

**Faculty Executive Committee
December 3rd, 2025 · CIS 265**

minutes

Attendees: Ting Li (chair), Abel Arango, Jeremy Day-O'Connell (scribe). Absent: Patricia Hilleren (excused)

Approval of minutes from 11/19/25 meeting

Minutes from FEC's last (11/19/25) meeting were approved as submitted.

Committee of Committees meeting

We reviewed plans for our Dec. 11 Committee of Committees meeting. FEC Chair will not be able to attend, but the other FEC members will be there and will plan to take notes.

Faculty-only meeting

We reviewed plans for the Dec. 12 faculty-only meeting, which we have called and helped to organize, on the subject of FTE reductions in light of the work by the Huron Group and Skidmore's internal Summer Working Group. FEC Chair reported the formation by the Dean's Office to constitute three working groups in the spring semester to study the three proposed models. Would the faculty-only meeting pre-empt or complicate that work? FEC Chair will discuss with the panelists who had agreed to participate at the faculty-only meeting.

Governance service cycle motion

We reviewed our governance service cycle one last time, with the plan to send to DoF Senior Administrative Coordinator today, for inclusion in Friday's faculty meeting.

Parental Leave Policy Motion

We briefly discussed a motion, originating with the Dean's Office, but to be presented by FEC, regarding changes to Skidmore's parental leave policy. This involves changes to the policy itself (to become consistent with the CBA) and also fixes the verbiage in the *Faculty Handbook*, whereas it previously existed only as a link to a Human Resources webpage.

Two CEPP motions

We briefly discussed a resolution and a statement prepared by CEPP, which CEPP Chair has shared and plans to include in Friday's faculty meeting.