

Faculty Executive Committee Meeting Minutes

Nov. 8, 2021 10:30am-11:30am

Present: Xiaoshuo Hou (scribe), Jason Ohlberg (chair), Oscar Perez-Hernandez, Casey Schofield

I. Approved Minutes from 11/1/21 with some revisions

II. Update on FEC's Operating Code

- DOF supports deleting III. H. in the Operating Code on offering an information session on Skidmore's faculty governance system in new faculty orientation
- DOF suggested CLTL as an appropriate place to work towards an information session for people coming into the pool
- Discussed adding information on the governance system to the call for preference sheets

III. Update on Faculty Compensation Study Working Group

- There is a robust pool of nominations; FEC chair will reach out to the nominees to see if they accept their nominations and populate the ballot and vote from there
- A Qualtrics survey form has been created to streamline the process

IV. IdeaLab reached out to FEC about their upcoming search for its inaugural director that will reply on a diverse representation of faculty on its search committee; FEC did not see any issues with their proposed plan

V. Discussed a faculty member's concerns over the increasing demands of service from faculty with new initiatives (e.g. with the recent calls for forming two working groups from the administration) and the anticipated shrinking size of faculty, and how the increasing workload makes it more difficult for other important committees and working groups outside of the governance structure to recruit and retain faculty

- Discussed the importance of transparency of the workload in working groups
- Discussed some faculty's reactions to the informational session on the finances of the College and line cuts

V. COW for December meeting

- The topic will be whether there should be transparency of faculty's rankings of committees during elections
- Discussed whether it might be helpful to include – on the preference sheet – information on course releases and designated meeting times, if there is any