

To: FEC  
From: Una Bray

Minutes from FEC meeting of November 9, 2007

1. Minutes of 10-19-07 approved as amended.
2. The IPPC Report to FEC (based on the IPPC meeting of 11/2/07) was discussed.

It was reported that Michael Casey challenged the target of 620 new first year students, and asked whether or not a larger class would support more diversity. It was mentioned that if we stay at that optimal amount we will not have wiggle room. Next year we will exceed the 620, then trend down again. Mehmet said that Mary Lou's presentation convinced him of the difficulty of filling a class. The conversation changed to a discussion of retention/diversity goals and how fast we should meet them. There was a question about inviting Ann Henderson to present her enrollment data to us. It was decided that there was no need for that.

3. Special Programs Study Group Report.

Dan asked if we wanted to meet with the Special Programs Study Group to discuss their report. It was decided that we would read the report and revisit that question.

4. Round Two Elections.

John Brueggemann will run the next election – this one for Athletic Council, CEPP, FEC, and UWW. John reported that he planned to initiate the process by contacting Sue Blair, and would send out a willingness to serve after Thanksgiving break. Dan reported that Curriculum Committee and FDC still require spring sabbatical replacements. John stated that he will bring a template for future elections to the next meeting.

5. Service Project.

The conversation turned to Susan Walzer's research project on how (in part) faculty perceive service to the institution. It was suggested that we might survey the faculty to gather information on how they view service and the ways they serve. The pros and cons of a survey were discussed, as was whether FEC could initiate such a survey.

We went on to an extensive discussion about what might cause faculty not to run for committees - the lack of reward for committee service, time constraints on faculty, and the pressure for scholarship. This led to the question of whether we would be better off with a senate governance structure.

It was decided that Mehmet and Una would find out what kind of governance structures were used by our cohort of 14 other institutions. They will report back to us during the Dec. 7<sup>th</sup> meeting.