

Faculty Executive Committee

Minutes, September 19, 2019 2:30-3:30

Present: Kendrah Murphy (chair), Katie Hauser, Juan Navea, Casey Schofield (scribe)

1. Minutes approved pending small amendments
2. Update on IT meeting
 - a. IT plans to insert a column in the system that designates (for tenure line faculty) whether they have received tenure or not.
 - b. None of the requested changes can happen before the elections given time constraints, but the requests have been submitted to IT.
 - c. Some of the requests we asked of IT are things we have control over (i.e., removing committees; Committees/Committee Management in the system)
3. CEPP/ATC/PC are all in agreement to host a Committee of the Whole on the use of student evaluations in faculty evaluations (e.g., promotion, tenure). All committees express a willingness to participate in an open discussion about the current practice of using these evaluations.
4. Kendrah distributed current anticipation of election needs. FEC members to double-check this list with their correspondence with committee chairs to ensure that our records are correct.
5. Committee members have inquired about whether it is acceptable to post clarifying language to operating code once the school year is underway. FEC is in agreement that this is acceptable and that will be communicated to relevant committee chair.
6. FEC discussed changes to our operating code, and proposed a number of small changes to increase clarity of FEC's role and responsibilities, and keep language in compliance with larger institutional changes (e.g., changing CAPT to ATC) for future generations of the committee. These edits are pending and the revised operating code will be posted as soon as revisions are made.
7. A non-tenure line faculty member came to FEC to discuss the general goal of promoting access to committee service for NTT faculty. In particular representation of NTT on Faculty Development Committee may be of particular concern (of note, FDC's operating code explicitly *requires* that members have received tenure; the only other committees with this restriction are ATC, PC, and TRB). In light of that committee's role in allocating support for scholarship (which many NTT are encouraged – and motivated – to do), representation of NTT on this committee may be particularly important for questions of equity.
 - a. Currently, promotion for teaching professors do not have explicit criteria/guidelines for promotion, and yet there is some expectation at the college level that promotion comes with the expectation of engagement with college service. The current service system systematically undermines access to governance (all-college service).
8. FEC discussed a variety of options for celebrating faculty service while simultaneously informing folks about *what* the nature of the work looks like (e.g., for new faculty).
9. Discussed the motion about who leads faculty meeting; FEC agreed to propose motion for October faculty meeting (which will have to lay over).