

Minutes of the Faculty Executive Committee

FEC-6

Monday, November 10th, 2008

11:30 p.m.

Tisch 208

Present: Lisa Aronson, John Brueggemann (Chair), Jennifer Delton, Pat Hilleren (scribe), Dan Hurwitz, and Natalie Taylor

- I. Minutes of the November 3rd meeting were approved with minor changes.
- II. Plan for the Round II Willingness to Serve (coordinated by Dan Hurwitz)
 - A. Announce Round II WTS no later than Tuesday, November 11th-
 - B. Vote the week of November 17th - 21st.
- III. Mark H. communicated to John B. that the FEC Roster Page needs to be updated to reflect Phyllis Roth as a member of IPPC and FEC-9. John will contact Sue Blair to request the update.
- IV. Faculty Handbook Access
 - A. Discussion
 1. If resort to 'Limited Printing'- Would still require roughly 100 copies (~one-third the faculty body) to be bound/printed to provide copies to those who FEC considers 'essential': CAPT, FEC, CAFR, Chairs and Program Directors as well as incoming & untenured faculty.
 2. There are substantive changes to Part VI (i.e. Post-retirement Health Benefits) in the new version- equal access is an important consideration given these changes.
 3. Printing every three years would reduce cost/consumption.
 4. The last mass printing of the Faculty Handbook was in 2005-06- thus all current bound copies are obsolete.
 - B. FEC consensus is to provide everyone a bound copy this year- followed by 'limited' printing every three years or when necessary because of substantive changes in the handbook. Since the last mass printing of the Faculty Handbook was in 2005-06- all extant copies are obsolete. John B. will communicate our thoughts Susan Kress and will plan to speak briefly at the next faculty meeting on FEC's decision to print copies for everyone this year and will invite faculty discussion on future access to the handbook.
- V. CAPT proposed legislation to amend the faculty handbook
 - A. CAPT informed FEC that they are considering a change in the faculty handbook to provide clarification/direction on how to proceed in the event that a department and the DOF have opposing views on

contract renewal of a tenure-track faculty member undergoing their 2nd year review.

- B. FEC agrees that this is important and worthy of faculty consideration, but has no substantive view other than appreciation for CAPT's thoughtful and serious consideration of the issue.

VI. BOT observations: Once all notes are submitted, Mark H. will compile.

VII. Update on the UWW working group by Mark H. UWW working group III is developing a model for the continuation of UWW. FEC had a broad discussion concerning the development of this model.

VIII. Service/Governance Problem

- A. Jennifer D. is compiling an inventory of the number of faculty membership slots on all-college/governance committees. Will email an updated list to FEC. Current estimate is that there are an approximate equal number of committee memberships posts as there are members of the faculty.
- B. Discussion on how to capture the amount of 'other service' in this inventory. Is it worth our effort to get more detail?
- C. Natalie T. will use this inventory to attempt to track multiplicity in service (i.e. the number of faculty that routinely serve on multiple committees versus the number of faculty that don't routinely serve on committees.
- D. Pat H. will use this inventory to attempt to track the proliferation and/or expansion in committee membership over the past 5 years.
- E. John B. will email chairs and program directors to follow up on the discussion he had with them November 6th, and to request their feedback on specific questions he raised concerning service and faculty governance.
- F. May be useful to dig through the WTS archives to get actual data on the frequency of the failure recruit in WTS rounds.
- G. John B. will invite former members of CAPT to join FEC in a discussion to gain some clarity in how CAPT values service in consideration of tenure and promotion.