

CEPP Meeting Minutes

11.18.2020

Zoom Conference 4-5 pm.

Attendees: Sophia Paulino Adames, Peter von Allmen, Andrew Bozio, Sean Heaney, Stephen Ives, Jina Mao, Feryaz Ocakli, Michael Orr, Mahesh Shankar, Leigh Wilton

Scribe: Andrew Bozio

The meeting came to order at 4:02 pm.

The minutes of the previous meeting were approved after being slightly amended.

- 1) Discuss the training of FYE peer mentors (with Steve Ives).
 - a. Ives began the discussion by updating CEPP on his outreach to peer mentors regarding the way that they understand and discuss student evaluations.
 - b. CEPP learned that ATC is considering revising the guidelines for preparing tenure files to require a teaching statement. There was some discussion of making a related change, requiring that departmental long forms be included in the tenure file, as well.
- 2) Discuss CEPP's progress on reforming the teaching evaluation process towards a more holistic model.
 - a. CEPP first considered approaching chairs and program directors about peer evaluation, which led to a broader conversation about the ways in which peer evaluation can and should be conducted.
 - b. CEPP also considered revising the Faculty Handbook to offer a more robust account of how peer evaluation should be conducted, as well as the need to develop some check on bias as it may emerge within the context of peer evaluation. To that end, CEPP acknowledged the need to ensure that an increased emphasis on peer evaluation does not place undue burdens on marginalized faculty.

The meeting was adjourned at 5:00 pm.