

Faculty Executive Committee
Meeting · October 15, 2025
minutes

Present: Ting Li (chair), Abel Arango, Jeremy Day-O’Connell (scribe), Patricia Hilleren

The meeting commenced at 2pm.

Approval of 10/8/25 minutes. Minutes from last week’s meeting were approved as submitted.

Faculty query regarding status of Working Group. Earlier this week, a faculty member had replied to FEC Chair regarding a faculty-list@skidmore.edu email from the Working Group on Inclusive and Accessible Teaching and Learning describing changes to the Dean’s Office’s *Model Personnel Policies*. At issue is the status and authority of this group. We discussed and determined that FEC Chair will investigate the history and mandate of the group. Additionally, FEC Chair will determine to what extent CEPP was involved in the development of the language, as we believe that that involvement would be prudent and proper.

Middlestates accreditation Self-Study. FEC will review the governance section of the MSCHE Self-Study Report (draft): Working Group 2, Standard 2, “Governance and Administration.” FEC Chair will participate in the visit of the External Review Team in November.

Promotions Committee election. We discussed the limited ballot options in the upcoming PC Election (requiring a tenured faculty member from the “Pre-Professional” Division). FEC Chair had solicited volunteers from upcoming service cohorts in the hope of fielding further candidates. We will delay the formation of a ballot until the end of the week.

Promotions Committee motion. FEC Chair discussed with PC Chair the planned motion to require Full Professor representation on the committee. The motion is ready, but PC will wait until the introduction of FEC’s governance cycle motion (planned for December), as the passage of that motion would greatly alleviate potential constraints on ballots.

FEC service cycle motion. We are nearly ready to finalize our motion on the service cycle. FEC member Jeremy will reach out to former FEC Chair to get feedback.

NTT membership on committees. FEC will need to review all governance committees vis-a-vis the question of NTT participation.

Parental leave policy. We have been advised that the parental leave policy approved in the CBA may be incorporated into the Faculty Handbook (i.e., to pertain to TT faculty). A proposal will go to IPPC this week and then to the Board of Trustees next week.

Faculty meeting leadership. In response to some faculty feedback, we briefly discussed the future leadership of faculty meetings.