine & Moore LLP	Legal Assistant	\$40,000 - 49,999
Department of Justice	Paralegal	
Law Street Media	Issues Brief Specialist	
Linebager Goggan Blair & Sampson LLP	Litigation Paralegal	
Manhattan District Attorney's Office	Paralegal	
New York Legal Assistance Group	Immigration Paralegal	
Paul Weiss Rifkind and Garrison	Litigation Paralegal	\$30,000 - 39,999
Paul Weiss Rifkind and Garrison	Litigation Paralegal	\$40,000 - 49,999
Rudnick Immigration Group PC	Legal Administrative Assistant	
Schlesinger and Buchbinder, LLP	Legal Assistant	
Schlitt Law Firm	Legal Analyst	\$30,000 - 39,999
Steptoe and Johnson	Paralegal	\$30,000 - 39,999
The Legal Aid Society	Paralegal Case Handler	

US Attorney's Office, Southern District of New York	Paralegal	\$50,000 - 59,999
Weil, Gotschal & Manges LLP	Paralegal	\$40,000 - 49,999
MEDIAN SALARY RANGE:		\$40,000 – 49,999

Marketing, Sales and Service		
Employer	Title	Salary
Bergmann Zwerdling Direct Post	Campaign Services Associate	\$30,000 - 39,999
Berkeley Society for the Preservation of Traditional Music	Box Office Associate	\$9,999 or less
Best Made Company	Production Coordinator	\$40,000 - 49,999
Carbonite	Sales	
Crenshaw Communications	Public Relations Intern	
Duluca's Market	Cashier	\$9,999 or less
EdgeDNA	Marketing Strategy Assistant	
Forrester Research	Research Associate	
Gerson Lehrman Group	Research Associate Corporate Markets	
Good Citizen Clothing	Chief Marketing Strategist & Logistics	
Grapeshot Inc.	Publisher/Operations Intern	\$20,000 - 29,999
Grey Wall Software	Account Executive -- Airport Vertical	\$30,000 - 39,999
Hall and Partners	Account Executive	\$40,000 - 49,999
Havas Media	Assistant Media Planner	\$30,000 - 39,999
I would rather not answer	I would rather not answer	\$9,999 or less
IBM	Entry Level Consulting	\$70,000 - 79,999
LRW	Research Associate	\$40,000 - 49,999
Lush Cosmetics	Sales Associate	\$9,999 or less
Mother in Law's Kimchi	Marketing and Operations Coordinator	\$30,000 - 39,999
Neoscape	Marketing Coordinator	
Nordstrom	Retail Management Intern	
Salsify	Business Development Representative	\$50,000 - 59,999
Second Bolt	Associate Producer	
Seurat Group	Business Analyst	\$50,000 - 59,999
ShopLet	Sales Representative	
TAMARA MELLON BRAND UK LIMITED	Sales Assistant Intern	
The Brooklyn Kitchen	Marketing Associate	\$30,000 - 39,999
The Outdoor Gear Exchange	Sales Floor Team Member	
VMG Creative	Freelance Copywriter	\$40,000 - 49,999
WarrenTricomi Salon	Brand Coordinator	
MEDIAN SALARY RANGE:		\$30,000 – 39,999

Science, Technology, Engineering and Mathematics		
Employer	Title	Salary
Albany Molecular Research Inc.	Chemist	
Alnylam Pharmaceuticals	Biology Research Intern	\$30,000 - 39,999
Baker/Titan Adhesives	Quality Control Chemist	
Boston Children's Hospital	Research Assistant	\$40,000 - 49,999
Brammer Bio	Scientist I	\$40,000 - 49,999
Capital One	Software Engineer	
Dana Farber Cancer Institute	Research Technician	\$30,000 - 39,999
Earth Watch Institute	Research Associate Intern	
eBioscience	Research Associate I	
Epic Systems	Quality Assurance	\$40,000 - 49,999
Epic Systems	Project Manager	\$60,000 - 69,999
FPT Software	Software Engineer	
Harvard University	Research Assistant	
Hokkaido University	Research Assistant	
I would rather not answer	I would rather not answer	\$10,000 - 19,999
IBM	Application Developer	
IDEXX	Associate Scientist	
IT Tech Support	Google	\$50,000 - 59,999
Laserfiche	Software Engineer	\$60,000 - 69,999
MeridianLink	Document Integration Specialist	\$30,000 - 39,999
National Renewable Energy Laboratory	Research Participant Program Intern	\$20,000 - 29,999
NYU Langone Medical Center	Research Associate	\$30,000 - 39,999
Palo Alto Medical Foundation's Innovation Center	Data Analysis	\$50,000 - 59,999
QuintilesIMS	Data Analytics Analyst	\$50,000 - 59,999
Sofregen Medical	Research Associate	\$50,000 - 59,999
Sovos	Release Engineer	\$40,000 - 49,999
The Cadmus Group, Inc.	Field Technician	
The Rockefeller University	Research Assistant	
UBM Tech	User Segmentation	
Unified Digital Group LLC	Software Engineer/Analyst	
University of Washington	Lab Manager	\$30,000 - 39,999
WCMC Center for Autism and Developing Brain	Research Aide	\$30,000 - 39,999
Yadanarkyaw Co. Ltd.	Director	\$70,000 - 79,999
MEDIAN SALARY RANGE:		\$40,000 – 49,999

Continuing Education: Institutions

16% of the Class of 2016 selected to continue their education. Below are the institutions selected by our graduates:

American University	Simon Fraser University
Boston University (2)	SUNY Plattsburgh
Christie's Education	Tufts University
College of William and Mary	University at Albany (2)
Columbia University	University of California, Irvine (2)
Cornell University	University of Chicago
Dartmouth College (4)	University of Florida
Fordham University (2)	University of Illinois at Chicago
Georgetown University	University of Massachusetts
Harvard University (2)	University of Memphis
Johns Hopkins University	University of Michigan
Lehigh University	University of Missouri
London School of Economics and Political Science	University of Notre Dame
Loughborough University	University of Redlands
Maastricht University	University of Rhode Island
Miami University (Ohio)	University of Sussex
New School	University of Texas at Austin
New York Chiropractic College	University of Vermont (2)
New York University (2)	University of Washington
Pace University (2)	University of Wisconsin
Rensselaer Polytechnic Institute	Wake Forest University (2)
Rochester Institute of Technology (3)	Yale University
Seattle Pacific University	

"I knew that I wanted to continue on to medical school, but was not quite ready upon graduation. Therefore, I am taking the time now to study for the MCATs as I am working and it gives me more time to research schools and potentially where I want to end up. I knew that working at a hospital would give me plenty of real world experience and shadowing opportunities, which I was lacking for my med school application. Therefore, I thought a 2-year position working for an MD/PhD in a lab would be perfect for me."

- Alex Mola '16

Chemistry Major

Technical Research Assistant, Immunology & Rheumatology Lab, Brigham & Women's Hospital

Continuing Education: Comparative Analysis

Skidmore College finds itself squarely in the middle of peers in reporting those pursuing graduate education:

	Continuing Education
Amherst College <i>Amherst, MA</i>	16%
Bates College <i>Lewiston, ME</i>	12%
Colgate University <i>Hamilton, NY</i>	15%
College of the Holy Cross <i>Worcester, MA</i>	17%
St. Lawrence University <i>Canton, NY</i>	19%
Union College <i>Schenectady, NY</i>	20%
Skidmore College <i>Saratoga Springs, NY</i>	16%

Continuing Education: Disciplines

These are the respondents pursuing graduate degrees, organized by discipline:

Discipline	Degree	Institution
Accounting	MS	Wake Forest University
Accounting	MS	Wake Forest University
Accounting	MBA	University of Texas at Austin
Acting	MFA	Pace University
Adolescence Education, English	MA	SUNY Plattsburgh at Queensbury
Aerospace Engineering	Ph.D.	University of Notre Dame
Aquatic Animal Health	DVM	University of Florida
Art History & Art World Practice	MA	Christie's Education
Autism Studies	MS	University of Massachusetts
Biophysics	Ph.D.	Cornell University
Business	MBA	University of Redlands
Chemistry	Ph.D.	University of Wisconsin
Chiropractic	DC	New York Chiropractic College
Computer Science	Ph.D.	RPI
Economics	Ph.D.	University at Albany
Economics	Ph.D.	University at Albany
Economics	Ph.D.	University of California, Irvine
Economics	MA	Tufts University
Electrical and Computer Engineering	MS	The University of Memphis
Electrical Engineering	BS	Dartmouth College
Electrical Engineering	BS	Dartmouth College
Engineering (Electrical/Computer)	BS	Dartmouth College
Engineering (Electrical/Computer)	BS	Dartmouth College
Environment, Policy and Development	MSc	University of Sussex
Environmental and Earth Science	MS	Lehigh University
Environmental Management	MS	Yale University
Environmental Science	MS	Pace University
European Studies	MS	Maastricht University
Exercise Physiology	MS	Loughborough University
Fine Art	MFA	The New School
Food Studies	MS	New York University
Human-Centered Design & Engineering	MS	The University of Washington
Imaging Science	MS	Rochester Institute of Technology
Imaging Science	Ph.D.	Rochester Institute of Technology
Inorganic Chemistry	Ph.D.	University of Michigan
International Development	MA	Simon Fraser University
Kinesiology	MA	University of Rhode Island
Kinesiology and Health	MS	Miami University (Ohio)

Law	JD	Fordham University
Law	JD	University of Chicago
Law	JD	American University
Marriage and Family Therapy	MS	Seattle Pacific University
Mathematics	Ph.D.	University of California, Irvine
Medical Anthropology	MS	Boston University
Medicine	MD	Georgetown University
Mind, Brain and Education	MS	Harvard University
Music	MA	
Neuroscience	Not Reported	Boston University
Neuroscience /Neuropharmacology	Ph.D.	Johns Hopkins University
Nuclear Chemistry	Ph.D.	University of Missouri
Nurse Practitioner	RN, NP	University of Vermont
Nutritional Sciences	MS	Columbia University
Operations Management	MBA	Rochester Institute of Technology
Plant Biology	Ph.D.	University of Vermont
Prevention Science and Practice	MS.Ed	Harvard University
Psychology	MS	College of William and Mary
Social Policy	MS	The London School of Economics and Political Science
Social Work	MSW	Fordham University
Social Work	MSW	University of Illinois at Chicago
Social Work	MSW	New York University

33% of respondents are continuing education in Ph.D. or professional degree programs. 60% continue in Master degree programs, and 7% continue into Bachelor Degree programs (for example, the Dartmouth 3+2 Engineering Program).

Experiential Education: Overview

76% of the Class of 2016 reported completing at least one internship prior to graduation. Of those that completed an internship, 51% reported 2 or more.

Status	Respondents	Percentage
1 Internship	97	34%
2 Internships	85	29%
3 Internships	66	23%
4 Internships	25	9%
5 Internships	12	4%
More than 5 Internships	4	1%

Key Findings:

- 83% of respondents reported their internship as “Very Helpful” or “Helpful” in preparing for their post-graduate career aspirations
- 15% rated their experience as “Neither helpful nor unhelpful”
- 2% rated their internship as “Unhelpful” or “Very unhelpful” in preparing for their post-graduate plans

“I felt that my lessons helped the children I worked with learn more about nutrition, cooking, gardening, and science. Importantly, I met so many passionate and intelligent folks, who I will be able to connect with in the future. Overall, my responsibilities this summer helped me to flourish as an environmental educator, and provided me with resume-building experiences so that I can seek a permanent educator position in the future.”

– Katie Cuthbert '16, Environmental Studies

Experiential Education: Internship Sites

Below are sites where graduates of the Class of 2016 completed internships:

100 Resilient Cities	BI-SAM
43 North	Bitt.com
4th Row Films	BlackRock
90 S Outdoor Adventure Club	Blooming Hill Farm
AAA Insurance	BNP Paribas
Aberdeen Group	BNR Global
Abstrax Photos	Bodhi Surf School
Academy of Television Arts & Sciences	Bonta Imports
Active Interest Media	Boston America Corp
Addison Art Gallery	Boston Children's Hospital
Adirondack Flames	Boston Children's Theatre
Adirondack Theater Festival	Bosworth Insurance Agency
Against the Grain Gourmet	Braathe Enterprises
Albany Molecular Research Inc. (2)	Breakthrough at Norfolk Academy
Albany Symphony Orchestra	Breakthrough Collaborative
Alnylam Pharmaceuticals	Bridg-it School
America Reads	Bright Prospect
American Consulate	Brookhaven National Lab
American Council on Germany	Brookside Museum
American Farmland Trust	Brown Brothers Harriman & Co.
American Income Life Insurance Company	BTIG
American Museum of Natural History	Bushwick Starr
American Red Cross	C. Parker Gallery
Anthemic Agency/ FLOOD Magazine	Camp Galileo
Any-time Home Care Inc.	Cape Playhouse - Cape Cod Center for the Arts
ANZ	Capital Group
ARC of Westchester	Catholic Health
Arecibo	CBS Corporation
ARION Elite Rowing Program	Center for Fiction
Arts by the People	Charlie Samuels Photography
Arts Foundation of Cape Cod	Chicago Fringe Festival
Asma Jahangir - AGHS	Children's Museum of Manhattan
Assemblywoman Carrie Woerner	Chinese American Planning Council
Axiom Capital Management	Christie's
Ayco, a Goldman Sachs Company	CIEE Council on International Educational Exchange
Baker & Hostler LLP	Colective Hetaina
Bangladesh Institute for Peace and Security Studies	Collaborative Research (22)
Bank of China	College Humor
Barrows	Columbia Business School
Baywood Center Inc.	Columbia University Department of Psychiatry and New York State Psychiatric
Bedford Cheese	Complex Media
Behind the Brand	Comprehensive Psychiatric Resources
Belfast Estate	Congresswoman Diana DeGotte
Best Organics Inc.	Coral Reef Capital
Beth Israel Deaconess Medical Center	Cornell University
Beverly Hills Marketing	Council on Foreign Relations
Biketoga Workshop	

Credit Suisse (2)

Curious Jane
CX Design Inc.
Cypress Hills Local Development Corporation
Da Capo Players
Daily Front Row Magazine
DBC PR+Social Media
DBS Bank
Democracy Matters
Dillon Gallery
Disfruta Madrid Mas
Division on Addiction, Cambridge Health Alliance, a
Harvard Medical School Teaching Hospital
DS Simon Productions
Eagle Strategies, LLC
Earthship
East Bay Animal Hospital
East Providence Animal Control

Ecovative Design LLC. (2)

Eisai Pharmaceuticals
ejazzlines
Elesapiens Learning and Fun
Embassy Summer
Emory College
Encore Apparel Co.
European Union
EY
Fabulous and Fighting
FairWinds Partners LLC
Families for Safe Streets
Fansided.com
Fashion Mingle
FDA
FDIC
Federal City Council
Federal Reserve Bank of New York
Feminist Majority Foundation
Film Fashion PR
First Fairfield Associates
Folio Literary Magazine
Food Center of St. Lucia
Ford Foundation (3)
Forest Nation
Four Winds Hospital
Freedman Consulting
Freelance
Freeze CMI
Frenchkiss Records Inc
FringeNYC
Games for Change
General Assembly of El Salvador

GenomeQuest Inc.
Georgia State University/NSF
Glasslands Gallery
Global Design Collaborative
Global Park Group
Golden Touch
Google
Gotham Writers Workshop
Grace Financials
Grapeshot NY
Grassroots Campaigns
Green Mountain Horse Association
Greenwich Land Trust Inc
Guest of a Guest LLC
Handel and Haydn Society
Harper Collins
HealthRight International
Heart of Brooklyn, A Cultural Partnership
Heatly School
Heidi Loewen's Porcelain Gallery
HerCampus Media
Hetrick-Martin Institute/ HEAT (Health & Education
Alternatives for Teens)
Heywood Healthcare
Hiam Properties
Hillwood Estate
Hudson River Shoop Clearwater
Hudson Valley Shakespeare Festival
Human Resources Intern
Iberdrola USA/Rochester Gas & Electric
Icahn School of Medicine at Mount Sinai
ICM Partners
Il Giardino Dei Lauri
Il Re Gelato
Imaging Management Services of America
Inception Sciences
Inland Empire Touring (2)
Innovation Foods
Institute for Study Abroad, Butler University
Interfaith Conference of Metropolitan Washington
James J. Peters VA Medical Center
Janus Capital Group (2)
JetPack Promotions
JetSet Candy
JewishGen
Joanne Yepsen for Mayor
John F. Kennedy Center for Performing Arts
Jordan Visions Center for Strategic and Development
Studies
JP Morgan
JR Cigars

Karlitz & Company
 KARWAN-E-HAYAT
 Kevin Box Studio
 Kids Create
 Kingwood Dance Theater
 Korin
 Lake Avenue Elementary School
 Language School International
 Laurence Xu Couture
 LeanBox
 Lemro
 Lenox Advisors
 LIFT Marketing
 Lincoln Center for the Performing Arts
 LL Bean
 LLOYD & CO.
 Locker Room Talk
 Long Beach Memorial Medical Center
 Long Island Aquarium and Exhibition Center
 L'Oreal
LREI (2)
 LSA
 Lynch Van Otterloo YMCA
 Made in Jersey, SONY Pictures
 MadGlory
 Manhattan Borough President's Office
 Marble House Project
 Marine Biological Laboratory
 Maritime Gloucester
 Marlo Marketing
 Martha's Table
 Massachusetts Senate
 Matte Black
 McCann Erickson
 Media Education Foundation
 Memorial Hospital
 Metropolitan Museum of Art
 Microsoft
 Middlebury Institute of International Studies at
 Monterey
 Milk Management
 MJX Asset Management LLC
 Montgomery County Democratic Committee
 Mount Sinai
 Mullumbimby Community Garden
 Museum of Chinese in America
 Museum of Chinese in America
 MVPindex
 My Milk Crate Co.
 Mystic Aquarium & Institute for Exploration
 NASA

NASDAQ
 National Family Planning & Reproductive Health
 Association
 National Institute of Health
National Museum of Dance (2)
 National Museum of Women in the Arts
 Neoscape
 New England Aquarium
 New World Fellows
 New York City Council
 New York Observer
 New York Public Interest Research Group
 New York State Military Museum
 North Forest Office Space
 Northern Trust
 nth-Solutions LLC
 Nueva Vida, Support Network for Latinas with Cancer
 NY6 Consortium Research
 NYC Department of Sanitation
**NYC Department of Youth & Community Development
 (4)**
 NYC Excel
 NYC Office of US Senator Kirsten Gillibrand
 NYJetsNews.com
 NYS Senator Cecilia Tkaczyk
 NYU Tandon School of Engineering
 Observer Research Foundation
 Ocean State Equine Associates
 ODC School
Odd Networks (2)
 Office of Congresswoman Rosa L. DeLauro
 Office of Innovation at the NYC Department of
 Education
 Omad Records Inc.
 One With Life Tequila
Opera Saratoga (2)
 Opportunities For Otsego Inc
 Oregon State University
Orvis (2)
 OUIDAD
 Overland Summers
 OZ Arts Nashville
 Pacific View Asset Management
 Packet Tide
 Paise Novick
 Palo Alto Medical Foundation Innovation Center
 Paris Chérie
 Paritsky Chiropractic Offices
 Parkes + MacDonald Productions
Paul Tonko (2)
 Perfect Strangers of NYC

PerformRx
 PerkinElmer Inc.
 Pet Discounts
Pet Partners LLC (2)
 Philadelphia Mausoleum of Contemporary Art
 Philadelphia Zoo
 Philips Healthcare
 PineBridge Investments
 PopGun Presents
 Porsche (China) Motors Ltd
 Portfolio Advisors, LLC
 PosEcon
 PR Consulting
 Premier properties of New Brunswick
 Premier Property Management
 Pribus Test System
 Princeton University
 Project for Democratic Union
 Prose Media
 Prospect Center
 Proven Wealth Ltd.
 Provide Inc.
 Public Citizen
 Public Health England
 Pucker Gallery
PwC (2)
 Raffa, PC
Ralph Lauren (2)
 Rape Crisis Center
 RBX Active
 RBX Active
 Reading Excellence and Discovery
 Real Food Challenge
 Refugees Helping Refugees
 Rockefeller Institute of Government
 Roger Williams Medical Center
Roosevelt Institute (3)
 Roundantennae
 Sage Hill Advisory and Management LLC
 Saha Global
 San Diego Raiders
 San Judas Chico Orphanage for Girls
Saratoga Arts Fest (2)
Saratoga Bridges (2)
 Saratoga County District Attorney
 Saratoga County Sewer District
 Saratoga Head Start
Saratoga Juice Bar (2)
 Saratoga Living Magazine
 Saratoga Marketplace
 Saratoga Mentoring

Saratoga National Historical Park (3)
Saratoga Physical Therapy Associates (2)
 Saratoga Rowing Association
 Saratoga Shakespeare Company
 Saratoga Today
 Sauz.com
 Schmaltz Brewery
 Schuylerville Central School
 Scottish Parliament
 Scranton/Wilkes-Barre RailRiders
 Seattle's Union Gospel Mission
 Second Bolt
 Second Stage Theater
 Shakespeare Society
Shaye Global LLC Expertise (2)
Shelters of Saratoga, INC. (4)
 Shire Pharmaceuticals
 Site Santa Fe
 SITE Santa Fe -Contemporary Art Museum
 Skidmore College Office of Special Programs
 Smithsonian Center for Folklife and Heritage
 Snowbound Software
 Sotar Sando
 South Glens Falls Central School
 SPAC
 Space Monkey
 SSLI Biodiversity Research Program
 St. Peter's Addiction Recovery Center
 Stable Isotope and Paleoclimate Analysis Laboratory
 (SPA Lab)
 Stamford High School
 Stanford University
 STEP Language School
 Stinky Dog
 Student Teaching
 Success Academy Charter School
 Super Soccer Stars
 Susty Party
 Tanenbaum Center for Interreligious Understanding
Tang Teaching Museum (6)
 Tanglewood Music Center
 TapFury
 TerraNOVA
 Terrorbird Media, LLC
 TFC Financial Management
 The Bell Program
 The Chocolate Mill
 The Clipperton Project
 The Common Good
 The Examiner News
 The Happy Cloud

The Hertz Corporation
 The Innocence Project
 The Institute for Study Abroad, Butler University
 The Leukemia & Lymphoma Society
 The Loft Recording Studio
 The Mihr Group
 The Music Factory OC
 The Odyssey Online
 The Peter G. Peterson Foundation
 The Santi School
 The Soapbox
 The Upright Citizens Brigade Theatre
 The Webby Awards
 Think Fabricate
 Thompson Hine LLP
 Thomson Reuters
 ThoughtWorks
 Transportation Alternatives
 Travelers Insurance
 Tree People
 Turner Carroll Gallery
 Turning Point Hospital
 ubitricity
 UBS
 Ultimate Peace
 Underbelly Limited
Unified Digital Group LLC (2)
 Unisys
 United Abrasives, Inc.
 United Nations
 United States Committee of Refugees and Immigrants
University of Canterbury (2)
 University of Georgia - College of Education
 University of Massachusetts
 UNREAL Candy

Urban Atlanta Geospatial STEM Academy
 US Attorney's Office for the Southern District of New York
 US Dept. of Defense
 Viacom
 Vice Media
 Vinson and Elkins
 Visions Center for Strategic and Development Studies
 Vizalytics Technology Incorporated
Walt Disney Company (3)
 WALZ Properties
 Watch Journal
Waterford Halfmoon Elementary School (2)
 Wediko Children's Services
 Weil, Gotshal & Manges LLP
 Wesley Clinic
 Wesley Health Care Center
 Wesley Outpatient Therapies
 Whipple City Family Chiropractic
 White House
 Whitney Museum of American Art
 Whyttle
 Wilderness Adventures
 William James College
Windrush (6)
 Witness
 Woods Hole Oceanographic Institution
 Words Beats & Life
 World Trade Organization
 Yale Child Study Center
 Yigal Azrouël, Inc.
 YKC
 Yonas Media
 Yonsei University

Experiential Education: Participation Rates and Sites by Major

Major	% Completed an Experience	Sites
American Studies (69% Knowledge Rate)	80%	Brookside Museum Dillon Gallery Human Resources Intern JewishGen John F. Kennedy Center for Performing Arts National Museum of Women in the Arts The Chocolate Mill The Odyssey Online Think Fabricate Walt Disney World Weil, Gotshal & Manges LLP
Anthropology (52% Knowledge Rate)	50%	Grapeshot NY Korin Matte Black San Judas Chico Orphanage for Girls Storyteller's Institute
Art (Studio) (48% Knowledge Rate)	50%	Abstrax Photos Addison Art Gallery Arts Foundation of Cape Cod Cape Playhouse - Cape Cod Center for the Arts Daily Front Row Magazine Freeze CMI Golden Touch Kevin Box Studio LLOYD & CO. Paise Novick Site Santa Fe Tang Teaching Museum Turner Carroll Gallery
Art History (60% Knowledge Rate)	67%	Arts by the People Camp Galileo Children's Museum of Manhattan Harper Collins Heidi Loewen's Porcelain Gallery SITE Santa Fe -Contemporary Art Museum Tang Teaching Museum
Asian Studies (50% Knowledge Rate)	0%	None Reported
Biology (68% Knowledge Rate)	87%	Brookhaven National Lab Collaborative Research Cornell University

		East Providence Animal Control Ecovative Design LLC. Heywood Healthcare Icahn School of Medicine at Mount Sinai Mystic Aquarium & Institute for Exploration Ocean State Equine Associates Skidmore Summer Collaborative Research Stanford University The Happy Cloud Wilderness Adventures
Business (62% Knowledge Rate)	80%	Aberdeen Group Active Interest Media Axiom Capital Management Ayco, a Goldman Sachs Company Baker & Hostler LLP Barrows Belfast Estate BI-SAM Bitt.com Bonta Imports Boston America Corp Bosworth Insurance Agency Braathe Enterprises Brown Brothers Harriman & Co. BTIG CIEE Council on International Educational Exchange Columbia Business School Credit Suisse CX Design Inc. Cypress Hills Local Development Corporation EY FairWinds Partners LLC Fashion Mingle Federal City Council Federal Reserve Bank of New York Food Center of St. Lucia Grace Financials Green Mountain Horse Association Handel and Haydn Society HerCampus Media Iberdrola USA/Rochester Gas & Electric Innovation Foods Janus Capital Group JetSet Candy Lake Avenue Elementary School Laurence Xu Couture LeanBox Lemro Lenox Advisors LIFT Marketing Locker Room Talk L'Oreal LREI MadGlory

		Martha's Table Massachusetts Senate Milk Management MVPindex National Museum of Dance NYC Department of Sanitation NYC Department of Youth & Community Development NYC Excel Odd Networks Orvis Pacific View Asset Management Paris Chérie Pet Partners PineBridge Investments Porsche (China) Motors Ltd Portfolio Advisors, LLC Pribus Test System PwC Ralph Lauren RBX Active Roosevelt Institute San Diego Raiders Saratoga Juice Bar Saratoga Marketplace Sauz.com Scranton/Wilkes-Barre RailRiders Shaye Global LLC Expertise Sotar Sando SPAC Super Soccer Stars The Leukemia & Lymphoma Society Thompson Hine LLP Unified Digital Group LLC Unisys UNREAL Candy Vice Media Windrush YKC Yonas Media
Chemistry (89% Knowledge Rate)	75%	Albany Molecular Research Inc. Beth Israel Deaconess Medical Center Collaborative Research Inception Sciences JR Cigars Marine Biological Laboratory Metropolitan Museum of Art PerkinElmer Inc. Shire Pharmaceuticals
Classics (0% Knowledge Rate)	0%	None Reported
Computer Science (76% Knowledge Rate)	100%	ARC of Westchester Beverly Hills Marketing

		BNR Global Collaborative Research Google LL Bean LREI Odd Networks Packet Tide Space Monkey ThoughtWorks Unified Digital Group LLC Vizalytics Technology Incorporated WindRush
Dance (92% Knowledge Rate)	71%	43 North Curious Jane Institute for Study Abroad, Butler University Kingwood Dance Theater Neoscape North Forest Office Space ODC School Roundantennae The Santi School ubitricity Wesley Health Care Center
Economics (71% Knowledge Rate)	89%	Bank of China BlackRock BNP Paribas Bright Prospect Christie's DBS Bank Eisai Pharmaceuticals Ford Foundation Il Giardino Dei Lauri Middlebury Institute of International Studies at Monterey NASDAQ Northern Trust Nueva Vida, Support Network for Latinas with Cancer NYC Dept. of Youth and Community Service Observer Research Foundation Palo Alto Medical Foundation Innovation Center Perfect Strangers of NYC PosEcon Saha Global Schmaltz Brewery Shaye Global LLC Expertise The Hertz Corporation The Mihr Group The Peter G. Peterson Foundation Thomson Reuters UBS Walt Disney Company

Education Studies (50% Knowledge Rate)	56%	Center for Fiction Long Island Aquarium and Exhibition Center
English (63% Knowledge Rate)	73%	Anthemic Agency/ FLOOD Magazine Behind the Brand Breakthrough Collaborative Bushwick Starr Capital Group Charlie Samuels Photography College Humor FDIC Film Fashion PR Folio Literary Magazine Frenchkiss Records Inc Global Design Collaborative Inland Empire Touring JetPack Promotions Kids Create Made in Jersey, SONY Pictures Marlo Marketing McCann Erickson Montgomery County Democratic Committee New York Observer Office of Innovation at the NYC Department of Education Paritsky Chiropractic Offices Parkes + MacDonald Productions Pet Discounts Philadelphia Mausoleum of Contemporary Art PR Consulting Prose Media Raffa, PC Rape Crisis Center Saratoga Living Magazine Stinky Dog TerraNOVA TFC Financial Management The Examiner News The Loft Recording Studio The Soapbox Underbelly Limited Watch Journal
Environmental Studies (65% Knowledge Rate)	93%	C. Parker Gallery Collaborative Research Earthship Forest Nation Georgia State University/NSF Hudson River Shoop Clearwater Maritime Gloucester Mullumbimby Community Garden New England Aquarium Orvis

		Orvis Philadelphia Zoo Real Food Challenge Saratoga County Sewer District SSLI Biodiversity Research Program Susty Party Urban Atlanta Geospatial STEM Academy WALZ Properties Woods Hole Oceanographic Institution
Exercise Science (62% Knowledge Rate)	62%	Adirondack Flames Albany Symphony Orchestra ARION Elite Rowing Program Best Organics Inc. Elesapiens Learning and Fun Lynch Van Otterloo YMCA Roger Williams Medical Center Saratoga Physical Therapy Associates Saratoga Rowing Association STEP Language School Summer Academy Health Intern Tanglewood Music Center The Bell Program Wesley Clinic Wesley Outpatient Therapies Whipple City Family Chiropractic
Gender Studies (25% Knowledge Rate)	0%	None Reported
Geosciences (44% Knowledge Rate)	83%	American Museum of Natural History Greenwich Land Trust Inc. Princeton University University of Canterbury
Government (61% Knowledge Rate)	70%	100 Resilient Cities Against the Grain Gourmet American Consulate Assemblywoman Carrie Woerner Chinese American Planning Council Complex Media Congresswoman Diana DeGotte Coral Reef Capital Council on Foreign Relations Democracy Matters Families for Safe Streets Freedman Consulting FringeNYC Hiam Properties Joanne Yepsen for Mayor Jordan Visions Center for Strategic and Development Studies Media Education Foundation Microsoft Museum of Chinese in America

		National Family Planning & Reproductive Health Association New York City Council New York Public Interest Research Group NYC Office of US Senator Kirsten Gillibrand NYS Senator Cecilia Tkaczyk Office of Congresswoman Rosa L. DeLauro OUIDAD Paul Tonko PerformRx PopGun Presents Project for Democratic Union Public Citizen Rockefeller Institute of Government Roosevelt Institute Saratoga County District Attorney Saratoga Today Tang Teaching Museum TapFury Terrorbird Media, LLC The Common Good The Upright Citizens Brigade Theatre Transportation Alternatives Ultimate Peace United States Committee of Refugees and Immigrants University of Massachusetts White House
History (55% Knowledge Rate)	100%	Bodhi Surf School New York State Military Museum Saratoga Arts Fest Saratoga National Historical Park Smithsonian Center for Folklife and Heritage Travelers Insurance
International Affairs (76% Knowledge Rate)	100%	American Red Cross Encore Apparel Co. Language School International Memorial Hospital Philips Healthcare Refugees Helping Refugees Scottish Parliament United Abrasives, Inc. Visions Center for Strategic and Development Studies
Mathematics (78% Knowledge Rate)	63%	90 S Outdoor Adventure Club Da Capo Players Disfruta Madrid Mas Eagle Strategies, LLC ejazzlines First Fairfield Associates Hudson Valley Shakespeare Festival Pet Partners LLC Sage Hill Advisory and Management LLC

		Snowbound Software The Music Factory OC US Dept. of Defense Yigal Azrouël, Inc.
Music (60% Knowledge Rate)	55%	Boston Children's Theatre Lincoln Center for the Performing Arts The Webby Awards
Neuroscience (85% Knowledge Rate)	90%	Emory College FDA HealthRight International James J. Peters VA Medical Center Long Beach Memorial Medical Center National Institute of Health NYJetsNews.com Public Health England
Philosophy (71% Knowledge Rate)	100%	Bridg-it School Reading Excellence and Discovery Shakespeare Society US Attorney's Office for the Southern District of New York Viacom Vinson and Elkins
Physics (64% Knowledge Rate)	73%	Alnylam Pharmaceuticals Arecibo NASA NYU Tandon School of Engineering Omad Records Inc.
Psychology (62% Knowledge Rate)	64%	American Income Life Insurance Company Any-time Home Care Inc ANZ Asma Jahangir - AGHS Boston Children's Hospital Division on Addiction, Cambridge Health Alliance, a Harvard Medical School Teaching Hospital Four Winds Hospital Games for Change Guest of a Guest LLC Heart of Brooklyn, A Cultural Partnership KARWAN-E-HAYAT Museum of Chinese in America NYC Dept. of Youth and Community Development Opportunities For Otsego Inc. Prospect Center Provide Inc. Roosevelt Institute Saratoga Bridges Saratoga Bridges

		Shelters of Saratoga, INC. Shelters of Saratoga, INC. South Glens Falls Central School Stamford High School Tanenbaum Center for Interreligious Understanding University of Georgia - College of Education Wediko Children's Services William James College WindRush Yale Child Study Center Yonsei University
Religious Studies (75% Knowledge Rate)	86%	AAA Insurance DBC PR+Social Media Interfaith Conference of Metropolitan Washington Karlitz & Company Seattle's Union Gospel Mission The Institute for Study Abroad, Butler University
Self-Determined (71% Knowledge Rate)	100%	Academy of Television Arts & Sciences CBS Corporation DS Simon Productions European Union General Assembly of El Salvador ICM Partners Mount Sinai United Nations World Trade Organization
Social Work (70% Knowledge Rate)	91%	Baywood Center Inc Fabulous and Fighting Ford Foundation GenomeQuest Inc. Grassroots Campaigns Hetrick-Martin Institute/ HEAT (Health & Education Alternatives for Teens) New World Fellows Saratoga Arts Fest Saratoga Head Start Saratoga Mentoring Second Stage Theater Shelters of Saratoga St. Peter's Addiction Recovery Center Waterford Halfmoon Elementary School
Sociology (59% Knowledge Rate)	71%	4th Row Films Colective Hetaina Feminist Majority Foundation Ford Foundation Global Park Group Marble House Project My Milk Crate Co.

		National Museum of Dance Opera Saratoga Second Bolt Success Academy Charter School The Innocence Project Turning Point Hospital Words Beats & Life
Theater (44% Knowledge Rate)	60%	Adirondack Theater Festival Chicago Fringe Festival LSA Opera Saratoga OZ Arts Nashville Saratoga Shakespeare Company
World Languages and Literature (Spanish, French & German) (87% Knowledge Rate)	66%	American Council on Germany Il Re Gelato Pucker Gallery

By Major: First Destinations Titles, Employers, and Programs

	Employer / Graduate School	Title / Program	Location	Salary
American Studies (69% Knowledge Rate)	Linebager Goggan Blair & Sampson LLP	Litigation Paralegal	NY	
	ING Bank	IT Department Intern	NY	\$50,000 - 59,999
	URJ Eisner Camp	Assistant Unit Head	MA	\$30,000 - 39,999
	Interlochen Public Radio	Arts & Culture Reporter Intern	MI	
	Manhattan District Attorney's Office	Paralegal	NY	
	The Brooklyn Kitchen	Marketing Associate	NY	\$30,000 - 39,999
	The Green Onion LLC	Co-Executive Director	NY	\$20,000 - 29,999
	Brooklyn Academy of Music	Video Intern	NY	\$9,999 or less
	New Sector Alliance	RISE Fellow	MA	
	Employer / Graduate School	Title / Program	Location	Salary
Anthropology (52% Knowledge Rate)	Skidmore College, Tang Teaching Museum	Collections Assistant	NY	
	Freelance	Freelance Production Assistant	NY	
	Grapeshot Inc.	Publisher/Operations Intern	NY	\$20,000 - 29,999
	Participant Media	Assistant Creative Coordinator	CA	
	University of Vermont	Nurse Practitioner	VT	
	La VOCE di New York at The United Nations Headquarters	Journalism Intern	NY	
	Rudnick Immigration Group PC	Legal Administrative Assistant	PA	
	Interlochen Center for the Arts	Residence Hall Coordinator	MI	\$20,000 - 29,999
	Schlitt Law Firm	Legal Analyst	NY	\$30,000 - 39,999
	Boston University	MS Medical Anthropology	MA	
	Community Options, Inc.	Job Coach	NJ	
	Schipper Design	Project Coordinator	CA	\$40,000 - 49,999
	Employer / Graduate School	Title / Program	Location	Salary
Art (48% Knowledge Rate)	I SEE IDEAS	Junior Designer	NY	\$20,000 - 29,999
	Tang Teaching Museum	Exhibition Assistant	NY	
	Marc Jancon Contemporary	Gallery / Dealer Assistant	NY	\$30,000 - 39,999
	C. Parker Gallery	Gallery Assistant	CT	

	Pink Rose	Graphic Designer	NY	
	Team Two Mills	Training Rider	UNITED KINGDOM	
	Self Employed	Artist	NJ	\$9,999 or less
	Farm	Sales Associate	CT	\$9,999 or less
	Emerson Umbrella Community Arts Center	Artist-in-Residence	MA	
	The New School	MFA Fine Art	NY	
	Self Employed	Artist	WA	\$9,999 or less
	Self Employed	Artist	MA	
	Katonah Art Center	Pottery Technician and Teacher Assistant	NY	
	Employer / Graduate School	Title / Program	Location	Salary
Asian Studies (50% Knowledge Rate)	Self Employed	Freelance Musician	NY	\$10,000 - 19,999
	Employer / Graduate School	Title / Program	Location	Salary
Biology (68% Knowledge Rate)	The Outdoor Gear Exchange	Sales Floor Team Member	VT	
	University of Florida	DVM Aquatic Animal Health	FL	
	NYU Langone Medical Center	Associate Research Coordinator	NY	\$40,000 - 49,999
	Duluca's Market	Cashier	MA	\$9,999 or less
	Hokkaido University	Research Assistant	JAPAN	
	Boston Children's Hospital	Research Assistant	MA	
	National Health Corps, Chicago	Health Promoter	IL	\$10,000 - 19,999
	Earth Watch Institute	Research Associate Intern	MA	
	Pace University	MS Environmental Science	NY	
	IDEXX	Associate Scientist	ME	
	National Renewable Energy Laboratory	Research Participant Program Intern	CO	\$20,000 - 29,999
	Electric Enjin LLC	Account Coordinator	CT	
	University of Vermont	Ph.D. Plant Biology	VT	
	Mount Sinai Genetics/Genomics Research	Research Assistant	NY	\$30,000 - 39,999
	Cornell University	Ph.D. Biophysics	NY	\$30,000 - 39,999
	Employer / Graduate School	Title / Program	Location	Salary
Business (62% Knowledge Rate)	Pace University	MFA Acting	NY	
	Good Citizen Clothing	Chief Marketing Strategist & Logistics	NY	

	Employer / Graduate School	Title / Program	Location	Salary
Business (62% Knowledge Rate)	Alison Brod Public Relations	Account Coordinator	NY	
	Credit Suisse	Analyst	NY	\$70,000 - 79,999
	London First Year Experience	Program Assistant	UK	
	EY	Business Advisor (Consulting)	NY	\$70,000 - 79,999
	Wake Forest University	MS Accounting	NC	
	Mother in Law's Kimchi	Marketing and Operations Coordinator	NY	\$30,000 - 39,999
	Berenberg Capital Markets	Trading Assistant	NY	\$70,000 - 79,999
	Check Down Sports	Baseball Writer	NY	
	Music Choice	Not Reported	NY	\$10,000 - 19,999
	Salsify	Business Development Representative	MA	\$50,000 - 59,999
	SJ Real Estate	CEO/Founder	NY	
	NYU Langone Medical Center	Financial and Operational Analyst	NY	\$50,000 - 59,999
	Forrester Research	Research Associate	MA	
	MyCity Brew	Founder/Owner	NY	
	Brown Brothers Harriman	Operations Specialist	NY	
	Splendid Spoon	Spical Events	NY	\$30,000 - 39,999
	Franklin and Marshall College	Assistant Coach, Field Hockey	PA	
	Carbonite	Sales	MA	
	Kraft Sports Group	Grassroots Marketing Representative	MA	\$9,999 or less
	Epic Restaurant	Assistant Manager	VT	
	Target	Executive Team Leader	NY	\$50,000 - 59,999
	Schipper Design	Project Coordinator	CA	\$40,000 - 49,999
	Oxford University Press	Marketing Coordinator	NY	
	NYU Langone Medical Center	Financial Analyst	NY	\$50,000 - 59,999
	Random House Publishing	Editorial Assistant Intern	NY	
	Rochester Institute of Technology	MBA Operations Management	NY	
	McLagan (Aon Hewitt)	Analyst	CT	\$60,000 - 69,999
	LRW	Research Associate	CA	\$40,000 - 49,999
	Lenox Advisors	Private Wealth Management-TSC	NY	
	David Yurman	Junior Jeweler	NY	

	Employer / Graduate School	Title / Program	Location	Salary
Business (62% Knowledge Rate)	Havas Media	Assistant Media Planner	MA	\$30,000 - 39,999
	Wake Forest University	MS Accounting	NC	
	Vice Media, LLC	Social Editor	NY	
	Ralph Lauren	Operations Analyst	NY	
	IBM	Entry Level Consulting	NY	\$70,000 - 79,999
	9 Miles East Farm		NY	\$20,000 - 29,999
	Rum Dogs	Founder & CEO	DOMINICA	
	NYU Langone Medical Center	FGP Financial Analyst	NY	\$50,000 - 59,999
	EdgeDNA	Marketing Strategy Assistant	NY	
	Asia Society	External Affairs Department Intern	NY	\$9,999 or less
	New York Mets	Events	NY	
	Nordstrom	Retail Management Intern	MA	
	Liberty Mutual	Underwriting Training Program	NH	\$50,000 - 59,999
	TAMARA MELLON BRAND UK LIMITED	Sales Assistant Intern	NY	
	Boy's Club of New York	Fitness Instructor	NY	
	Yadanarkyaw Co. Ltd.	Director	MAYANMAR	\$70,000 - 79,999
	Best Made Company	Production Coordinator	NY	\$40,000 - 49,999
	UCETAM	English Language Assistant	SPAIN	\$9,999 or less
	New York Legal Assistance Group	Immigration Paralegal	NY	
	M&T Bank	Management Development Program Retail Banking	NY	\$50,000 - 59,999
	General Electric Healthcare	Financial Management Program	WI	\$60,000 - 69,999
	University of Texas at Austin	MBA Accounting	TX	
	Not Reported	Not Reported	CA	\$10,000 - 19,999
	Etro	Public Relations Intern	NY	
	IBM	Application Developer	WV	
	San Antonio Metropolitan Ballet	Instructor and Choreographer	TX	
	Crenshaw Communications	Public Relations Intern	NY	
	PURE Group of Insurance Companies	Underwriter	NJ	

	Exiger	Research Associate	MD	
	Neoscape	Marketing Coordinator	MA	
	KPMG	Audit Department	CHINA	
	Paul Wilmot Communications	Beauty Intern	NY	
	Employer / Graduate School	Title / Program	Location	Salary
Chemistry (89% Knowledge Rate)	Brammer Bio	Scientist I	MA	\$40,000 - 49,999
	Baker/Titan Adhesives	Quality Control Chemist	NJ	
	University of Wisconsin	Ph.D. Chemistry	WI	
	Albany Molecular Research Inc.	Chemist	NY	
	Massachusetts General Hospital	Research Technician I	MA	\$30,000 - 39,999
	Upstate Medical University	Community Liaison	NY	\$20,000 - 29,999
	Vermont Medical Center	Visiting Nurse Associate	VT	
	Sofregen Medical	Research Associate	MA	\$50,000 - 59,999
	Brigham and Women's Hospital	Research Assistant	MA	
	eBioscience	Research Associate I	CA	
	University of Missouri	Ph.D. Nuclear Chemistry	MO	
	New York Presbyterian Weill Cornell	Laboratory Assistant	NY	\$60,000 - 69,999
	Thomas Jefferson University	Research Technician	PA	\$20,000 - 29,999
	University of Michigan	Ph.D. Inorganic Chemistry	MI	
	Columbia University	MS Nutritional Science	NY	
	Upstate Distilling Company	Distiller	NY	\$40,000 - 49,999
	Employer / Graduate School	Title / Program	Location	Salary
Computer Science (76% Knowledge Rate)	Laserfiche	Software Engineer	CA	\$60,000 - 69,999
	Capital One	Software Engineer	VA	
	Unified Digital Group LLC	Software Engineer/Analyst	NY	
	Dartmouth College	BS Electrical Engineering	NH	
	SUNY System Administration	Lead Programmer/Analyst	NY	\$50,000 - 59,999
	IT Tech Support	Google	MI	\$50,000 - 59,999
	RPI	Ph.D. Computer Science	NY	
	FPT Software	Software Engineer	VIETNAM	
	Sovos	Release Engineer	MA	\$40,000 - 49,999

	EY	Business Advisor (Consulting)	NY	\$70,000 - 79,999
	Chapman University	Dance Accompanist	CA	\$20,000 - 29,999
	Employer / Graduate School	Title / Program	Location	Salary
Dance (92% Knowledge Rate)	UCETAM	English Language Assistant	SPAIN	
	San Antonio Metropolitan Ballet	Instructor and Choreographer	TX	
	Jewish Senior Services	Certified Nursing Assistant	CT	
	RAL Inc.	Archival Assistant	CA	\$10,000 - 19,999
	Ellen Sinopoli Dance Company	Company Dancer	NY	\$9,999 or less
	UCETAM	English Language Assistant	SPAIN	
	Neoscape	Marketing Coordinator	MA	
	Paul Wilmot Communications	Beauty Intern	NY	
	Dwight School	Assistant Teacher	NY	\$20,000 - 29,999
	Splendid Spoon	Spical Events	NY	\$30,000 - 39,999
	Big Up Productions	Assistant Editor	NY	
	Employer / Graduate School	Title / Program	Location	Salary
Economics (71% Knowledge Rate)	Palo Alto Medical Foundation's Innovation Center	Data Analysis	CA	\$50,000 - 59,999
	Maine International Trade Center	Research Associate	ME	\$20,000 - 29,999
	University at Albany	Ph.D. Economics	NY	
	University at Albany	Ph.D. Economics	NY	
	Broadridge	Global Operations Associate	NY	
	Credit Suisse	Analyst	NY	
	Shanghai Commercial Bank	Treasury Department Trainee	CHINA	\$30,000 - 39,999
	University of California, Irvine	Ph.D. Economics	CA	
	BlackRock	Analyst	UNITED KINGDOM	\$70,000 - 79,999
	The Hertz Corporation	Revenue Management Analyst	FL	\$50,000 - 59,999
	Yale University	MS Environmental Management	CT	
	Maldives Independent	Journalist	MALDIVES	
	Novamaya	Pioneer Scholar in Social Entrepreneurship	NY	
	Hall and Partners	Account Executive	NY	\$40,000 - 49,999
	PURE Group of Insurance Companies	Underwriter	NJ	

	Western University of Health Sciences	Administrative Assistant II	CA	\$40,000 - 49,999
	UBS	Project Consulting & Business Intelligence GTP	NJ	\$60,000 - 69,999
	Tufts University	MS Economics	MA	
	Simon Fraser University	MA International Development	CANADA	
	Seurat Group	Business Analyst	CT	\$50,000 - 59,999
	MeridianLink	Document Integration Specialist	CA	\$30,000 - 39,999
	KPMG	Audit Department	CHINA	
	Rotary Club of Thimphu	Communications Officer	BHUTAN	
	Check Down Sports	Baseball Writer	NY	
	SJ Real Estate	CEO/Founder	NY	
	Brown Brothers Harriman	Operations Specialist	NY	
	Carbonite	Sales	MA	
	athenahealth	Growth Analytics & Operations Associate	MA	
	General Electric Healthcare	Financial Management Program	WI	\$60,000 - 69,999
	Employer / Graduate School	Title / Program	Location	Salary
Education Studies (50% Knowledge Rate)	Coney Island Prep	Homeroom Teacher	NY	
	Neighborhood Charter School of Harlem	Kindergarten Teacher	NY	\$60,000 - 69,999
	Boxberry School	Teacher	ME	\$20,000 - 29,999
	UCETAM	English Language Assistant	SPAIN	\$9,999 or less
	Achievement First Primary	Teacher-in-Residence	CT	\$30,000 - 39,999
	Employer / Graduate School	Title / Program	Location	Salary
English (63% Knowledge Rate)	National Museum for Women in the Arts	Research/Library Services	DC	
	Swiss Semester	English Teacher	SWITZERLAND	\$10,000 - 19,999
	IEL 360	English Teaching - Vietnam	Vietnam	\$20,000 - 29,999
	Raffa PC	Search, Transition and Planning Coordinator	DC	\$40,000 - 49,999
	New York Magazine	Print Editorial Intern	NY	\$9,999 or less
	AmeriCorps - Blue Engine	Blue Engine Teacher's Assistant	NY	\$10,000 - 19,999
	Liberty Extended Day Program	Assistant Group Supervisor	PA	
	Blue Engine	ELA Teaching Assistant	NY	

	My GodShot	Editor in Chief	UNITED KINGDOM	
	Rue La La	Junior Copywriter, Content	MA	
	Thrillist	Editorial Intern	NY	
	SUNY Plattsburgh at Queensbury	MS Asolescence Education, English	NY	
	The Americans	Production Assistant	NY	
	Self Employed	Actress	NY	
	ShopLet	Sales Representative	NY	
	VMG Creative	Freelance Copywriter	NY	\$40,000 - 49,999
	DVF (Diane von Furstenberg)	Brand Communications Intern	NY	
	Bushwick Starr	Administrative and Producing Intern	NY	\$10,000 - 19,999
	Success Academy Charter Schools	Associate Teacher	NY	\$50,000 - 59,999
	Uber	Driver	MA	\$9,999 or less
	Berkeley Society for the Preservation of Traditional Music	Box Office Associate	CA	\$9,999 or less
	Story Shares	Literacy and Education Coordinator	MA	
	Steptoe and Johnson	Paralegal	MD	\$30,000 - 39,999
	Christie's Education	MA Art History and World Practice	UNITED KINGDOM	
	Would rather not say	Would rather not say	NY	\$10,000 - 19,999
	UCETAM	English Language Assistant	SPAIN	
	Bergmann Zwerdling Direct Post	Campaign Services Associate	NY	\$30,000 - 39,999
	Coney Island Prep	Homeroom Teacher	NY	
	Random House Publishing	Editorial Assistant Intern	NY	
	AAA/CSAA	Claims Adjuster	NJ	\$40,000 - 49,999
	The London School of Economics and Political Science	MS Social Policy	UNITED KINGDOM	
	UCETAM	English Language Assistant	SPAIN	
	Lehigh University	MS Environmental and Earth Science	PA	

	Employer / Graduate School	Title / Program	Location	Salary
Environmental Studies (65% Knowledge Rate)	Plantology Design	Sr. Administrative Assistant and Environmental Educator	CA	
	Northeast Organic Farming Association of VT	VT-FEED and NOFA-VT Garden Intern	VT	
	Law Street Media	Issues Brief Specialist	NY	
	New York University	MS Food Studies	NY	
	The Cadmus Group, Inc.	Field Technician	OR	
	AmeriCorps VISTA	Neighborhood Engagement Coordinator	AZ	\$10,000 - 19,999
	Environment Virginia	Climate Defender Organizer	VA	
	Food & Water Watch	International Policy Intern	DE	\$20,000 - 29,999
	The Gunnery	Sustainability Coordinator	CT	\$30,000 - 39,999
	Denison Farm	Farmhand	NY	\$10,000 - 19,999
	University of Sussex	MSc Environment, Policy and Development	UNITED KINGDOM	
	Narragansett Bay National Estuarine Research Reserve	Marine Science Educator	RI	\$9,999 or less
	Taos Field Study School	Environmental Educator	NM	
	National Park Service	Natural Resource Intern	CA	\$9,999 or less
	Yale University	MS Environmental Management	CT	
	World Resources Institute	NDC Partnership Tools Intern	DC	\$30,000 - 39,999
	Employer / Graduate School	Title / Program	Location	Salary
Exercise Science (62% Knowledge Rate)	Columbia University	MS Nutritional Science	NY	
	Brooklyn International High School	Education and Outreach Coordinator	NY	
	Trainer San Francisco	Personal Trainer	CA	
	New York Chiropractic College	Chiropractic	NY	
	University of Vermont College of Nursing and Health Sciences	Research Assistant	VT	
	Loughborough University	MS Exercise Physiology	UNITED KINGDOM	
	Aspire Center for Wellness	Physical Therapy Aide	NY	\$20,000 - 29,999
	Indie Fresh	Sales	NY	\$20,000 - 29,999

	Aim High	Teaching Intern	CA	\$20,000 - 29,999
	Upstate Distilling Company	Distiller	NY	\$40,000 - 49,999
	Massachusetts Health Quality Partners	Project Coordinator	MA	
	Interactive Health		MA	\$20,000 - 29,999
	Neuro Rehabilitation Center	Rehabilitation Aide	NY	
	University of Rhode Island	MA Kinesiology	RI	
	athenahealth	Growth Analytics & Operations Associate	MA	
	University of Redlands	MA Business	CA	
	Boston Symphony Orchestra Tanglewood Music Center	Assistant Librarian	MA	\$10,000 - 19,999
	Employer / Graduate School	Title / Program	Location	Salary
French (75% Knowledge Rate)	AmeriCorps VISTA	Corps Member	ME	\$10,000 - 19,999
	American Council on Germany	Program Assistant/Development Assistant	NY	\$40,000 - 49,999
	Rudnick Immigration Group PC	Legal Administrative Assistant	PA	
	Employer / Graduate School	Title / Program	Location	Salary
Gender Studies (25% Knowledge Rate)	The Legal Aid Society	Paralegal Casehandler	NY	
	Employer / Graduate School	Title / Program	Location	Salary
Geosciences (44% Knowledge Rate)	Not Reported	Not Reported	CA	
	Lane Montessori School	Teacher	PA	\$9,999 or less
	Lehigh University	MS Environmental and Earth Science	PA	
	The Cadmus Group, Inc.	Field Technician	OR	
	Employer / Graduate School	Title / Program	Location	Salary
German (100% Knowledge Rate)	Maastricht University	MS European Studies	NETHERLANDS	
	Employer / Graduate School	Title / Program	Location	Salary
Government (61% Knowledge Rate)	University of Chicago	JD	IL	
	Maastricht University	MS European Studies	NETHERLANDS	

Government (61% Knowledge Rate)	Connecticut Veterans Legal Center	Director of Development	CT	\$20,000 - 29,999
	StolenYouth	Project Coordinator	WA	
	Rothschild CH	Analyst	SWITZERLAND	\$80,000 - 89,999
	Epic Systems	Quality Assurance	WI	\$40,000 - 49,999
	nateliason.com	Director of Special Projects	NH	
	Weil, Gotschal and Manges	Paralegal	NY	\$40,000 - 49,999
	Okra Energy	Assistant	NY	
	Salt & Char	Assistant Cook	NY	
	American University	JD	DC	
	The Concerned for Working Children	Research and Advocacy Intern	INDIA	
	World Resources Institute	NDC Partnership Tools Intern	DC	\$30,000 - 39,999
	Gerson Lehrman Group	Research Associate Corporate Markets	CA	
	Epic Systems	Project Manager	WI	\$60,000 - 69,999
	Exiger	Research Associate	MD	
	UCETAM	English Language Assistant	SPAIN	
	Shaun Francis for New York	Communications Director	NY	
	Department of Justice	Paralegal	DC	
	Providence City Council	Policy Analyst	RI	\$40,000 - 49,999
	The Campaign Workshop	Account Assistant	DC	\$30,000 - 39,999
	PURE Group of Insurance Companies	Member Advocate	NY	
	Employer / Graduate School	Title / Program	Location	Salary
History (55% Knowledge Rate)	The Rock Club LLC	Climbing Instructor	NY	
	Thomas Cole National Historic Site	Cole Fellow	NY	\$9,999 or less
	Lindamood-Bell Learning Processes	Clinician	CT	\$10,000 - 19,999
	Covenant Prep	History Teacher Fellow	CT	\$9,999 or less
	Steven A Wallach, LLC	Assistant to the Owner	CT	
	Employer / Graduate School	Title / Program	Location	Salary
History of Art (60% Knowledge Rate)	Rape Crisis Center	Volunteer	NC	
	Solomon R. Guggenheim Museum	Media & Public Relations Intern	NY	\$9,999 or less
	Hearst Castle	Volunteer Research Intern	CA	

	Hauser & Wirth	Intern	NY	
	de Young Museum	Family Programs Intern	CA	
	Extend Fertility	Customer Care Coordinator	NY	\$40,000 - 49,999
	Employer / Graduate School	Title / Program	Location	Salary
International Affairs (76% Knowledge Rate)	PURE Group of Insurance Companies	Member Advocate	NY	
	United Way of Massachusetts Bay	Community Ambassador	MA	\$20,000 - 29,999
	NJ PIRG Student Chapters	Referendum Coordinator	NJ	
	Bolivian Express	Intern	BOLIVIA	\$9,999 or less
	CityYear	Corps Member	TX	
	Raffa PC	Search, Transition and Planning Coordinator	DC	\$40,000 - 49,999
	UCETAM	English Language Assistant	SPAIN	
	Weil, Gotschal and Manges	Paralegal	NY	\$40,000 - 49,999
	Solomon R. Guggenheim Museum	Media & Public Relations Intern	NY	\$9,999 or less
	Bullfrog + Baum	Account Coordinator	NY	
	The Concerned for Working Children	Research and Advocacy Intern	INDIA	
	Global Clearinghouse for Development Finance	Research Assistant	NY	
	UCETAM	English Language Assistant	SPAIN	
	Boston University	MS Medical Anthropolgoy	MA	
	American Council on Germany	Program Assistant/Development Assistant	NY	\$40,000 - 49,999
	Employer / Graduate School	Title / Program	Location	Salary
Mathematics (78% Knowledge Rate)	IBM	Application Developer	WV	
	Sovos	Release Engineer	MA	\$40,000 - 49,999
	Dartmouth College	BS Electrical Engineering	NH	
	I would rather not answer	I would rather not answer	WI	\$10,000 - 19,999
	University of California, Irvine	Ph.D. Mathematics	CA	
	Crenshaw Communications	Public Relations Intern	NY	
	The New Group	Literary Intern	NY	\$9,999 or less
	QuintilesIMS	Data Analytics Analyst	MA	\$50,000 - 59,999
	Blue Hills Bank	Associate Credit Analyst	MA	\$50,000 - 59,999

	Chapman University	Dance Accompanist	CA	\$20,000 - 29,999
	New York City Teaching Fellows	Fellow	NY	\$40,000 - 49,999
	Liberty Mutual	Analyst Development Program	MA	\$50,000 - 59,999
	Palo Alto Medical Foundation's Innovation Center	Data Analysis	CA	\$50,000 - 59,999
	Wake Forest University	MS Accounting	NC	
	University of California, Irvine	Ph.D. Economics	CA	
	Dartmouth College	BS Electrical Engineering	NH	
	FPT Software	Software Engineer	VIETNAM	
	Dartmouth College	BS Electrical Engineering	NH	
	Employer / Graduate School	Title / Program	Location	Salary
Music (60% Knowledge Rate)	The Orchard	Sync Licensing Coordinator	NY	
	Lincoln Center for the Performing Arts	House Seat Ticket Coordinator	NY	\$20,000 - 29,999
	Self Employed	Freelance Musician	NY	\$10,000 - 19,999
	Freelance	Singer/Music Director	CT	
	Earworm Music	Composer	NY	\$10,000 - 19,999
	New York Presbyterian Weill Cornell	Laboratory Assistant	NY	\$60,000 - 69,999
	Employer / Graduate School	Title / Program	Location	Salary
Neuroscience (85% Knowledge Rate)	Boston University	Neuroscience	MA	
	US Air Force	Neurologist / Officer	Not Reported	
	Long Beach Memorial Hospital	Research Assistant	CA	
	The Rockefeller University	Research Assistant	NY	
	Dana Farber Cancer Institute	Research Technician	MA	\$30,000 - 39,999
	Johns Hopkins University	Ph.D. Neuroscience/Neuropharmacology	MD	
	FanSided.com	Sports News Desk Writer	NY	
	Liberty Science Center	Interpretation Associate	NJ	\$10,000 - 19,999
	NINDA/National Institute of Health	Postbac Research Intern	MD	\$20,000 - 29,999
	NYU Langone Medical Center	Research Associate	NY	\$30,000 - 39,999
	Beth Israel Deaconess Medical Center	Research Assistant	MA	

	Employer / Graduate School	Title / Program	Location	Salary
Philosophy (71% Knowledge Rate)	Fordham University	JD	NY	
	US Attorney's Office, Southern District of New York	Paralegal	NY	\$50,000 - 59,999
	I would rather not answer	Filing and Organizing	NY	\$10,000 - 19,999
	Boston University	Neuroscience	MA	
	Schlesinger and Buchbinder, LLP	Legal Assistant	MA	
	Employer / Graduate School	Title / Program	Location	Salary
Physics (64% Knowledge Rate)	Rochester Institute of Technology	MS Imaging Science	NY	
	University of Notre Dame	Ph.D. Aerospace Engineering	IN	
	Cornell University	Ph.D. Biophysics	NY	\$30,000 - 39,999
	Goldman Sachs	Analyst	NY	
	The University of Memphis	MS Electrical and Computer Engineering	TN	
	National Realty Club, Inc.	Associate	NY	
	Dartmouth College	BS Electrical Engineering	NH	
	Dartmouth College	BS Electrical Engineering	NH	
	Rochester Institute of Technology	Ph.D. Imaging Science	NY	
	Employer / Graduate School	Title / Program	Location	Salary
Psychology (62% Response Rate)	WCMC Center for Autism and Developing Brain	Research Aide	NY	\$30,000 - 39,999
	University of Maryland	Lab Manager - Culture Lab (Psychology Department)	MD	\$30,000 - 39,999
	Harvard University	Research Assistant	MA	
	Miami University (Ohio)	MS Kinesiology and Health	OH	
	The University of Washington	MS Human-Centered Design & Engineering	WA	
	Varsity Tutors	French Tutor	NY	\$9,999 or less
	Steven A Wallach, LLC	Assistant to the Owner	CT	
	Wellesley High School	Teacher's Assistant	MA	\$20,000 - 29,999
	University of Massachusetts	MS Autism Studies	MA	
	EPIK	Teacher	SOUTH KOREA	
	Boston Children's Hospital	Research Assistant	MA	\$40,000 - 49,999
	Skidmore College, Tang Teaching Museum	Teacher	NY	\$30,000 - 39,999
	Alternatives ABA Inc.	Behavior Therapist	MA	

Psychology (62% Response Rate)	Big Up Productions	Assistant Editor	NY	
	Grey Wall Software	Account Executive -- Airport Vertical	CT	\$30,000 - 39,999
	Harvard University	MS.Ed Prevention Science and Practice	MA	
	McLean Hospital	Mental Health Specialist	MA	\$20,000 - 29,999
	New York Center for Child Development	Teacher's Assistant	NY	\$20,000 - 29,999
	Self Employed	Caretaker	MA	\$20,000 - 29,999
	University of Washington	Lab Manager	WA	\$30,000 - 39,999
	Cravath, Swaine & Moore LLP	Legal Assistant	NY	\$40,000 - 49,999
	Bernard Nickels & Associates	Executive Recruiter	NY	\$40,000 - 49,999
	Beth Israel Deaconess Medical Center	Research Assistant	MA	
	Paul Weiss	Litigation Paralegal	NY	\$30,000 - 39,999
	College of William and Mary	MS Psychology	VA	
	UBM Tech	User Segmentation	CA	
	Brigham and Women's Hospital	Research Assistant	MA	\$30,000 - 39,999
	Harvard University	MS Mind, Brain and Education	MA	
	College Possible	CollegePoint Coach	OR	
	Caramoor Center for Music and the Arts	Marketing Coordinator	NY	
	Georgetown University	MD	DC	
	Provide, Inc.	Online Communications Coordinator	MA	
	Seattle Pacific University	MS Marriage and Family Therapy	WA	
	Rape Crisis Center	Volunteer	NC	
	Lincoln Center for the Performing Arts	House Seat Ticket Coordinator	NY	\$20,000 - 29,999
	URJ Eisner Camp	Assistant Unit Head	MA	\$30,000 - 39,999
	Jewish Senior Services	Certified Nursing Assistant	CT	
	Kraft Sports Group	Grassroots Marketing Representative	MA	\$9,999 or less
	Epic Restaurant	Assistant Manager	VT	
	McLagan (Aon Hewitt)	Analyst	CT	\$60,000 - 69,999

	Boxberry School	Teacher	ME	\$20,000 - 29,999
	UBS	Project Consulting & Business Intelligence GTP	NJ	\$60,000 - 69,999
	Employer / Graduate School	Title / Program	Location	Salary
Religious Studies (75% Knowledge Rate)	Fidelco Guide Dog Foundation	Vetmed Administrative Assistant	CT	
	Seattle Pacific University	MS Marriage and Family Therapy	WA	
	Bullfrog + Baum	Account Coordinator	NY	
	AAA/CSAA	Claims Adjuster	NJ	\$40,000 - 49,999
	University of Maryland	Lab Manager - Culture Lab (Psychology Department)	MD	\$30,000 - 39,999
	Bergmann Zwerdling Direct Post	Campaign Services Associate	NY	\$30,000 - 39,999
	Employer / Graduate School	Title / Program	Location	Salary
Self-Determined (71% Knowledge Rate)	University of Pennsylvania	Research Assistant	PA	
	National Park Service	Natural Resource Intern	CA	\$9,999 or less
	WarrenTricomi Salon	Brand Coordinator	NY	
	Global Clearinghouse for Development Finance	Research Assistant	NY	
	Schuler Scholar Program	Scholar Coach	IL	
	Employer / Graduate School	Title / Program	Location	Salary
Social Work (70% Knowledge Rate)	Fordham University	Social Work	NY	
	University of Illinois at Chicago	Social Work	IL	
	The Legal Aid Society	Paralegal Casehandler	NY	
	Teach for America	Corps Member	NY	
	Amherst Coffee	Barista	MA	\$20,000 - 29,999
	The London School of Economics and Political Science	MS Social Policy	UNITED KINGDOM	
	New York University	Social Work	NY	
	Employer / Graduate School	Title / Program	Location	Salary
Sociology (59% Knowledge Rate)	GMMB	Global Health Intern	WA	\$10,000 - 19,999
	Success Academy Charter School	Training Coordinator	NY	\$40,000 - 49,999
	Sanky Communications Inc.	Graphic Design Intern	NY	\$30,000 - 39,999
	Terros	Case Manager	AZ	\$30,000 - 39,999

	UCETAM	English Language Assistant	SPAIN	\$9,999 or less
	Paul Weiss Rifkind and Garrison	Litigation Paralegal	NY	\$40,000 - 49,999
	Boston Casting Inc.	Intern	MA	
	Second Bolt	Associate Producer	NY	
	Hidden Villa	Intern	CA	\$9,999 or less
	Schlesinger and Buchbinder, LLP	Legal Assistant	MA	
	Employer / Graduate School	Title / Program	Location	Salary
Spanish (86% Knowledge Rate)	Dwight School	Assistant Teacher	NY	\$20,000 - 29,999
	Trainer San Francisco	Personal Trainer	CA	
	University of Notre Dame	Ph.D. Aerospace Engineering	IN	
	BlackRock	Analyst	UNITED KINGDOM	\$70,000 - 79,999
	UCETAM	English Language Assistant	SPAIN	\$9,999 or less
	College Possible	CollegePoint Coach	OR	
	Employer / Graduate School	Title / Program	Location	Salary
Theater (44% Knowledge Rate)	The Bushwick Star	Social Media and Marketing Fellow	TN	
	Chicago Fringe Festival	Volunteer Coordinator	IL	
	Lush Cosmetics	Sales Associate	NY	\$9,999 or less
	Self Employed	Actress	NY	
	FringeNYC	FringeTERN	NY	\$20,000 - 29,999
	The New Group	Literary Intern	NY	\$9,999 or less
	New York University	Social Work	NY	

Location

6% of respondents reported living internationally. Below are the countries identified:

Bhutan	Maldives
Bolivia	Myanmar
Canada	Netherlands
China (2)	South Korea
Dominica	Switzerland (2)
India	United Kingdom (8)
Japan	Vietnam (2)

94% of respondents reported living or working in the United States. Below is a state distribution of respondents:

Arizona (2)	New Hampshire (6)
California (27)	New Jersey (9)
Colorado (2)	New Mexico (2)
Connecticut (16)	New York (150)
District of Columbia (7)	Ohio
Delaware (1)	Oregon (2)
Florida (2)	Pennsylvania (9)
Illinois (6)	Rhode Island (3)
Indiana	Tennessee (2)
Massachusetts (48)	Texas (3)
Maryland (5)	Virginia (3)
Maine (4)	Vermont (7)
Michigan (4)	Washington (6)
Missouri	Wisconsin (5)
North Carolina (3)	West Virginia

Helpfulness of Resources: Sample Responses

Key Findings:

- 44% of respondents rated CDC Staff as Helpful or Very Helpful.
- 40% of respondents rated Alumni as Helpful or Very Helpful.
- 66% of respondents rated Academic Department Faculty as Helpful or Very Helpful.

Total Sample Responses: Helpfulness of Resources							
	Respondents	Very Unhelpful	Unhelpful	Neither Helpful nor Unhelpful	Helpful	Very Helpful	I have never used this resource
CDC Staff	165	2% (3)	8% (14)	25% (41)	25% (41)	19% (32)	21% (34)
CDC Services	161	3% (5)	10% (16)	25% (41)	25% (40)	13% (21)	24% (38)
Academic Department Faculty	165	1% (1)	4% (6)	22% (36)	30% (50)	36% (60)	7% (12)
Alumni	167	4% (7)	3% (5)	18% (31)	23% (38)	17% (29)	34% (57)

"The CDC helped me by giving me advice of where to find programs and jobs that I was interested in, and from there preparing cover letters that were tailored appropriately. They also provided mock interview experiences that prepared me for future interviews and helped me prepare drafts of my personal statement."

I cannot stress the value of networking enough. Between the advice that I received from many of the people that I have networked with and the fact that the job that I have is because of networking, it is extremely important. Whether it was a small conversation I had with someone at one of the job fairs to the mock interviews set up by the CDC, all of those conversations had an impact on many of the decisions I have made and where I am now."

– Henry Thomsett '16
Research Technician, Department of Surgery, Thomas Jefferson University

Satisfaction: Overall

The Class of 2016 reported greater satisfaction with current career plans, with 79% reporting positive feedback, an increase of 6% from the Class of 2015. This is also 4% higher than Millennial participants in a 2015 study by Boston College's Center for Work & Family (Harrington, Van Deusen, Fraone, and Morelock), who responded that "In general, I like my career."

	Very Unrelated	Somewhat Unrelated	Neither Related nor Unrelated	Somewhat Related	Very Related	Have Not Yet Formed an Opinion
How related is your current occupation to your area of study? N = 164	9% (14)	4% (7)	4% (7)	39% (65)	42% (69)	1% (2)
How related is your current occupation to your career goals? N = 210	2% (4)	5% (10)	5% (12)	27% (56)	59% (124)	2% (4)
	Very Unimportant	Unimportant	Neither Important nor Unimportant	Important	Very Important	Have Not Yet Formed an Opinion
How important is the relevance of your current occupation to your area of study? N = 166	2% (4)	6% (11)	16% (27)	30% (49)	42% (69)	4% (6)
	Very Unsatisfied	Somewhat Unsatisfied	Neither Satisfied nor Unsatisfied	Satisfied	Very Satisfied	Have Not Yet Formed an Opinion
How satisfied are you with your current occupation? N = 166	2% (4)	5% (8)	11% (19)	37% (61)	42% (69)	3% (5)

Key Findings:

- **81%** of respondents rated their current occupation as Somewhat Related or Very Related to their **area of study**, an **increase of 5%** from the Class of 2015.
- **86%** of respondents rated their current occupation as Somewhat Related or Very Related to their **career goals**, an **increase of 7%** from the Class of 2015.
- **72%** of respondents viewed the **relevance** of their current occupation to their area of study as Important or Very Important, consistent with the Class of 2015.
- **79%** of respondents reported **satisfaction** with their current occupation, an **increase of 6%** from the Class of 2015.