



Tenure Track Assistant/Associate/Full Professor to Teach Organic Chemistry

The Skidmore College ACS-approved Department of Chemistry invites applications from individuals, at any rank, who can teach primarily in our organic chemistry sequence for a tenure-track position to begin Fall 2020. Skidmore is a highly selective, nationally-ranked liberal arts college located in Saratoga Springs, New York with a student population of 2,650, 24% of whom are domestic students of color, 12% are international students, and 14% are first generation students. The successful candidate will contribute to the growing diversity and excellence of the academic community through their inclusive teaching, scholarship, and service. With its relatively small size and student-faculty ratio (8:1), Skidmore is known for its faculty of teacher-scholars devoted to the instruction and mentoring of undergraduates. Enthusiasm for teaching, mentoring, and advising a diverse student population is essential.

A Ph.D. in organic chemistry or a related field (*e.g.*, chemical biology, medicinal chemistry, organometallic chemistry, and polymer chemistry) is required and post-doctoral experience is beneficial, although not required. The successful candidate will be expected to teach on average 9 contact hours each semester (a lecture section is 3 contact hours, a lab section is 3 to 4 contact hours), primarily in our organic chemistry sequence plus on occasion upper level courses in their area of specialization, introductory courses, and every few years an interdisciplinary first-year seminar (topic open), as well as develop a vibrant research program with undergraduate collaborators, advise students, and participate in departmental and college service. Skidmore supports faculty in many ways, including competitive start-up funds, pre-tenure research leaves, internal grants for collaborative research, a new faculty learning community, funds to travel to present and for societal memberships, writing groups, and a course release in the first year. Skidmore is in the process of building its innovative *Center for Integrated Sciences*. Please visit <https://www.skidmore.edu/chemistry/search/> for additional information including about teaching loads, resources available, the search process, and the new *Center for Integrated Sciences*.

We encourage applications from individuals with identities historically minoritized in the sciences and who have experience working with diverse student populations. Successful applicants should highlight any specific experiences and expertise related to supporting a diverse and inclusive educational community throughout their application materials. A complete application includes the following materials: (1) a cover letter that includes how you will effectively engage with a diverse student body as a teacher, advisor, and mentor; (2) a *curriculum vitae*; (3) a statement of your research plans that also includes the role of undergraduates in your research project(s), how you plan to recruit & facilitate a diverse and inclusive undergraduate research group, potential journals to publish the work in & conferences to present at, potential external sources of funding, and a list of major equipment needs; (4) a statement of teaching philosophy that explains how you will effectively engage students in the classroom and laboratory in an inclusive manner, informed by your teaching experience and training, as well as denotes courses you are interested in teaching; (5) copies of undergraduate and graduate transcripts as one PDF; and (6) the names, affiliations, & contact information of three professional references. **Review of applications will begin on September 16, 2019 and will continue until the position is filled.** To learn more about and apply for this position please visit us online at: <http://careers.skidmore.edu/postings/3374>

Skidmore College is committed to being an inclusive campus community and, as an Equal Opportunity Employer, does not discriminate in its hiring or employment practices on the basis of gender, race or ethnicity, color, national origin, religion, age, disability, military or marital status, sexual orientation, gender identity or expression, domestic violence victim status, predisposing genetic characteristics or any other category protected by applicable federal, state, or local laws.

Employment at Skidmore College is contingent upon an acceptable background check result.

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