

Committee on Faculty Governance
Motion on CAPT Replacements, 5 April 2002

CFG moves that the procedures governing replacements for members of CAPT (Part Two, II. F. 5., p. 212) be revised as follows:

Current language: Members of CAPT may not participate in the tenure or promotion cases of candidates in their own departments; replacements for such cases will be selected from recent members of CAPT. The first eligible faculty member will be chosen from a list beginning with the most recent past members of CAPT who were elected to serve full terms, listed alphabetically within years.

Proposed language: Members of CAPT may not participate in the tenure or promotion cases of candidates in their own departments; replacements for such cases will be selected from recent members of CAPT and the Tenure Review Board (or its predecessor, the CAPT Review Committee). The first eligible faculty member will be chosen from a list beginning with the most recent past members of the named groups (eligible replacements must have reviewed at least one case).

Rationale: The current procedures have proven unduly burdensome in practice, and threaten to break down altogether during the next two years, when large cohorts of candidates will be reviewed. It has been necessary to go back several years to find needed replacements, and CAPT service has begun to feel like a "life sentence" for some. We hope to ameliorate the situation by expanding the pool of experienced replacements.