

**MOTION**

Voting Rights for Teaching Associates

**Motion:**

FEC moves that full-time Teaching Associates should attend Faculty Meetings and be eligible to vote and moves that the *Faculty Handbook* be amended as follows:

- 1) Insert the following text (italic type) into the *Faculty Handbook*, Part One, Article XX (Faculty Governance) (page 131):

Faculty governance is carried out through decisions made at Faculty Meetings and through a system of committees of the Faculty as described in Part Two. Faculty Meetings, presided over by the President, are generally held on the first Friday of each month. All the faculty as herein defined are expected to attend Faculty Meetings and are eligible to vote: all full-time members of the Faculty (including those on phased employment) and faculty holding shared appointments at the rank of Assistant Professor or above, Visiting Instructors, Librarians, Artists-in-Residence, Writers-in-Residence, full-year full-time Lecturers, and *full-year full-time Teaching Associates*, the President, the Vice President for Academic Affairs, the Dean of the Faculty, the Dean of Admissions and Financial Aid, the Associate Dean of the Faculty, the Dean of Student Affairs, the Associate Dean of the Faculty for Academic Advising, the Dean of Special Programs, the Registrar and Director of Institutional Research, the Senior Associate Director of Admissions, the Director of University Without Walls, the Director of Master of Arts in Liberal Studies Program, the Director of Summer Sessions and Summer Special Programs, the Dayton Director of the Tang Teaching Museum and Art Gallery, the Malloy Curator of the Tang Teaching Museum and Art Gallery, and such other administrative officers as may be appointed to the Faculty by the Board of Trustees upon recommendation of the President after consultation with the CAPT and with the concurrence of the Faculty.

- 2) Modify the current description of the Teaching Associate position in the *Faculty Handbook*, Part One, Article V (Appointments to the Faculty), Section E (Non-Tenure-Track Appointments) (page 105)

Old language:

2. g. Teaching Associate: Full- or part-time appointments that combine teaching and coaching or assisting in the delivery of the curriculum in a department or program. Promotion to Senior Teaching Associate is granted by the department according to departmental procedures and with the consent of the Dean of the Faculty.

Proposed language:

2. g. Teaching Associate: Full- or part-time teaching members of the faculty. Teaching Associates principally collaborate with other faculty in the design and/or delivery of the curriculum in a department or program, and their primary responsibility is teaching. Promotion to Senior Teaching Associate is granted by the department according to departmental procedures and with the consent of the Dean of the Faculty.

- 3) Strike and insert the following text (in italic) in the *Faculty Handbook*, Part One, Article VI (Evaluative Criteria for Continued Service), Section C (Non-Tenure-Track Appointments) (page 108)

3. Teaching Associates

The criteria for reappointment and for promotion are: (1) excellence in teaching ~~and/or coaching~~; (2) professional growth that maintains currency and enhances effectiveness in the classroom, studio, ~~or laboratory, or on the athletic field or court~~; and (3) service to the department/~~program~~ and College.

- 4) Strike the following text from the *Faculty Handbook*, Part Two, Article I (The Faculty Meeting) (page 202):

D. Eligibility to Attend

1. ~~Teaching associates~~, ~~Departmental~~ assistants, part-time faculty and administrators without faculty status are invited to attend and participate in Faculty Meetings, on a permanent or temporary basis, but without a vote.

**Rationale:**

Teaching Associates at Skidmore College are full- or part-time appointments to the faculty. When Skidmore's Physical Activity Program moved from Academic Affairs to Student Affairs in 2005, the Teaching Associate title was reserved for those faculty members who principally collaborate with other faculty in the design and/or delivery of the curriculum in a department or program. Teaching Associates' primary responsibility is teaching, and as is the case with all other full-time members of our teaching faculty, FEC believes that full-time Teaching Associates should attend Faculty Meetings and be eligible to vote.