Dear NAME OF THE COLLEAGUE TO WHOM YOU’RE WRITING,

NAME OF THE TENURE CANDIDATE will be considered for tenure this fall, and has requested that you act as an internal referee. In accordance with College procedures, you are requested to provide a letter evaluating their qualifications for tenure by September 10.

Please refer to the *Faculty Handbook* section on “Evaluation of Faculty for Continued Service and Advancement in Rank” appears (Part One, VIII, A). Please deliver your letter to me, and I will forward them to Sue Blair in the office of the Dean of the Faculty / Vice President for Academic Affairs.

The *Faculty Handbook* (Part One, VIII, E, 5. e. iii.) states that “Individuals writing letters of evaluation for the candidate shall clearly state whether they do or do not recommend tenure, and why, according to the criteria for continued service (as found in Part One [Faculty Rights and Responsibilities], Article VIII [Evaluation of Faculty for Continued Service and Advancement in Rank], Section A [Tenured and Tenure-Track Faculty])." ATC also requests that you make clear the evidence upon which your recommendation rests.

Please note that your letter is confidential unless the candidate is not recommended for tenure, in which case the candidate may have access to your letter. Members of the Tenure Review Subcommittee may have access if the candidate petitions for review of a negative recommendation, and the candidate’s advocate may have access in the event that the case is reconsidered by the Tenure Appeal Committee. In addition, the Assistant Director for Equal Employment Opportunity and Workforce Diversity and the Faculty Advisory Board may have access if a charge of a violation of anti-harassment policies requires it.

Thank you very much.

Sincerely,

NAME OF CHAIR/ PROGRAM DIRECTOR