CAFR 2008-2009 ANNUAL REPORT

CAFR met approximately twenty times this year. Some of these meetings were meetings of all the faculty members. Others were meetings with external parties, attended by some subset of the CAFR faculty membership. Since there were no issues involving students, no student members were present at any meeting. Two issues of a confidential nature came before us. One was resolved as an informal inquiry. The second was not able to be resolved as an informal inquiry, and so formal charges were considered and investigated by CAFR. CAFR completed its investigation of this matter and, in keeping with the CAFR operating code, we submitted our findings and recommendations in writing to the President with copies sent only to the parties immediately involved. The President has acknowledged receipt of this document, but he has not yet reported to CAFR the actions taken or in progress, reflecting his response to the committee's findings and recommendations.

CAFR also considered three public issues. The first was a proposal from CAFR of 2006-2007 to revise Part I, Article X of the Faculty Handbook (discipline and dismissal of tenured faculty). The proposal was undergoing further study by a working group led by VPAA Kress, who requested comments from the current CAFR. We reviewed the language of the proposal and communicated our consensus opinion to the working group. The second issue involved a CEPP proposal to introduce a grade grievance policy. The chair of CAFR participated in a CEPP subcommittee that investigated the issue and composed the proposal. CAFR reviewed the proposal and communicated its consensus opinion to CEPP. The third issue, raised by the chair of FEC at the spring Committee of Committees meeting, was whether CAFR could function effectively if the number of faculty members were to be reduced. CAFR discussed this question, and the consensus was that the committee would be amenable with reducing its size, more comfortable with 5 than 4, but not ruling out 4, so long as the change was evaluated after a year or two. This opinion was communicated to the chair of FEC.

Respectfully submitted,

Alice M. Dean

2008-2009 Chair of CAFR

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2008-2009 CAFR faculty members:

Grace Burton, Foreign Languages and

Literatures;

Alice Dean, Mathematics and Computer

Science, Chair;

Roy Ginsberg, Government;

Linda Hall, English;

Katie Hauser, Art History;

Holley Hodgins, Psychology;

2008-2009 CAFR student members:

Zoe Johannes '11;

Aaron Moberger '09

2009-2010 CAFR faculty members:

Grace Burton, Foreign Languages and

Literatures, Chair

Alice Dean, Mathematics and Computer

Science

Linda Hall, English

Katie Hauser, Art History

Holley Hodgins, Psychology

Josh Ness, Biology

Andrew Skinner, Physics (fall 2009

replacement for Josh Ness)