

FACULTY DEVELOPMENT COMMITTEE ANNUAL REPORT 2010-2011

Membership, 2010-2011

Mary Ann Foley, Professor of Psychology (spring)
Corey Freeman-Gallant, Associate Dean of the Faculty for Academic Advising (Nov-April)
Roy Ginsberg, Professor of Government
Monica Raveret Richter, Associate Professor of Biology (fall)
Paty Rubio, Associate Dean of Faculty (Sept-Oct, May)
Joel Smith, Associate Professor of Philosophy and Religion
Peter Stake, Associate Professor of Art, FDC Chair

Membership, 2011-2012

Ngina Chiteji, Associate Professor of Economics
Alice Dean, Professor of Mathematics and Computer Science
Paty Rubio, Associate Dean of Faculty
Joel Smith, Associate Professor of Religion, FDC Chair
Peter Stake, Associate Professor of Art

The year in Summary

The FDC met 18 times during the year. The committee awarded 59 Faculty Development Grants, approved grants for 45 Faculty/Student Summer Collaborative Research Projects involving 33 faculty and 55 students. The FDC designated recipients for the three major faculty awards—the Edwin M. Moseley Faculty Research Lecturer, the Ralph A. Ciancio Award for Excellence in Teaching, and the Distinguished Faculty Service Award. Also, the FDC recommended sabbatical leave in 2011-2012 for 27 faculty and selected four of the faculty applying for a full year sabbatical to receive a new Full-Year Sabbatical 60% Compensation Award. The list of awards and recipients follows at the end of this report.

FDC assisted the student body during the selection process for the faculty speaker for commencement, and also consulted with Susan Kress, VPAA, regarding the establishment of the Faculty Network Facilitator position. The FDC chair served on the Network Facilitator search committee, and the FDC subsequently met with Erica Bastress-Dukehart and Beau Breslin to discuss procedures for joint communication and stewardship of the faculty development designated portion of funds administered by the Facilitator.

Due to the President Glotzbach's leave this fall and spring, various responsibilities in the academic administration offices were shared or reassigned temporarily. As a consequence, Paty Rubio and Corey Freeman-Gallant shared responsibility this year as the Dean of Faculty's designated representative to FDC. Bill Tomlinson, Sponsored Research Officer, also met regularly with the FDC during discussion of grant applications this year, and his work was particularly helpful to the committee in tracking funds and awards.

New Initiatives

This was a particularly busy year for FDC. While FDC did receive a slight increase in development funds this year, the raise of the Faculty Development Grant maximum award cap from \$1500 to \$1800 resulted in a slightly smaller number of full awards this year over last. Faculty grant applications were robust, proposed projects were ambitious, and awards were competitive. With two grant rounds each semester, FDC was forced at times to choose between making a slightly smaller award to a few worthy faculty projects in order to enable support for a larger number of awards or asking faculty to resubmit proposals to a subsequent grant round. For example, FDC had \$45,000 to disburse over the two grant rounds in Spring 2011, yet in the first round alone, requests totaled more than \$44,000. To provide both equitable and broad support for faculty projects, FDC had to choose between making awards based on the merit of a proposal and risk not having enough funding for Grant Round II or to make awards to a few faculty and ask ½ of the applicants to resubmit in Round II. To clarify the process and to enable the committee to make careful decisions based on a comprehensive reading of all proposals for each grant period, next year FDC will

invite only one round of grant applications in the Fall 2011 (grant period, January 1-August 31) and one round in the Spring 2012 (grant period, June 1-December 31). If applications continue at this year's pace, FDC will need to make difficult decisions next year, but at least all faculty applications competing for funds covering the same grant period will be on an equal footing.

Development Funds Administered by FDC in 2010-2011:

Grant	Available Grant Funds	Grant Requests	Awarded
FDGrants-Fall Rounds I & II	\$40,000	\$54,997	\$38,350
FDGrants-Spring Rounds I & II	\$45,000	\$65,606	\$46,754
Initiative Grants	\$12,000	\$21,000	\$12,000
Internat Travel Seminar	\$3,000	\$9,000	\$3,000
Total	\$100,000	\$150,603	\$100,104
60% Sabbatical Grant	\$30,000	13 faculty requests	4 faculty awards

In addition to existing grants, the FDC wrote guidelines and made awards in two new grant categories this year. Corey Filson, Director of Skidmore's OCSE consulted with the FDC to establish and fund an annual award of \$3000 for a faculty member to participate in one of the Summer International Faculty Development Seminars organized by the Council on International Educational Exchange. The FDC will review applications and make one award annually with funds provided by the Office of OCSE.

In response to the goals of the Strategic Plan and annual requests for enhanced sabbatical support put forward by FDC, Dean Muriel Poston and Associate Dean Paty Rubio gained approval from the Board of Trustees to establish an annual budget line for support of faculty sabbaticals. This year, the FDC made awards to four faculty to fund a full-year sabbatical at 60% of salary. FDC and the Administration hope to make annual incremental increases to the budget to support more full-year sabbatical awards at a higher percentage of salary.

Looking to next year, the FDC hopes to sustain momentum toward increased support for faculty development through proposals to:

- Increase 60% sabbatical funding to 6-8 awards next year
- Increase funding to offer a greater number of Initiative and regular Faculty Development Grants
- Establish funding for Here/There Grants (a development grant intended to support Skidmore faculty collaborative research by providing funds to bring a faculty collaborator from another institution to campus)
- Increase the cap for Travel-to-Read/Travel-to-Represent Grants

Appreciation

The committee thanks Muriel Poston and Paty Rubio for their support in promoting FDC initiatives and for their counsel in the many productive discussions we have had over this very hectic year. Our thanks as well to Corey Freeman-Gallant who quickly stepped into Paty's role with FDC offering fresh insight, encouragement, and useful suggestions to the committee throughout our deliberations. As always, Bill Tomlinson was efficient, knowledgeable and very helpful in sorting through grant histories and juggling the intricate balance between estimated expenses and available funds. As Coordinator of the Summer Faculty/Student Collaborative Research Program, Bob Turner's assistance was essential to FDC's careful consideration of proposals. Finally, the committee extends our deepest appreciation to the Dean of Faculty and Vice-President of Academic Affairs Staff—Debra Peterson, Sue Blair, Jill Jones, and Theresa Wagner—for their support of FDC's work.

Respectfully submitted,

Peter Stake, Chair, FDC

2010-2011 Faculty Grants and Awards

Edwin M. Mosley Faculty Lectureship

Catherine J. Golden, Professor, English

The Ralph A. Ciancio Award for Excellence in Teaching

Grace Burton, Associate Professor, Foreign Languages and Literatures

Distinguished Service Award

Terence Diggory, Professor, English

Full-Year Sabbatical at 60% Compensation

John Brueggemann, Professor, Sociology, Anthropology and Social Work

Catherine Gibson, Assistant Professor, Environmental Studies

Kate Greenspan, Associate Professor, English

Michelle Rhee, Assistant Professor, English

Faculty Research Initiative Grants

Pola Baytelman, Senior Artist-in-Residence, Music

Music Recording –Flute Poetic: Works for Flute and Piano Solo Flute and Solo Piano by American Composers

Anthony Holland, Associate Professor, Music

Musopen International Orchestral Recording Project

Michelle Rhee, Assistant Professor, English

“But tell it isn’t Slant” Yellow Artifice in Asian American Poetry

R. Kenji Tierney, Assistant Professor, SASW

Drinking Identities: Inter East Asia Identity through consumption

Faculty Development Grants

Michael Arnush, Associate Professor, Classics

Database of inscriptions detailing the workings of Athenian democracy

Diana Barnes, Visiting Assistant Professor, Foreign Language & Affairs

Lives of four people on the US/ Mexican Border, continued manuscript research

Kate Bouchard, Artist in Residence, Theater

Ongoing Professional Voice Acting Training to impact Skidmore Theater

Margarita Boyers, Lecturer and Exec Editor, Salmagundi & English

Completing a book of poems in Venice

Lei Ouyang Bryant, Assistant Professor, Music

Performance study of Tailo Drumming and Shimedaiko Drum

Timothy Burns, Associate Professor, Government

Ancient and Modern Defenses of the Reading of Thucydides' History

Mao Chen, Associate Professor, Foreign Language & Literatures

Writer as "Migrant" and Life Writing

Research trips during spring sabbatical

Dan Curley, Associate Professor & Chair, Classics

Reading Roman Theater: Understanding the limits of roman Stage

Erica Bastress-Dukehart, Associate Professor, History

Women, Science and Nature in early modern Europe

Michael Eckmann, Assistant Professor, Math & Computer Science

Visit Anderson Rocha and Colleagues at Institute of Computing, University of Campinas, UNICAMP, Sao Paulo, Brazil

Karen Hamm-Ehsani, Visiting Assistant Professor, Foreign Language Literatures

Research project in Berlin, Germany, to support writing and publishing of two articles on German film

Giuseppe Faustini, Professor, Foreign Language Literatures

Archival Research on Luigi Pirandello Correspondences with Massimo Bontempelli Contained in the Bontempelli Papers at the Getty Research Institute

Stephanie Fleischmann, Lecturer, Theater

The Secret Lives of Coats-A reading of a musical play in NYC, February 2011

Leslie Ferst, Visiting Assistant Professor, Art

Crates to transport & Project Fragile Sculptures for Installation & Exhibition in Exhibition

Kimberly Frederick, Associate Professor, Chemistry

Support to participate in workshop on Chemistry and Art

Steven Frey, Associate Professor, Chemistry

Immobilization of a Light Switching Ruthenium Compound on Solid Surfaces

Roy Ginsberg, Professor & Joseph P. Palamountain Jr. Chair in Government, Government

Publication of a new book entitled "The European Union in Global Security: The Politics of Impact."

Benjamin Givan, Associate Professor, Music

Duke Ellington and the Music Industry

Charlene Grant, Lecturer, English

Research including travel to Paris to do research to use the National Archives, to complete my Ph.D. dissertation

Barbara Gulan, Lecturer, Theater

Apple Certification, Final Cut Pro Editing Software, Tuition and Testing

Deb Hall, Associate Professor, Art

Habit and Habitat: Framing a Solo Exhibition

Heather Hurst, Associate Professor, Sociology Anthropology & Social Work

Establishment of Mural Laboratory, Antigua, Guatemala

Masako Inamoto, Assistant Professor, Foreign Language & Literatures

Childhood remembered in Meiji (1869-1912) and Taisho (1912-1926) Japan

Regina Janes, Professor & Program Director Asian Studies, English

Popularizing Newton, Elucidating Locke

Heidi Jaouad, Professor, Foreign Language & Literatures

A Century of Literary and Artistic Manifestos (1900-200_ in Tunisia

Robert Browning and the question of the East

James Kennelly, Professor, Management and Business

Guaranteed Irish: A case study of the Cooley Distillery

Sangwook Lee, Assistant Professor, Art

Finalization of New Summer Study Abroad Program in Kyoto Japan

Leah Lembo, Visiting Assistant Professor, Education Studies

Principles and Theories: A Continuum of thought about the purpose of schooling

Elzbieta Lepkowska-White, Associate Professor, Management & Business

Ecotourism in Costa Rica

William Lewis, Associate Professor, Philosophy & Religion

Althusser on Laws Natural and Juridical

Hassan Lopez, Assistant Professor, Psychology

The Pharmacology of Fear

Michael Ennis-McMillan, Associate Professor, Sociology, Anthropology & Social Work

Project Guatemala: Exploring Cross Cultural Health issues in Latin America

Doretta Miller, Professor, Studio Art

One-Person Art Exhibition: Packing and Shipping Costs of Large Oil Paintings

Daniel Nathan, Assistant Professor & Chair, American Studies

Rooting for the home team: Essays on Sport, community and Identity

John Nazarenko, Senior Artist in Residence, Music

CD Recording Project with Eric Harland and Harish Ragavon

John Nazarenko Trio recording

Tillman Nechtman, Assistant Professor, History

Monograph Project: The last Refuge of Scoundrels: Pitcarns Island and the Dictatorship of Joshua Hill- The Man Who Would be King Among the Bounty

Josh Ness, Assistant Professor, Biology

Past and future interaction between plants and animals in the Sonoran Desert

Gregory Pfitzer, Professor, American Studies

The Family Professor in American Culture, History and Literary and interdisciplinary Studies

Jay Rogoff, Lecturer, English

Photo permission fee for the "Art of Gravity", a forthcoming Book of Poems

Rik Scarce, Associate Professor, Sociology Anthropology & Social Work

Sustainability in the Hudson River Region

Linda Simon, Professor, English

The cultural Significance of the Circus

Shirley Smith, Associate Professor, Foreign Language & Literatures

Proposal FDR January-August 2011 "Camilla Salvago Raggi: When I'm Gone"

Brandy Sreenilayam, Visiting Assistant Professor, Chemistry

Purification and crystallization of the Protein LGN

Mary Stange, Professor, Philosophy & Religion

CIE Travel Seminar to Tanzania and Kenya, "Landscapes and Culture: Human Geography in East Africa"

Mark Staton, Assistant Professor, Management & Business

The influence of Incidental Positive Emotions on Underdog Brand Adoption

Flagg Taylor, Assistant Professor, Government

"Real Existing Socialism" and the Drama of the Soul: Essay, on the Lives of Others (a volume of essays, edited by Flagg Taylor and Carl Scot, on the internationally renowned film "The Lives of Others" (Das Leben der Anderson))

R. Kenji Tierney, Assistant Professor, Sociology Anthropology & Social Work

Wrestling with tradition and locating taste

Marc Toso, Associate Professor of Skidmore Microscopy Image Center, Biology

Evolution of Extranuclear DNA in Apicomplexan Parasites

Jan Vinci, Senior Artist in Residence, Music

Music Recording-Flute Poetic: works for flute and piano by American composers; Higdon, Fennimore, Hoover, Crumb, M.Vinci and Liebermann

Susan Zappen, Associate College Librarian for Collections, Library

Attend Fiesole Retreat w/leaders from libraries and the information industry throughout the world at the National Library of Russia

Aiwu Zhao, Assistant Professor, Management & Business

Teaching Package and Field Trip Design on the Financial History of the Capital

International Faculty Development Seminar Grant

Elzbieta Lepkowska-White, Associate Professor, Management & Business

CIEE Seminar: Lessons in Sustainability, Costa Rica and Nicaragua

Summer Faculty/Student Collaborative Research

John Anzalone, Professor, Foreign Language & Literatures

Maya Mortman '13

Anna Tracht '13

Project: Transcription and Translation of Marechal: Journal des Tranchees 1914-1918

Catherine White Berheide, Co-Director, Gender Studies; Professor, Sociology, Anthropology and Social Work

Alex Jarvis '12

Project: Supporting Women Faculty in Stem at Liberal Arts Colleges: Phase III

Beau Breslin, Assistant Dean of the Faculty, Director, First-year Experience, Professor, Government

Matt Rothenberg '12

Project: The Generational Constitution: Jefferson Madison and the call for Periodic Constitutional Renewal

John Bruggemann, Professor, Sociology, Anthropology and Social Work

Willa Jones '12

Project: Measures of Success and What Works: Social Movements That Make Things Happen

Hope Casto, Lecturer, Education Studies

Alexandra Steinhaur '13

Project: Dwindling Rural School Enrollments and International Exchange Programs; Potential Synergy

Kim Frederick, Associate Professor, Chemistry

Leland Martin '14

Project: Development of Coatings for Plastic Microfluidic Chips

Cathy Gibson, Assistant Professor, Environmental Studies

Sondra Lipshultz '13

Project: Linking Nitrogen and Phosphorus uptake

David Howson, Visiting Associate Professor & Arthur Zankel Director of Arts Administration

Katerine Imboden '13

Project: Inside the Adirondack Arts Organization: The Depot Theatre, Westport, NY

David Karp, Associate Dean of Student Affairs, Director of Campus Life

Tyler Reny '11

Project: STARR Project (Student Accountability and Restorative Research Project)

Jim Kennelly, Director of International Affairs/Professor, Management and Business

Dan Pforte '13

Project: Democratizing Capitalism: Case Studies of Worker-Owned Cooperative Enterprises

Sangwook Lee, Assistant Professor, Art

Katherine Humphreys '12

Project: Transforming the Music to the Weave

Elzbieta Lepkowska-White, Associate Professor, Management & Business

Mikhail Reutski '13

Project: Branding Costa Rica as an Ecotourist Destination in the U.S.

Teaching Case (teaching notes; based on primary research)

Sylvia McDevitt, Assistant Professor, Biology

Cheng Ng '14

Project: Deletion of the cop determinant in Cupriavidus Metallidurans CH 34 to study copper and silver resistance

Denise McQuade, Senior Teaching Associate, Biology

Julianne Power '12

Project: Measurement of digit ratio in androgen receptor deficient mice

Mary Odekon, Associate Professor and Chair, Physics

Chris McGowan '12

Lyle Reed '12 (Axelrod Recipient)

Adina Micula '14

Project: Starburst versus Stripping: Where is the Gas in Groups of Galaxies?

**Pushkala Prasad, Zankel Chair in Management for Liberal Arts Students/Professor,
Management & Business**

Penhleak Chan '12

Project: Legitimacy Challenges and Public Opposition to the U.S. Gun Industry

Kelly Sheppard, Assistant Professor, Chemistry

Sean Heaton '12

Matt Walsh '13

Project: Expanding the genetic code with pyroglutamate

Brandy Sreenilayam, Visiting Assistant Professor, Chemistry

Alexander Zanetti '13

Project: Optimizing the Purification of the Protein LGN and Crystallization Set-Up

Mark G. Staton, Assistant Professor, Management & Business

William Powell '12

Project: Implicit Theories of Morality and Their Influence on the Effectiveness of Negative Political Ad Claims

Deborah Warnock, Lecturer, Sociology

Joelle Sklaar '11

Project: Learning the Unwritten Rules: Working Class Students in Graduate School

Weg Scholars (STEM)

Catherine White Berheide, Professor, Sociology, Anthropology and Social Work

Rena Linden '12

Project: Supporting women faculty in STEM at Liberal Arts Colleges

Jennifer Bonner, Assistant Professor, Biology

Andrew Ross '12

Aaron Beck '14

Project: Characterization of nervous system defects that arise in a zebrafish model for fetal alcohol syndrome

Michael Eckmann, Assistant Professor, Mathematics & Computer Science

Adam Steinberger '13

Project: Sensor Identification for Digital Image Forensics- Data Collection and Existing Technique Implementation

Denise Evert, Associate Professor and Chair, Psychology

Cara McCabe '13

Sara Jane Rosenfeld '13

Project: Influence of Unattended Information on the Processing of Attended Information in Selective Attention Tasks

Kim Frederick, Associate Professor, Chemistry

Aaron Osher '13

Project: Investigation of Thermoresponsive Guanosine Gels for Pre-Concentration in CE Separations

Sylvia McDevitt, Assistant Professor, Biology

Sarah Minney '13

*Project: New approach of gene deletion, in *Cupriavidus Metallidurans* CH34 to study copper and silver resistance*

Ajibu Timbo '13

Project: Identification of mold inhibiting bacterial isolates

Kelly Sheppard, Assistant Professor, Chemistry

Brittany Ulrich '12

Project: Asparaginyl-tRNA formation in bacteria

Schow Family Funds

Patricia (Pat) Fehling, Professor, Health and Exercise Sciences

Denise Smith Professor and Chair, Health and Exercise Sciences

Wesley Lefferts '11

Eric Hultquist '11

Project: Effect of Base Layer Clothing on Physiological Responses to Exercise Induced Heat Stress

Rebecca Johnson, Assistant Professor, Psychology

Becky Bui '12

Lindsay Schmitt '11

Project: Are Two Spaces Better Than One? The Effect of Spacing Following Commas and Periods

Flip Phillips, Director of Neuroscience Program, Professor, Psychology

Daieln Pinnolis '13

Katrina Eckman '13

Project: Haptic and Visual Shape Perception

Alicia Saylor, Post Doctoral Teaching Fellow, Neuroscience Program

Sam Brook '12

Project: Does adolescent cannabinoid exposure affect how the adult brain reacts to a potential mate?

Carroll Scholars (Geosciences)

Sarah Stelmack, Teaching Associate, Geosciences

Michael Gallant '12

Project: Using Ground Penetrating Radar to characterize internal structures in the Auckland Volcanic Field and the Taupo Ignimbrite, New Zealand

Schupf Scholars (STEM)

Kim Frederick, Associate Professor, Chemistry

Brenda Olivo '14

Project: Development of Coatings for Plastic Microfluidic Chips

Cathy Gibson, Assistant Professor, Environmental Studies

Andrea Conine '13

Project: Linking nitrogen and phosphorus uptake in headwater streams along an N-deposition and forest community gradient

Thomas Reynolds, Assistant Professor, Health & Exercise Sciences

Tim Brodsky '14

Project: Carbon Monoxide: A Potential Treatment for Type 2 Diabetes and Obesity

Kelly Sheppard, Assistant Professor, Chemistry

Kathryn Stein '13

Project: Asparaginyl-tRNA formation in bacteria

Bender Scholars (Natural Sciences)

Kara Cetto Bales, Teaching Associate, Chemistry

Megan Merritt '11

Project: Development of discovery-based labs

Kim Frederick, Associate Professor, Chemistry

Sarah Bashaw '11

Project: Development of Coatings for Plastic Microfluidic chips

Corey Freeman-Gallant, Associate Dean of the Faculty for Academic Advising

Kate Littrell '13

Project: Male Plumage and Oxidative Stress: The Adaptive Significance of Female Mating Preferences in the Common Yellowthroat

Robert Hallock, Visiting Assistant Professor, Neuroscience Program

Carolyn O'Connor '14

Project: Mushroom poisonings: National Case Studies and Local Applications

Sylvia McDevitt, Assistant Professor, Biology

Jack Fisher '14

*Project: New approach of gene deletions, in *Cupriavidus metallidurans* CH34 to study copper and silver resistance*

Denise McQuade, Senior Teaching Associate, Biology

Kaitlin Garofano '13

Madeline Pelz '14

Project: Measurement of digit ratio in androgen receptor deficient mice

Kelly Sheppard, Assistant Professor, Chemistry

Madeline Frank '13

Project: Expanding the genetic code with pyroglutamate

Brandy Sreeniliyam,

Michael Hyde '13

Project: Optimizing the Purification of the Protein LGN and Crystallization Set-Up

SABBATICAL LEAVES RECOMMENDED FOR 2011-2012
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FULL-YEAR 2011-2012

Brueggemann, John, Professor, Department of Sociology, Anthropology and Social Work

Campa, Mary, Assistant Professor, Department of Psychology

Gibson, Catherine, Assistant Professor, Environmental Studies Program

Greenspan, Kate, Associate Professor, Department of English

Halstead, Judith, Professor, Department of Chemistry

Janes, Regina, Professor, Department of English

Jolly, Penny, Professor, Department of Art History

Murray, Jackie, Assistant Professor, Department of Classics

Prasad, Pushkala, Professor, Department of Management and Business

Rhee, Michelle, Assistant Professor, Department of English

Rohr, Deborah, Associate Professor, Department of Music

Tierney, R. Kenji, Assistant Professor, Department of Sociology, Anthropology and Social Work

Youndt, Mark, Associate Professor, Department of Management and Business

FALL 2011

Arciero, Paul, Associate Professor, Department of Health and Exercise Sciences

Baytelman, Pola, Senior Artist-In-Residence, Department of Music

Boyers, Robert, Professor, Department of English

Emery, Michael, Artist-In-Residence, Department of Music

Graney, Kate, Associate Professor, Department of Government

Lander, Maria, Associate Professor, Department of Foreign Languages and Literatures

Odekon, Mehmet, Professor, Department of Economics

von Kaenel, Pierre, Professor, Department of Mathematics and Computer Science

SPRING 2012

Becker, Alma, Senior Artist-In-Residence, Department of Theater

Foley, Mary Ann, Professor, Department of Psychology

Huibregtse, Mark, Professor, Department of Mathematics and Computer Science

Possidente, Bernard, Professor, Department of Biology

Turner, Robert, Associate Professor, Department of Government

Zuerner, Adrienne, Associate Professor, Department of Foreign Languages and Literatures