


CAREER DEVELOPMENT CENTER

Class of 2021 First Destinations Report

Knowledge rate: 77% · 382 of 494 graduates



<p style="font-size: 2em; font-weight: bold; color: #006d5c;">63%</p> <p>Employed</p>	<p style="font-size: 2em; font-weight: bold; color: #006d5c;">26%</p> <p>Continuing education</p>	<p style="font-size: 2em; font-weight: bold; color: #006d5c;">85%</p> <p>Completed internship</p>	<p style="font-size: 2em; font-weight: bold; color: #006d5c;">\$40– 49K</p> <p>Reported median salary</p>
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About this report

The First Destinations Report documents the outcomes of Skidmore College’s Class of 2021 within six months of graduation. Data is gathered through direct surveys, LinkedIn research, faculty and staff outreach, and employer and graduate school reporting.

A knowledge rate of 77% (382 of 494 graduates) was achieved for the Class of 2021. This report is produced by the Career Development Center and adheres to NACE (National Association of Colleges and Employers) reporting standards.

Note: Percentages within each section are based on respondents who answered each question, not total graduates.

What’s in this report

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1. Overview	Post-graduation status, satisfaction rates, career alignment
2. Employment	Industry breakdown, employer listing
3. Salaries	Salary distribution and reported median
4. Graduate School	Degree types, institutions, programs of study
5. Internships & Experiential Education	Participation rates, experience counts, internship sites

Section 1: Overview

Post-graduation status · Satisfaction · Career alignment

Post-graduation status

The table below shows the full breakdown of post-graduation activity for members of the Class of 2021 who responded to the survey.

Status	% of outcomes	Count
Working full-time	54.3%	208
Working part-time	7.8%	30
Volunteering	1.3%	5
Subtotal: Employed	63.4%	243
Continuing education	26.1%	100
Unemployed, seeking employment	9.9%	38
Unemployed, not seeking employment	0.5%	2
Total respondents	100%	382

Satisfaction and alignment

- 79% of respondents said they are “very satisfied” or “satisfied” with their primary post-graduation occupation.
- 79.7% said their occupation is “very related” or “somewhat related” to their program or area of study.
- 77.3% said their occupation is “very related” or “somewhat related” to their career goals.

“Skidmore’s broad course offerings allowed me to pursue courses that fueled my passion for social justice and change. I’m now in a work environment that pushes me to challenge my positionality and work each day to advocate for marginalized communities.”

“Skidmore college offered a very rigorous mathematics education that prepared me for graduate-level studies while also giving me the opportunity to explore a variety of extracurricular interests, like my minor in Media and Film Studies.”

Section 2: Employment

Industry · Employers · Outcomes

Employment by industry

243 graduates reported employment. Industry classification codes are those used by the US Department of Labor.

Industry (US DOL classification)	% of classified respondents	Count
Education & Training	15.3%	34
Finance	13.1%	29
Business, Management & Administration	10.4%	23
Science, Technology, Engineering & Mathematics	10.4%	23
Health Science	9.9%	22
Arts, Audio-Visual Technology & Communications	9.5%	21
Human Services	8.6%	19
Marketing	5.9%	13
Agriculture, Food & Natural Resources	5.9%	13
Government & Public Administration	4.1%	9
Law, Public Safety, Corrections & Security	4.1%	9
Hospitality & Tourism	3.7%	6
Architecture & Construction	0.4%	1

A sampling of employers

The following organizations hired members of the Class of 2021. This is a representative sample, not a complete list.

Alice & Olivia	Alynham Pharmaceuticals	Appalachian Mountain Club
Aritzia	Ayco	BNP Paribas Wealth Management
Blackstone	Boston Children's Hospital	Brigham and Women's Hospital
Broad Institute of MIT and Harvard	Capstone Partners	Doban Architecture

Ernst & Young	Federal Reserve Bank of New York	Fidelity Investments
Fordham Law School Feerick Center	Goldman Sachs	Harvard Davis Center
Horizon Media	Johns Hopkins Hospital	MGH Institute of Health Professions
Massachusetts Institute of Technology	Marc Fisher Footwear	Mass General Hospital
Merritt Point Wealth Advisors	Morgan Stanley	Mount Sinai Hospital
Netflix	Northwestern Mutual	Santander Corporate and Investment Bank
Saratoga Springs City School District	Shedd Aquarium	Skidmore College
TIAA	Tata Harper Skincare	The Trevor Project
United Nations	US House of Representatives	United Talent Agency
Yale University		

“Skidmore’s Social Work department and my general college education prepared me to work collaboratively in the field of mental health and practice with children and families.”

“Skidmore’s exceptional professors provided me with invaluable independent research experience that made me absolutely shine — by my employer’s comment — for a very competitive research position that I ended up being hired for. It is my dream job.”

Section 3: Salaries

Salary distribution · Median · Data notes

Salary overview

60% of employed respondents (146 of 243) shared salary information. Salary data is self-reported and may not be representative of all Class of 2021 graduates.

Reported median salary

\$40,000 – \$49,999

Salary distribution

Salary range	% of respondents	Count (n=146)
\$9,999 or less	10.9%	12
\$10,000 – \$19,999	5.5%	6
\$20,000 – \$29,999	9.1%	10
\$30,000 – \$39,999	19.1%	21
\$40,000 – \$49,999 ★ Reported median	26.4%	29
\$50,000 – \$59,999	10.0%	11
\$60,000 – \$69,999	8.2%	9
\$70,000 – \$79,999	6.4%	7
\$80,000 – \$89,999	4.5%	5
\$90,000 – \$99,999	0.0%	0
\$100,000 or more	1.8%	2

“Skidmore allowed me to explore the vast opportunities of potential careers for aspiring students such as myself. Through its vast connections and alumni, the Skidmore CDC helped me start a path with guidance and assistance along the way.”

“Skidmore has prepared me very well so far. I learn quickly and have the ability to adapt to new and changing responsibilities. I have a broad understanding of many different fields, having had the ability to take classes in many disciplines.”

Section 4: Graduate School

Institutions · Degree types · Programs

Continuing education overview

26% of respondents (100 of 382) elected to continue their education after graduation. Degree data is based on those who shared their program.

Degree type	% of continuing-ed respondents	Count
Master's degree	63.2%	60
Professional degree (JD, MD, DO, DPT, DVM)	14.7%	14
Ph.D.	10.5%	10
Second bachelor's degree	7.4%	7
Certification	2.1%	2
Other	2.1%	2

A sampling of graduate institutions

The following institutions enrolled members of the Class of 2021. This is a representative sample, not a complete list.

Boston College	Boston University	Brown University
Colorado School of Mines	Columbia University	Cornell University
Dartmouth College	Drexel University	Fordham University
George Washington University	John Carroll University	Johns Hopkins University
MGH Institute of Health Professions	McGill University	New York University
Northeastern University	Ohio State University	Parsons School of Design
Rensselaer Polytechnic Institute	Rutgers University	School of the Art Institute of Chicago
Smith College	Syracuse University	Tulane University
Tufts University	UMass Boston	Univ. of California – Los Angeles
University of Connecticut	University of Pennsylvania	University of Vermont
University of Chicago	University of Michigan	University of Notre Dame

University of Oxford	Univ. of Southern California	University of Virginia
Washington University in St. Louis	Wesleyan University	Yale University

A sampling of graduate programs

Applied Data Science	Business Analytics	Biology
Chemical Sciences	Cinematic Arts	Clinical Psychology
Early Childhood Education	Electrical Engineering	Film and Television Production
General Education	Information Science	Law
Management	Mathematics	Mechanical Engineering
Media and Communication	Museum Studies	Music Performance
Neurobiology	Nursing	Occupational Therapy
Oceanography	Physical Therapy	Physics
Physiology	Public Health	Public Policy
Risk Management	Secondary Education	Social Work
Sports Management	Technology Management	

“Skidmore College provided me with so many opportunities for undergraduate research with so many amazing professors. The CDC always opened up ways to receive funding to pursue unpaid research and internship opportunities, and to travel to present at conferences.”

“I had a TON of research opportunities at Skidmore. From challenging class projects to my thesis, to research projects I worked on with various professors, I am significantly more prepared to do comprehensive, critical research at a graduate level than many of my peers.”

Section 5: Internships & Experiential Education

Participation · Impact · Sites

Internship participation

- 85% of respondents completed at least one internship before graduation.
- 66% of those who completed an internship reported completing two or more.
- 84% of respondents rated their internship as “Very Helpful” or “Helpful” in preparing for post-graduate career aspirations.
- The average number of internships, research experiences, or practicums completed was 3.0 per respondent (Fall 2017–Spring 2021).

Number of experiences completed

Number of experiences	% of respondents	Count
1 experience	24.6%	66
2 experiences	27.2%	73
3 experiences	21.6%	58
4 experiences	14.9%	40
5 or more experiences	11.6%	31

A sampling of internship sites

The following organizations hosted interns from the Class of 2021. This is a representative sample, not a complete list.

Aflac	American Ballet Theatre	American Red Cross
American Youth Foundation	Ayco	Boston Area Health Education Center
Boston Children’s Hospital	Botswana Summer Research	Child Success Center
Citco Fund Services	College Outside	CVS Health
Emory University Medical School	Eugene O’Neill Theater Center	Georgetown Univ. Summer Fellowship
Goddard Space Flight Center	Goldman Sachs	Joe Kennedy Senate Campaign
JFK Center for Performing Arts	Johns Hopkins Hospital	Lake Placid Center for the Arts

Middlebury College	Ministry of Economy	Morgan Stanley
NASA	National Museum of the US Navy	NBC Sports
NBC Olympics	NBCUniversal Media	New England Genealogical Society
New York University	NJ Maritime Museum	NY State Military Museum
Northwestern Mutual	Prudential Morgan Stanley	Saratoga Performing Arts Center
Skidmore College	Smithsonian Museum of Natural History	UBS Financial Services
Woods Hole Oceanographic Institute	Youth Alliance for Leadership Dev.	

“As an undergraduate student at Skidmore College, I was able to pursue multiple professional teaching experiences at local schools, including a yearlong environmental education research project. The opportunity to create, implement, and study my own curriculum allowed me to be better prepared for my career after college.”

“Skidmore taught me how to succeed in graduate studies by teaching me how to study scientific material, great public speaking skills, and how to interact with a professional network of people.”