

**FEC Resolution**  
**For December 2, 2005 Faculty Meeting**

Whereas the recent incidents of racist graffiti and hateful language directed against minority populations at Skidmore undermine the capacity of students to be full participants in the liberal education that we aspire to offer; and

Whereas we aspire to maintain at all times an attitude of respect, consideration, and care for one another; and

Whereas we consider membership in our educational community a privilege, and recognize the need to continue to earn our place in the community, and to judge our respective contributions by the merits of our ideas and the quality of our work, not by any racial or ethnic background; and

Whereas the Skidmore Honor Code requires of us the highest standards of mutual respect, civility, and honorable comportment; Therefore, be it

Resolved, we the faculty of Skidmore College, categorically condemn the recent incidents of racist and hateful language as wrong, harmful to all of us, and contrary to our educational mission; and be it further

Resolved, we pledge to conduct ourselves in an exemplary, admirable, and honorable fashion, upholding high standards for acceptable behavior, acting with respect and civility toward all members of our community, and welcoming the meritorious contributions of all our members without regard to race, gender, or ethnic or religious background.