

Faculty Executive Committee Meeting Minutes

February 28, 2022, 10:20am-11am

Present: Xiaoshuo Hou (scribe), Jason Ohlberg (chair), Casey Schofield

I. Minutes from 2/21/22 were approved, pending approval from CAFR

II. Inquiry from the Office of Communications and Marketing regarding committee sites

- Committee chair is responsible for checking if information is accurate and up to date regarding membership, each member's service terms, chair, etc.

III. A couple of faculty members have raised concerns over the effect of the college's snow day policy on teaching, and DOF asked whether FEC could host a COW on this topic

- FEC will host a COW this Friday on whether faculty should be given the agency to teach remotely on inclement weather days
- A post-COW survey will be distributed to faculty for further data

IV. ATC chair (SL) joined FEC meeting to discuss proposal from a faculty member regarding tenure process modification for faculty members whose scholarly work is interdisciplinary in nature and may feel marginalized or not best represented in their home departments

- FEC chair provided a synopsis of the discussion so far
- ATC is spending the spring semester checking on discrepancies and lack of clarity between ATC Operating Code and the Faculty Handbook, and the issue regarding faculty at disciplinary intersections has already been brought up and will be put on ATC's agenda
- SL brought up the PPC option but also worry about the implications for ATC workload; discussed the importance of faculty seeking mentoring in the area that is most relevant to their scholarly work and places where support and mentoring could be provided such as the CLTL
- Discussed the various forms of evaluation that are provided during the tenure review process, and internal letters could potentially be more substantial than just commenting on the candidate's service, if the faculty has scholarly and teaching interactions with other departments and programs
- Discussed the scenarios in which faculty members do not feel supported by their home departments and when problems related to academic rights arise, which often occur well before the candidates' tenure moments
- FEC will reach back after ATC has done their audits