

Present: Lisa Aronson, Tim Burns, Dan Curley (Chair), Jennifer Delton, Mark Huibregtse (IPPC vice chair), Dan Hurwitz, Bill Lewis (IPPC, scribe), Mehmet Odekon (IPPC), Patricia Rubio.

- 1) Minutes of 02/07/07 approved.
- 2) Board of Trustee's Observer positions allocated.
- 3) IPPC Report
  - a. Discussion of IPPC's response to Faculty Handbook Part 6 revisions.
    - i. Mark Huibregts stated that Susan Kress's (VPAA) and Pat Oles' had concerns about Part 6 and that IPPC discussed whether and how to revise the revisions before the motion to adopt was voted upon at the next faculty meeting
    - ii. Paty Rubio, speaking for ICGUTF [Intercultural and Global Understanding Task Force], detailed ICGUTF's concerns about part 6. These were:
      1. That ICGUTF is concerned that the language regarding the College's attitude towards sexual relationships between students and faculty were, at best, unclear and, at worst, contradictory.
      2. That ICGUTF recommends that there be a way faculty, staff, and students may weigh in on this part of the handbook.
    - iii. Discussion then followed on whether or not, and to what extent, the community, the faculty, and FEC should weigh in on this part of the handbook with some FEC members arguing for an activist role (with community meetings, formal suggestion for revisions, etc) and others for ceding this part of the handbook to Human Resources. No consensus was reached. However, it was pointed out that CAFRA and CAPT are examining these revisions now and that, with these revisions, we are now saying for the first time that someone may be dismissed for sexual relationships.
    - iv. Given the (ongoing) difficulties with this part of the handbook, it was suggested that we postpone the vote and that work be done in the meantime to fine-tune the document. This suggestion met with consensus.
  - b. Budget discussion at IPPC summarized with announcement that future discussions would involve compensation, new initiatives and long-range planning among other items.
- 4) Discussion with Susan Kress, VPAA
  - a. Discussion of IPPC's response to Faculty Handbook Part 6 revisions
    - i. Kress and FEC agreed that we should entertain postponing vote on PART 6 to the March 30<sup>th</sup> faculty meeting in order to work out problems and inconsistencies and to make sure that it has been vetted by legal experts in this field. Kress suggested that, even

with these revisions adopted, we might need to work more on Part 6 over the summer.

- b. Kress relayed to FEC the criteria for selecting faculty to dine with Board members.
- c. Kress brought to FEC's attention the fact that members of the Faculty were curious about the process of the Course Release Task Force. FEC agreed to provide a synopsis of this selection process. Kress then suggested that we may wish to consider codifying the criteria for course release consideration in the Faculty Handbook.

Meeting was adjourned at 10:00am by Dan Curley,