

Faculty Executive Committee

Denise Smith (chair), Greg Gerbi, and Gordon Thompson (scribe)

Committee of Committees, 19 May 2017 meeting minutes

Cindy Evans (CIGU), Tim Harper (IPPC), Marta Brunner (CEPP), Erica Bastress-Dukehart (CEPP), Jeremy Day-O'Conner (CC), Josh Ness (CAFR), Rachel Roe-Dale (FDC), Pat Fehling (CAPT)

1. Denise Smith welcomed the committee chairs and reminded them of the purpose of the meeting: commenting on the relationship between faculty and all-college committees and the administration.
2. Denise Smith for the Faculty Executive Committee
 - a. FEC conducted elections, appointments, and replacements for 46 faculty positions on committees with diversity and inclusion in mind.
 - b. Focused on the implementation of our new system through a clear and easy process.
 - c. FEC has had a good working relationship with the administration.
3. Pat Fehling for the Committee on Appointments, Promotion, and Tenure
 - a. CAPT has had a good working relationship with the Dean of the Faculty and the Associate Dean of the Faculty (Crystal Moore).
 - b. CAPT is considering how to manage the consequences of the college's recent hires with 13, 16, and 18 candidate cohorts scheduled for tenure consideration in the next few years.
 - i. CAPT has adjusted its calendar to accommodate the case load by moving its reporting from November to January.
 1. CAPT recognizes that this change will have an impact on the Tenure Review Board.
 - ii. CAPT will approach department chairs about the idea of expanding the membership of CAPT so that an odd number of faculty will decide cases and dividing up the case load.
 - iii. CAPT is also considering requesting disciplinary distribution of its membership, although they are aware that to do so would create problems for FEC.
 - iv. Denise Smith encouraged CAPT to come forward with a proposal.

4. Tim Harper for the Institutional Policies and Planning Committee
 - a. TH reports a good working relationship with the administration.
 - b. IPPC has been focused on the CIS, the Social Justice Center, the Strategic Action Plan, investment, and campus building.
 - c. TH expects that a smoking policy will be on the coming year's agenda.
 - d. Jim Kennelly or Grace Burton will serve as the new chair.
5. Erica Bastress-Dukehart for the Committee on Educational Policies and Planning
 - a. CEPP has been focused on the passing of a new curriculum.
 - b. Marta Brunning will serve as co-chair in 2017-18.
 - c. CEPP's agenda for the coming year will include the implementation of the new curriculum, including the identification of stakeholder groups.
6. Jeremy Day-O'Conner for the Curriculum Committee
 - a. CC reports a good working relationship with the administration, including the introduction of Ron Seyb as the new Associate Dean of the Faculty for academics.
 - b. Anticipates the implementation of CEPP's new curriculum.
7. Cindy Evans for Committee on Intercultural and Global Understanding
 - a. CE reports that relations on CIGU with the administration have been good.
 - b. CIGU's most important agenda item has been the establishment of a social justice center.
 - i. They have been working with architects to redesign a space in Case Center.
 - ii. Questions remain as to who would be located in this space and to the administrative structure.
 - c. The "In It" program was well attended by faculty and staff, but less so by students leading to strategies to better include them.
 - d. CIGU has been putting together a proposal for a diversity and inclusion advocate.
 - e. CIGU has also been discussing a restructuring of the Bias Response Group.
 - f. New chair TBD.
8. Josh Ness for the Committee on Academic Freedom and Rights
 - a. CAFR is interested in establishing protocols for its interactions with the Board of Trustees.

- i. Discussions with previous chairs reveal different models and a lack of consistency.
 - 1. At times, CAFR met with the BoT with administrators present.
 - 2. For a period, CAFR met with the BoT without administrators present.
 - 3. Since 2012-13, CAFR has met with the BoT, but with the President present.
- ii. Can we make CAFR's interactions with the BoT more transparent?
 - 1. Currently, CAFR meets with the entire board rather than with a subcommittee, as has been the case in the past.
- iii. Josh Ness will continue as chair.

9. Rachel Roe-Dale for the Faculty Development Committee

- a. The FDC reports a good relationship with the administration with the DoF's office sometimes helping with additional funds.
- b. Concerned that with larger cohorts of junior faculty there will be more demands on the FDC's limited budget.
- c. Noted a large turnover in the FDC's membership this year.

10. Denise Smith asked that committees review their operating codes as they prepare their annual reports.

- a. Discussion of the differences between the FEC-eligible-list and the faculty-list.