

## Minutes of FEC 9 Meeting of Wednesday, 7 February 2007

### 1. Approval of Minutes from December 6, 2007

The minutes were approved.

### 2. Discussion of IPPC report

Most of the discussion concerned the budget parameters that were contained in the report. In response to a question of Dan Hurwitz, it was reported that the AAUP data are not yet in, and are not expected for another few weeks. Bill Lewis asked for reactions to the parameters (to inform his representation of the faculty on these matters); in response, Tim Burns asked two questions: 1) how was the original 4% GSA figure arrived at, and 2) how will the 600K for market equity adjustments be distributed? Dan Hurwitz asked if the relative growth of the administration (in particular, student affairs) and faculty over the past five years could be obtained. Bill Lewis reported that Mike West has said that the College may have to cut back on certain areas in the future, but the President has not said this. Some concerns were raised about the “dashboard project”: what strategic indicators would be chosen, and to what uses would the information be put?

### 3. Discussion of the VPAA's response to the Committee of Committee minutes

The discussion was wide-ranging, and resulted in the following: 1) consensus that administrators should not attend the Committee of Committees meetings; 2) agreement that the administration's comments should be appended to the minutes when they are posted; agreement to explore Mehmet Odekon's proposal that a faculty representative (FEC member) sit on President's Cabinet.

### 4. FEC's Project on Faculty Service

Dan Curley passed out folders containing version 1.0 of the *Framework for Studying Faculty Service at Skidmore College* and the 2002 *CFG White Paper: Improving Participation in Faculty Governance*. The ensuing discussion comprised the following points: 1) the efficacy of the governance system should perhaps be studied as well as the low-participation problem; 2) it is important to clarify what counts as service; 3) a strong record of service should perhaps be more heavily weighted in personnel decisions (in particular, promotion to full professor).

### 5. Faculty-Only Meeting.

A faculty-only meeting was not held in the fall. We agreed that such a meeting should be scheduled for the spring, as called for by the Faculty Handbook, and that agenda items should be solicited from the faculty. The issues of faculty service and the budget were proposed to “have up our sleeve.”