



ABOUT THE NCFDD

The *National Center for Faculty Development and Diversity (NCFDD)* is an independent faculty development center that is 100% dedicated to helping faculty, particularly under-represented faculty, make a successful transition from graduate student to professor. We work with colleges, universities, organizations, and individuals to ensure faculty success. Our programs and services help new faculty to increase writing productivity, maintain work-family balance, create broad networks of collegial support on their campus, and develop a committed stance towards their institutional home. We offer on-line and on-site training workshops, leadership development programs, individual coaching, and institutional consulting.

OUR FOUNDER AND PRESIDENT

Kerry Ann Rockquomore, PhD, is the President of the NCFDD. She is the author of three books: *Beyond Black*, *Raising Biracial Children*, and *The Black Academic's Guide to Winning Tenure without Losing Your Soul*, as well as over two dozen articles and book chapters. Kerry Ann's award-winning work with under-represented faculty has been featured in *Diverse Issues in Higher Education*, and she writes an advice column for *Inside Higher Ed*. She also works with a select group of faculty each semester in the NCFDD's Faculty Success Program.

OUR CORE CURRICULUM

The NCFDD's core curriculum is designed to support the development of the 10 Key Skills and Strategies that lead to academic success. The skills and success habits that we help our members to establish and develop include:

- Developing a consistent daily writing habit
- Planning and prioritizing for success
- Resolving conflict in a healthy way
- Cultivating a broad network of mentors, sponsors, and collaborators
- Managing time in ways that are aligned with evaluation criteria
- Getting organized to promote productivity
- Learning the art of saying "no"
- Understanding the process for successful grant writing, journal, book publishing, etc.

Our core curriculum is based on empirically-tested resources that are best practices for every faculty member. These foundational skills are critical to academic success and transcend discipline, rank, race, and gender, which means that our resources can benefit a large number of faculty, graduate students, and post-docs at any institution. However, our curriculum also directly addresses the unique challenges and obstacles that under-represented scholars face. This is a highly unique aspect of our curriculum and ensures that our resources are essential tools for under-represented members on campus.

THE NCFDD CORE CURRICULUM



NCFDD INSTITUTIONAL MEMBERSHIP

For colleges and universities, the NCFDD provides training, mentoring, and supportive communities for faculty, graduate students, and post-docs across the institution. Specifically, we provide what faculty members often describe as missing on their campus:

- Professional development training that is focused on increasing productivity
- An intense and reliable support network of highly trained and successful mentors
- An independent and confidential “safe space” for brainstorming and problem-solving

With members from over 450 institutions across the United States, the NCFDD is an online community that scholars can access 24 hours a day, 7 days a week, 365 days a year. NCFDD resources include monthly webinars, facilitated learning communities, our Monday Motivator, and an online discussion forum. All of these resources focus on developing productive writing habits, learning to plan and prioritize, and increasing overall professional productivity and work-life balance.

DELIVERABLES:

For universities that want to offer the NCFDD’s resources to their faculty, graduate students, and post-docs, our Institutional Membership provides them access to:

- The weekly Monday Motivator
- Monthly Core Curriculum webinars
- Monthly Guest Expert webinars
- Multi-week skill-building courses
- A private Discussion Forum for peer-mentoring and problem-solving
- Monthly accountability buddy matches
- Moderated monthly writing challenges

Institutional Members also receive access to all previous webinar and multi-week course recordings. We provide various accessibility options to ensure that all of our members are able to review and learn from our resources.

The above represents the benefits of membership from the point-of-view of individual faculty. From an institutional perspective, the NCFDD Institutional Membership provides a powerful recruitment, retention, and support mechanism for faculty, graduate students, and post-docs, particularly those from under-represented populations. Due to the growing awareness of the substantive nature of our core curriculum, under-represented faculty are increasingly viewing NCFDD membership as a positive and tangible sign of a university’s commitment to diversity.

BECOMING AN INSTITUTIONAL MEMBER:

The annual fee for NCFDD Institutional Membership is \$20,000 per institution. An Institutional Membership provides access to our resources for an **unlimited** number of faculty, graduate students, and post-docs per campus. The membership duration is 12 months and begins once the institution is invoiced (or on a mutually agreed upon date).

THE FACULTY SUCCESS PROGRAM

NCFDD's Faculty Success Program (FSP) is an intensive, virtual bootcamp where academics work directly with a coach and small group to *implement* the skills and strategies taught in our core curriculum. The program is for advanced post-docs, tenure-track faculty, and tenured faculty who are looking for the perfect combination of intense accountability, coaching, and peer support to propel their research productivity and work-life balance to new levels.

THE FACULTY SUCCESS PROGRAM INCLUDES:

- *Weekly Training Modules* where participants learn the skills and strategies that increase productivity and promote work-life balance
- *12 Small Group Accountability Calls* that enable participants to connect deeply with other academics and our dedicated Faculty Coaches to receive individualized guidance, problem-solving, and support
- *Access to our exclusive Faculty Success Program online community* to track productivity, interact with other program participants, ask questions, get feedback, share resources, exchange ideas, find support, and more
- *Access to Private Coaching* with our Master Coaches

BENEFITS FOR FACULTY:

- Greater success in publication and securing external funding for their research
- Increased confidence in themselves as independent scholars
- Healthier relationships with departmental colleagues
- Increased interaction with campus mentors, sponsors, and support services
- Increased job satisfaction and commitment to their current institution

BENEFITS FOR INSTITUTIONS:

- An outsourced, cost-effective mentoring community
- Efficient, on-demand delivery of professional development training and support
- An increased mechanism of individualized support for under-represented faculty
- Concrete support plans to offer new faculty as a benefit in the recruitment process

FACULTY SUCCESS PROGRAM TUITION:

The tuition for our Faculty Success Program is \$3,950 per person, per session. We offer the program three times per year: Fall, Spring, and Summer. Institutional Members are eligible for priority registration, which means that they are able to reserve and register seats ahead of the public registration period.

If you have any questions regarding the NCFDD Institutional Membership or member benefits, please contact Amy@FacultyDiversity.org or call 313.347.8485, ext. 2.