

CEPP Meeting minutes

2022-03-28 @4-5pm

Zoom Conference

CEPP Members: Michael Orr, Adrian Bautista, Jina Mao, Leigh Wilton, Kirsten Hogenson, Andrew Bozio, Emilka Jansen, Peter von Allmen

Scribe: Leigh Wilton

Meeting began at 4:02

1. Approve minutes – meeting minutes were approved.
2. Discuss state of motion (motion on inclusive teaching) – The committee discussed the status of the motion on inclusive teaching and reflected on the previous week’s conversation with HHMI. The committee decided that it would not put the motion forward this academic year, and discussed alternatives beyond policy change (e.g., Committee of the Whole; report to the faculty; subcommittee), and who should be involved in such work (e.g., open call, divisional representation, etc.)
3. Discuss next steps for motion on evidence for teaching evaluation – The committee will look at the motion again, and discuss the motion as a committee again next week.
4. Discussion about the CEPP governance model. **The committee discussed some of the issues with the current model of three-year terms for committee members and one year terms for committee chairs (e.g., turnover).** A member offered past actions that helped build continuity between chairs (e.g., all day retreats, meetings between incoming and outgoing chairs).
5. Feedback for bias statement on student ratings form (see attached). The committee discussed the feedback that a particular department sent to the Chair regarding the bias statement on student ratings forms. The committee will look into the particular study that motivated the decision to have a student read the bias statement (and to include a bias statement at all), which was made by CEPP in 2019.
6. Project suggestions for HHMI group. The committee discussed some ideas for HHMI support, which the Chair will send to HHMI leadership. Some ideas offered were:
 - a. Develop/adapt tool to assess teaching inclusiveness
 - b. Trainings
 - c. Survey: disciplinary perspectives on inclusive teaching
 - d. Survey: student perspectives on inclusive teaching, experiences
 - e. Consulting
 - f. Information about challenges/best practices from other schools engaged in this type of work.
7. New agenda items? The chair asked for updates about new agenda items.

The meeting ended at 4:53