

## FEC Meeting Minutes for April 19, 2023

10-11am in LIB 128A

**Present:** Xiaoshuo Hou (chair), Oscar Perez Hernandez, Dominique Vuvan (scribe), Jason Ohlberg

### I. Meeting with Previous FEC Chairs

Current FEC members met with two former FEC chairs to discuss next year's governance system review. A brief summary of discussion topics is below:

Reviewed previously considered models and unresolved issues back in 2014

Discussed different options for committee restructuring

The consensus was that the current system moved us forward in a significant way from the lack of a system predating it, and that an incremental improvement strategy for governance reform is best

One major issue is the current compromise between the value of equity/efficiency and the value of expertise/choice when assigning people to serve

- Increased transparency about committee ratings was a welcome improvement this year
- Perhaps more information about the candidates (collected on preference sheets) would help

Discussed what questions FEC should be asking as we start the review process in the fall

- Make clear that some values (e.g. preference vs. divisional representation) are competing
- Perhaps survey prioritization of these values, after FEC presents on the current system at faculty meeting

Discussed the possibility of a credit system for service (similar to HELIOS)

- Very difficult to find broad agreement on how credits are assigned
- Cultural change around the value of and expectation for service may be needed, as well as consultation and cooperation with other committees (such as ATC and PC)
- More transparency can move us towards increased equity and trust