

**Faculty Executive Committee
Meeting Minutes
Wednesday, January 25, 2012
8:30-9:30**

Present: Barbara Black (chair), Joerg Bibow, Beau Breslin (Interim Dean of the Faculty and invited guest), Ben Givan, Paul Sattler, Natalie Taylor (scribe)

I. Approval of the Minutes

- The minutes were approved with the suggestions for revision.

II. Discussion with the Dean of Faculty (regarding faculty input in the allocation of tenure line searches)

- Each year the Dean of Faculty makes recommendations to the Vice President of Academic Affairs for tenure-line searches. The searches are for existing tenure-lines and new lines (the latter have budgetary implications and are a small percentage of the searches).
- Beau began by explaining the process by which the former dean determined the allocation of searches. Departments submitted proposals in December. Consistent with the practice of the former dean, Beau would like to convene a group of administrators (the Associate Dean of the Faculty, the Associate Dean of the Faculty for Academic Advising, and the Director of Intercultural Studies).
- In addition, Beau would like to invite faculty to participate in these discussions. Given that Beau has just recently agreed to serve as the interim VPAA, he thought it an appropriate time to try this arrangement.
- Ideally, the recommendations could be made to the VPAA and the decisions could be announced in mid to late February.
- Beau asked the committee members whether they thought he should move ahead with the idea. All appreciated the inclusion of faculty in the deliberations, though there was some concern for how the faculty members should be chosen.
- The members of FEC suggested that the faculty members could be chosen from among the chairs and program directors who did not submit proposals for a search. It was also suggested that one member of each of the four divisions of disciplines could be chosen.
- In addition to these suggestions, members of FEC suggested that criteria or guidelines for determining the allocation of searches could be established in order to prevent the deliberations from becoming too political.
- Beau agreed to send the names of those chairs and program directors who did not submit proposals. He asked that FEC identify five people to recommend to Beau. From that list, Beau would choose the faculty members. In the case that all decline, Beau will return to FEC for additional consultation.

III. Round III and IV

- Joerg will be responsible for Round III.
- The WTS will be during the week of February 20. Voting will take place the week of February 27.
- We will determine the dates for Round IV at a later time.

IV. The Chair's Updates

- Notes from the October BOT meetings have been sent to the Vice President of Academic Affairs. She will review them for accuracy.
- Ben will review his notes from the Committee of Committees meeting in order to determine whether they may be used as the report that is normally sent to the Vice President of Academic Affairs and the President.