

Faculty Executive Committee Meeting Minutes

December 6, 2021 10:30am-11:30am

Present: Xiaoshuo Hou (scribe), Jason Ohlberg (chair), Oscar Perez-Hernandez, Casey Schofield

I. Approved Minutes from 11/29/21 with minor revisions

II. Chair of FEC discussed with Joshua Woodfork about potential candidates for the CIGU replacement and will be in touch again with names of candidates in the ad hoc pool who are available for a two-year term

III. Discussed the COW last Friday, Dec. 3, 2021

- The survey result is in clear favor of more transparency of candidates' rankings
- FEC chair received a couple of messages after the COW inquiring about other possible alternative ways to strengthen the system, but before the formal review of the current system in 2023-2024 any systematic change may not make sense and asking faculty to prepare for statements before each election may further disincentivize faculty from service
- FEC will update its operating code to reflect this change
- FEC will have to update its emails sent to the faculty before each election to reflect ranking orders of each candidate on the ballot

IV. One faculty member reached out to FEC chair, advocating for a Chairs and Program Directors listserv

- It is not in FEC's purview unless FEC's moderation is requested
- The listserv may need to be updated regularly through the admin to reflect changes in appointments
- FEC is generally supportive of creating this new form of communication among chairs and program directors but also wants to raise concerns about how the listserv may be utilized and whether it can be accessed by people not on the listserv as well as implications related to agency to opt in/out, culture, and in cases of miscommunication and hostile conversations.

IV. Prepare for the Committee of Committees meeting

- Plan to solicit ideas regarding situations in which candidates are available for less than three years and what kind of additional information would be helpful (e.g. course releases and set meeting times in advance) to be made more transparent in the election process
- FEC chair will send information to the committee chairs in advance regarding this topic
- Another possible future topic is to envision ways through which service becomes more valued in Skidmore's institutional culture in comparison to research and teaching; also may need to start to think about what kind of working groups may be helpful in preparation for the 2023-2024 review of the current governance system