**FEC** 

9/10/20 Minutes

Present: Katie Hauser (scribe), Xiaoshuo Hou, Jason Ohlberg, Casey Schofield (Chair)

- 1. 9/4/20 faculty meeting debrief
  - Ran too long
  - Voting on a motion put on the floor during the meeting tricky for faculty unable to attend the meaning
  - How does meeting information (Zoom recording) become available?
  - How to respond to concerns about the implementation of Conner's DEI initiative – perhaps COW, but not til November (COW in October on faculty email list).
- 2. CS and JO 9/9/20 meeting with SGA reps
  - Productive
  - FEC needs to keep reminding committees to consult student reps before scheduling meeting time
  - Remind committee chairs to norm behavior for all meeting members in committees
  - Student evals/bias issues we welcome them to reach out to FEC with any questions/concerns
- 3. Discussion of improving fac/admin relations: Working Group
  - Charge
    - how do faculty become more involved in/have an effect on college decision making process?
    - o How do we make sure that there's good communication between the fac rep and admin and fac rep and fac.?
  - From admin, have Orr
  - Six faculty; put out call for nominations/self nominations with charge, schedule; we welcome tenured/untenured; different disciplines; general diversity; will consider number of nominations; ask for brief reason why they want to serve (CS will draft invitation for nominations)
  - Let the group identify a faculty chair
  - Have them report out in the spring; April 2021
- 4. FDC announcement, faculty concerns
  - discussed recent FDC announcement to cut sabbatical enhancements and funding for this semester; concern on effect on faculty morale

- 5. Committee of governance meeting upcoming; what our primary work was/is:
  - updated web sites
  - managed/managing pandemic fallout
  - run elections
  - ways to enhance fac/admin collaboration
- 6. Election planning
  - CS will get the preferences process going (take MALS off, put SDM on; before conclusion update folks on candidates for ATC and PC)