

Committee on Academic Freedom and Rights Annual Report: 2010-2011

Grace Burton, Chair
Kim Fredrick, Chemistry
Jennifer Delton, History
Linda Hall, Art
Sang Wook Lee, Art
Katie Hauser, Art History

CAFR met 14 times in the course of academic year 2010-2011.

Informal Cases:

Members of CAFR met with five individuals who sought advice from the committee for various reasons. Four of those cases were handled informally. One individual chose to lodge a formal complaint.

Formal Cases:

CAFR conducted one formal investigation into an alleged violation of academic freedom and rights. CAFR adhered to its published procedures as it conducted its investigation. CAFR submitted its findings and recommendations to the President in August, 2011. The chair of CAFR met with the President to discuss the findings and recommendations before the President made his decision. The President communicated his decision to the complainant, to the defendant and to CAFR. The case came to a close on August 23, 2011.

Policy:

The Vice President for Academic Affairs asked the chair of CAFR to serve on an ad hoc committee charged with bringing recommendations to the administration and the faculty regarding Part I, Article X of the *Faculty Handbook* (The Discipline of Tenured Faculty). The committee consists of faculty members from CAFR, CAPT and FEC; the Vice President for Academic Affairs; the Dean of the Faculty; and a representative from the President's Office. That work will continue into the next academic year.

Respectfully submitted,

Grace M. Burton
Chair, CAFR

CAFR Members: 2011-2012

Grace Burton, Chair, Foreign Languages

Rachel Roe-Dale, Mathematics.

Sang Wook Lee, Art,

Kim Frederick, Chemistry

Marlaa Segol, Religion

Crystal Moore, Social Work