

Faculty Executive Committee Meeting Minutes

Oct. 18, 2021 10:30am-11:30am

Present: Xiaoshuo Hou (scribe), Jason Ohlberg (chair), Oscar Perez-Hernandez, Casey Schofield

I. Approved Minutes from 10/11/21

II. Faculty Advisory Committee Update

- DOF is still working on the appointments

III. Update on the Compensation Study Working Group

- 4-6 faculty members, open-rank; not much information to work with yet, but will start the call in late October

III. Update on ATC & PC Election

- Chair of FEC updated the description of PC's charge on the election software; need to double check in case there are discrepancies between language on the software and language on the committees' website
- FEC chair will update the call for preference sheets so that faculty know that if they submit before they are mandated for service, they won't automatically be exempted from submitting preference sheets when it is their cohort's mandated time for service

IV. Election Issues; Not Enough Faculty in the Cohort for Committee Needs

- Faculty volunteering more time is not a sustainable solution to shortage in governance; the system may face even more challenges as the size of faculty shrinks
- Discussed the possibility of breaking the mandated 3-year service cycle to include faculty who are available for one or two years and the problems that may arise with shorter-term replacements

V. FEC chair will reach out to schedule a time for Committee of Committees

VI. Discussed a faculty member's question about the lack of transparency about ranked choice on the ballot for governance elections

- Discussed the history of this issue and the dilemma between confidentiality and transparency
- This may be a topic for COW

VII. FEC is involved in the discussion in one of the departments regarding some faculty members being overlabored with teaching FYEs

- Discussed the lack of capacity to offer FYEs in some departments; Bridge Experience courses may face similar challenges

- It may be a topic for a COW or a forum, if it is a widely shared issue; possibly co-host with other relevant constituencies.