FEC meeting 11.12.18

Present: Katie Hauser, Kendrah Murphy, Juan Navea, Casey Schofield

A. Built ballot for ATC. Noted that we need to elect a social scientist (to replace the vacancy left by Dan Nathan in Fall 2019). Discussed possible PC ballot.
B. Clarified that folks on the tenure-track should submit preferences when they are in **year 2** so that they can complete their obligation to the service cycle in year 3. Note this for next year as the email that has been distributed in the past to call for rankings accidentally indicated that rankings should be submitted by those in year 3 (which is not appropriate since they would then be expected to serve during year 4 (i.e., pre-tenure sabbatical)
C. FAB is *both* elected and appointed.
   a. Some tension continues to exist in terms of FEC's role in filling this committee. We agreed the most appropriate path forward is for FEC to run an election and provide election results to the Dean, who then selects a candidate based on election results (and also knowledge of the expectations of the committee in terms of adequately representing the diversity of the faculty).
   b. Raises the possibility that the election *order* be driven by committee needs in terms of demographic diversity, ultimately resulting in moving FAB election earlier in the election process (after PC?).
   c. This semester FAB will not be elected because there is not time to conduct an election, so the position will be filled via the ad hoc pool.
   d. Plan is to connect back with FAB about the demographic constraint (with potential edits to their operating code vis a vis how people are selected) and clarify these expectations with M Orr in time for next year's election.
D. Discussed the service COW.
   a. Would be interesting to have a sense of the degree of unrest/dissatisfaction the faculty have about the current system (and how that may vary as a function of academic position/rank).
   b. Possibility of collecting clicker-based data on people's degree of frustration with the current governance cycle/system. Brainstormed possible questions for that poll. KH to continue to develop potential questions.